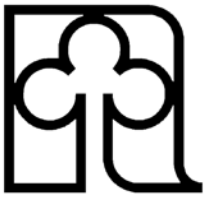
CITY OF NEWARK

BIENNIAL BUDGET &
CAPITAL IMPROVEMENT PLAN
2018 - 2020

Budget Series, Part 2 of 2

NEWARK
california



CITY OF NEWARK

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Vice Mayor

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Council Member

Mike Bucci
Council Member

Luis L. Freitas
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Biennial Budget and Capital Improvement Plan

2018-2020

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Alameda County Fire Department Budget ..... Exhibit A - 1

The City of Newark's Vision, Mission, Culture, and Values Statements were created in a strategic planning process that involved the City Council, the Executive Team, and the employees. These statements are designed to align us to a clear purpose and inspire us to do our best for all citizens. All of the City's policies and resources are dedicated to realizing our Vision and Mission.

Vision

W

We see a place where it is safe to live, to play, and to raise children.

We see a place where diverse and energetic people strive to live in harmony.

We see a place that cherishes small town values and also enjoys being progressive.

We see a place where educational programs are available and first-rate.

We see a place where cultural and recreational opportunities are plentiful and spiritually enriching.

We see a place with residents filled with civic pride, social concerns, and community involvement.

We see a place with tree-lined streets and open green parks.

We see a place where the economy is strong and vital and provides jobs.

We see a place where government is stable, accessible, and responsive.

We see a place that is well-planned, well-managed, and well-maintained.

Mission

I

It is our mission to provide the quality of services that meets the highest expectations of all those whom we serve in Newark.

Culture

Newark is a community-driven, customer-focused organization which values fiscal independence, fosters a competitive spirit, and works together as a team to achieve community goals. These comprise our organizational culture.

Community Driven and Customer-Focused

- We are more than a service organization. We strive to provide excellent services by involving the community.
- Our citizens are the owners of our corporation. They are our customers and our stakeholders. They are the reason we exist.
- We strive to assure that our efforts are guided by long-term goals rather than by short-term objectives.

Fiscal Independence

- We assure that we have the necessary resources to meet community needs.
- We develop resources through aggressive economic development that attracts and retains businesses; this is the lifeline of our community.
- We invest and allocate resources wisely to maximize our ability to provide community services.

Competitive Spirit

- We are committed to achieving the vision, mission, and goals of our City.
- We set our own standards and expectations that we assertively and creatively are determined to achieve.
- We see our goals as personal and professional challenges towards which we focus our energies.

Team Approach

- We enhance the potential for achievement of City goals by working together as a team, drawing upon the talents and abilities of all members of the organization, the City Council, Commissioners, staff members and volunteers.
- We develop strength and commitment within the organization by building trust, mutual respect, and appreciation for all members of the City family.
- We develop partnerships in the community with the Newark Unified School District, the Chamber of Commerce, homeowners groups, neighborhoods, nonprofit organizations, and citizens to build alliances and common understanding.

We are Newark and
We are proud of who we are.

Values

We, the employees of the City of Newark, take PRIDE in our work and this community. The trust the community places in us is of the utmost importance. In the daily course of our work and in the planning of this community we value:

P

Personal Service. Each of us will take personal responsibility for being responsive to the needs of the community and our organization. Personal Service means being fully accountable for our actions.

R

Responsibility. We will manage our resources in the most efficient way possible, seeking the greatest value for the community.

I

Integrity. We will be open, honest, courteous, ethical, and professional in all interactions.

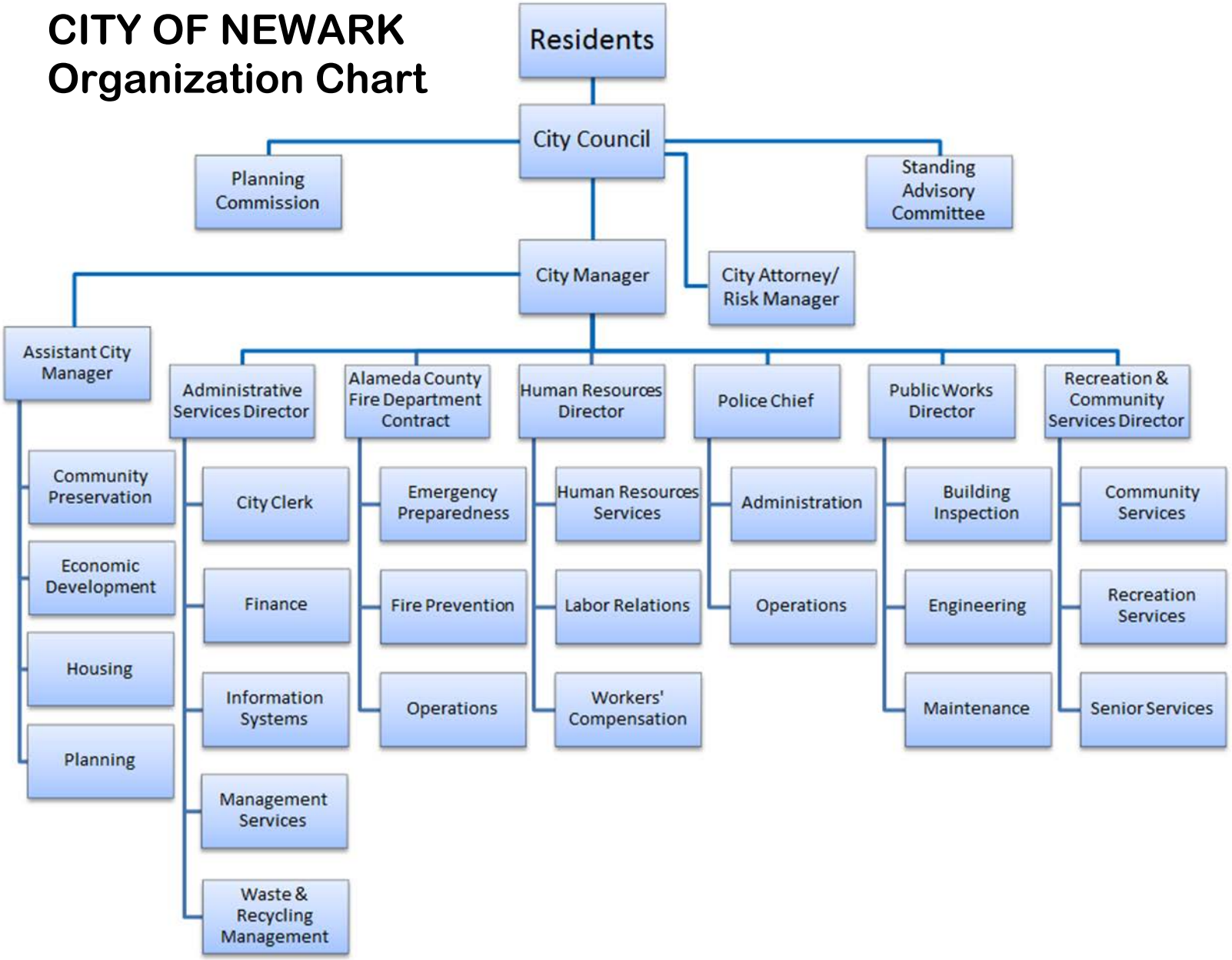
D

Diversity. The diversity of this community and our organization is a strength. We will recognize and respect this strength. We will use this strength to build dynamic teams to benefit and enrich the community and our organization.

E

Empowerment. We will support each other in creating an environment that fosters ingenuity, self-confidence, motivation, and success.

CITY OF NEWARK
Organization Chart



TRANSMITTAL OF BIENNIAL BUDGET AND CAPITAL IMPROVEMENT PLAN 2018-2020

Honorable Mayor and Members of the City Council:

I am pleased to present to you the City of Newark's 2018-2020 Biennial Budget and Capital Improvement Plan. The City's budget reflects growth as the economy has recovered from the Great Recession and the City reinstates or adds additional services and staffing. The economic forecast for the City of Newark is a positive one and predicts solid growth for the next two year cycle.

The current economy is clearly strong. Property tax revenue has been significantly increasing as a result of increased property values and new residential development throughout the City. Our Transient Occupancy Tax (Hotel Tax) has been increasing and will continue to increase with the opening of two new hotels in 2019. Our Sales Tax has also been increasing but at a slower rate primarily the result of pressure from online retail sales.

The Governor's "May Revision" message states that: "By the end of 2018-19, the U.S. will have matched the longest recovery in modern history. The best way to buffer against uncertainty and protect against future cuts is to continue building the state's reserves and avoid making substantial new ongoing obligations." The City is using a similar budget reserve strategy. The City's Reserve Policy calls for reserves to be set aside for catastrophic events, fiscal uncertainty, equipment replacement, capital improvements, and future pension obligations. All of these reserves are being funded by operating budget surpluses. Establishing these reserves and conservative budgeting practices have established a strong foundation to bridge revenue reductions during future economic slowdowns or recessions.

Our cost of retirement benefits has increased substantially during the past several years and will continue to rise during the next few years. The City has been preparing for these increases and for unforeseen changes that could result in further rate increases by establishing the Pension Reserve Fund. The current balance of this reserve fund is $8.4 million.

The City is in the process of designing a new Civic Center that will consist of a new Police Station, Library and City Hall. In November 2016, the voters approved Measure GG, a ½ cent Transaction and Use Tax. The Newark City Council adopted a "Resolution of Intention" that established a formal Council policy that the revenue generated from Measure GG would fund the new Civic Center Project.

We are presenting a balanced budget for fiscal years 2018-19 and 2019-20 and are projecting surpluses of $1 million at the end of 2018-19 and $3 million at the end of fiscal year 2019-20. The growth in the operating budgets for 2018-19 and 2019-20 reflects a sustainable pathway forward in service delivery. The budget is being presented with surpluses to prepare for the Utility User Tax to expire at the end of December 2020. As stated above, these surpluses will be used to allow for adequate funding of the reserves. Increases in expenditures in-

clude funding the rising pension costs, increases in the cost of the services from Alameda County Fire Department, additional Maintenance staffing to improve streetscape maintenance, continued costs for Police overtime and Engineering contractual services, an increase in recruitment costs, increases in contractual service for environmental reviews, and general increases in the cost of supplies and services. The budget also includes a general salary increase of 4% which was approved by the City Council as indicated in the current labor agreements for 2018-19. The budget does not include funding for any potential general salary increases for 2019-20. Labor negotiations for 2019-20 will occur at a later date.

The Capital Improvement Plan (CIP) is included as part of the budget. The operating budget surpluses over the last few years have allowed for the transfer of over $6 million into the Capital Reserves. Impact Fee revenue has also been rapidly growing with the large amount of residential development occurring in the City. The Impact Fees that can be used for CIP projects totaled over $15 million as of June 30, 2017. The Impact Fees will be used for the Civic Center project, for park construction, for maintaining the General Plan, and for transportation projects. The sustained development activity in the City will allow for this CIP revenue source to continue growing.

There are a number of factors that will continue to positively impact the City's economic condition. These include, the revitalization of the Newpark Mall; continued residential construction; the opening of 3 new hotels; an increase in vacant industrial space being leased up, and new businesses opening and/or relocating to the City of Newark. Aggressive marketing of the City and our partnership with the Chamber of Commerce will provide a number of additional opportunities for business expansion as the economy continues to recover.

BUDGET OVERVIEW

The 2018-2020 Biennial Budget and Capital Improvement Plan was developed in accordance with Section 2.04.070 of the Newark Municipal Code. The Biennial Budget is one of two documents in the series. The first document, the Five Year Forecast 2018-2023, constructs the framework for the Biennial Budget. This budget document breaks down the expenditures and revenues into separate fiscal years for 2018-19 and 2019-20.

FISCAL YEAR 2018-2019

The proposed operating budget for 2018-19 is $62,765,100, which includes a budgeted transfer to Capital of $4,410,000 for the Civic Center project. This reflects an 5.1% increase over the 2017-18 amended budget, not including the transfer. The increase in expenditures is the result of negotiated salary increases, increases in pension costs, increased contractual costs related to development review activity, additional Public Works positions, increase in Police overtime and the expected increased contract costs for Alameda County Fire Department services. The CIP for 2018-19 is $14,017,000 and includes new projects, administration costs, and a transfer of $342,000 from the Community Development Maintenance Fund to the support Community Development Maintenance Division

staffing in the General Fund. Major projects in the CIP, besides the Civic Center project, for this year include Silliman Sportsfield All-Weather Turf Fields, a Skate Park, Community Center Roof Replacement and Street Pavement Overlays.

FISCAL YEAR 2019-2020

The proposed operating budget for fiscal year 2019-20 is $64,657,800. This reflects a 3.0% increase over the 2018-19 budget. The increase in expenditures is again the result of increases in pension costs, increases in contractual costs, and the expected increased contract costs for Alameda County Fire Department services. As noted above, the budget does not include funding for any potential general salary increases. The CIP for 2019-20 is $6,521,000, including all projects and other costs. Major projects in the CIP, besides the Central Avenue Overcrossing, for this year include the Lindsey Tract Storm Drain Improvements, the Street Overlay Program and various building maintenance projects.

DEPARTMENT MISSION STATEMENTS AND KEY OBJECTIVES

The departments have reviewed their Mission Statement and, where appropriate, have made revisions. The Mission Statements describe each department's primary purpose. Key Objectives have been developed for each department, including items from the Strategic Plan presented in the Five-Year Forecast and/or specific policy direction provided by City Council. They also include programs and projects that departments determine to be important in support of their missions and the City's Vision, Mission, Culture, and Value Statements.

ACKNOWLEDGMENTS

The preparation of the 2018-2020 Biennial Budget and Capital Improvement Plan is the result of a team effort by City Staff. Each department is responsible for reviewing program results, service level needs, establishing priorities, and developing a budget plan that meets those needs within our new fiscal budget capabilities. I want to acknowledge the efforts of the Executive Team for their important role in balancing the service needs of the departments with conservative budget practices. We are also grateful for the feedback and direction provided by the City Council during the development of the Five-Year Forecast and the Biennial Budget, and we value the spirit of cooperation that exists between the City staff and the City Council.

Sincerely,

John Becker

John Becker
City Manager

ORGANIZATION OF BIENNIAL BUDGET SERIES DOCUMENTS

OVERVIEW

FIVE-YEAR FORECAST

The Five-Year Forecast is presented to the City Council in April (see Five-Year Forecast, Biennial Budget, and Capital Improvement Plan Process Calendar on the following page). The Five-Year Forecast provides an analysis of all of the City's critical development and economic data, as well as the five-year revenue and expenditure forecast. It also includes the budget and strategic plans, which presents Council direction in preparation of the Biennial Budget.

The Development Forecast tracks development trends (both local and area-wide), assesses the implications of these trends, and provides a short- and long-term development forecast.

The Economic and Financial Forecast provides a picture of the overall financial health of the City. It begins with a recap of the current economy at the national, state, and local levels. It concludes with a recap of the Enterprise Fund Budget, the five-year revenue and expenditure projections, and a section that addresses other key budget and financial issues.

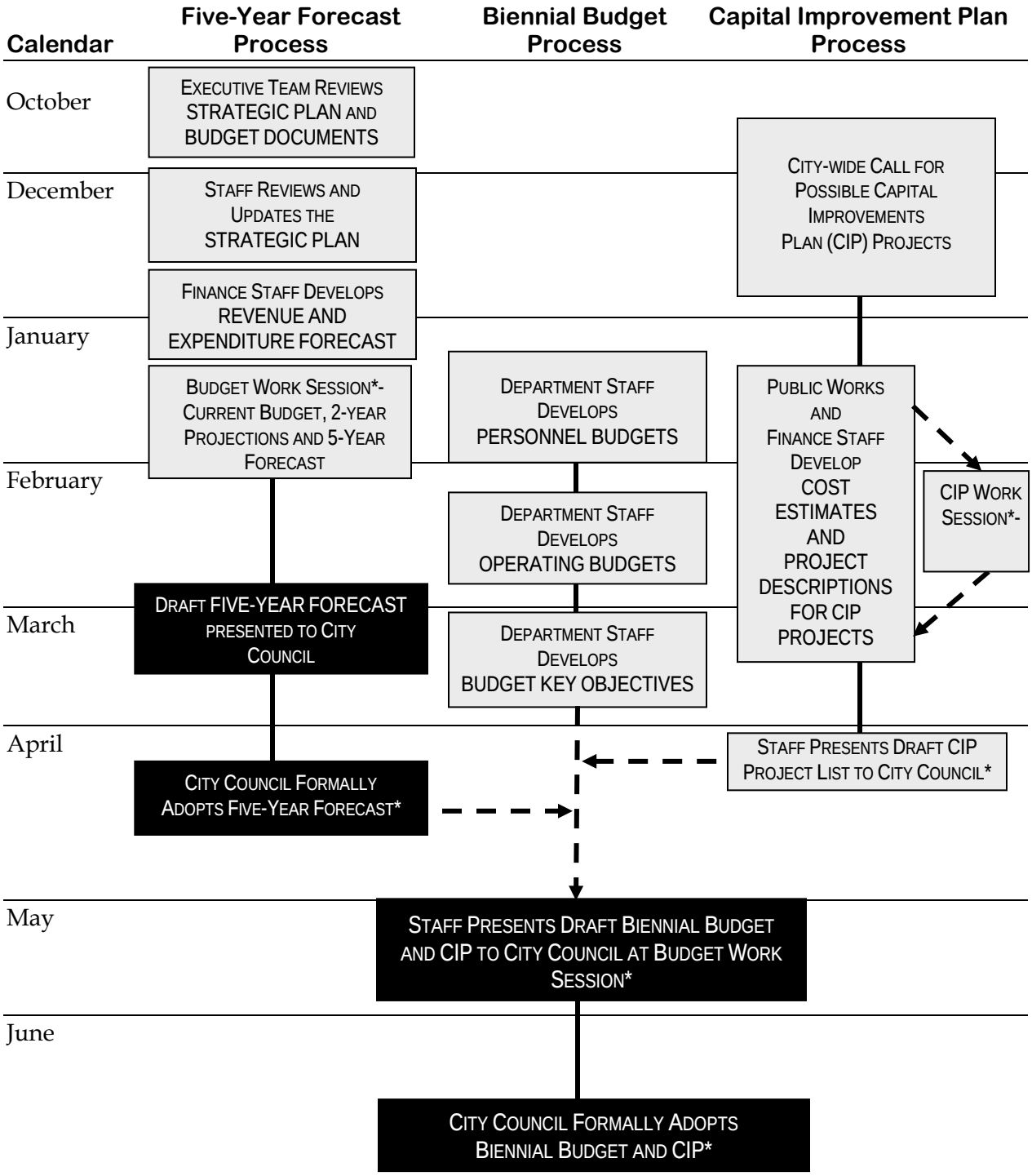
The strategic and budget plans section is the articulation of the policy response to the issues raised in the first two sections. An explanation of the budget policies, assumptions, and process is included in this section. It also includes a summary report on the progress made on the Strategic Plan Action Items.

Once adopted, the Five-Year Forecast is the staff's policy map for implementing the Biennial Budget and CIP. Although the Five-Year Forecast is presented in a separate document, it is really the first chapter of the City's Biennial Budget.

BIENNIAL BUDGET AND CAPITAL IMPROVEMENT PLAN (CIP)

The Biennial Budget and CIP are presented to the City Council at a work session in May, then for approval in June. Following the Five-Year Forecast, it contains all the detailed financial information and appropriations necessary to fund the services and acquire or maintain the infrastructure required by the City Council's direction. The Biennial Budget and CIP include the Action Plan objectives to be accomplished during the fiscal year. These objectives support the Strategic Plan's Critical Issues and Strategies.

FIVE-YEAR FORECAST, BIENNIAL BUDGET, and CAPITAL IMPROVEMENT PLAN PROCESS CALENDAR



*PUBLIC MEETING

DEPARTMENT MISSION STATEMENTS AND KEY OBJECTIVES

OVERVIEW

Each department or division has developed a mission statement which describes the department's or division's primary purpose. These statements also support the City's Vision, Mission, Culture, and Values Statements. Each mission statement was developed through discussions among the department's staff and reflects their common understanding and agreement.

Key objectives are listed under each mission statement. These objectives describe what each department or division hopes to accomplish during the assigned fiscal year to support its mission.

The mission statements and related key objectives are comparable to the objectives found in the City's existing Action Plans. The Action Plans were originally created by interdepartmental teams to address city-wide issues. Implementation of many of the objectives in a single Action Plan is the result of collaboration and teamwork among multiple departments.

The key objectives are statements of those programs and policies that the department believes to be important in the support of its mission and of City policy. While some key objectives are similar to objectives in an Action Plan, others are specific to the department or division and its customers.

The accomplishment of Action Plan Objectives represents a measure of success on an interdepartmental basis; the accomplishment of department/division key objectives will be a measure of its success.

ADMINISTRATIVE SERVICES

FINANCE DEPARTMENT / INFORMATION SYSTEMS/WASTE MANAGEMENT

The mission of the Finance Department is to ensure that the financial/fiscal activities of the City are performed, recorded, and presented in compliance with professional and ethical standards, while supporting the City Council, community, and staff in a prompt and courteous manner.

The mission of the Information Systems Division is to identify, evaluate, and implement technologies that support organizational goals, increase staff's responsiveness to the community, improve public safety, facilitate communications and resource sharing, and promote awareness of new technologies and their benefits to the organization and community.

The mission of the Waste Management Division is to manage the collection and disposal of solid waste, recyclable material and organic material in a cost effective, environmentally conscious and responsible manner. The Waste Management Division promotes diversion of solid waste from the landfills and provides outreach material and technical assistance to residents and businesses to achieve State diversion goals.

KEY OBJECTIVES

- Update the physical inventory of City equipment on an annual basis through an equipment replacement schedule and evaluate funding options for equipment replacement.
- Continue to pursue conservative budget practices including monitoring the Reserve Policy.
- Continue to perform internal audits of all City finance-related systems and processes in order to ensure the safety and security of City assets and to ensure compliance with federal, state, and local laws.
- Continue to monitor and evaluate City revenues, national and state economies and fiscal policies, and other economic trends that impact the City's financial condition and make recommendations to the City Manager and City Council to ensure fiscal stability in times of economic downturn.
- Continue to research, evaluate, recommend, and implement technology solutions that contribute to improved service delivery and increased operational efficiency.
- Support the expanded use of social media.
- Complete financial software system replacement.
- Continue to work with the Franchise hauler to set maximum annual garbage rates that are within the limits of the Agreement and in the best interest of this community.

CITY MANAGER'S OFFICE, CITY ATTORNEY'S OFFICE, AND MANAGEMENT SERVICES

The mission of the City Manager's and City Attorney's Offices and Management Services are to carry out the direction of the City Council efficiently, effectively, and responsibly in compliance with applicable law and to direct and assist departments in carrying out City policy, ensuring that the public is well informed. Management Services includes the City Clerk's office, risk management, community affairs, and administration of agreements with other public and private agencies.

KEY OBJECTIVES

- Assist other City departments in developing and carrying out City policies, maximizing the use of City resources and promoting long-term fiscal stability.
- Protect the City's resources by limiting liability and property claims.
- Ensure that Municipal Elections are conducted in accordance with all provisions of the California Election Code.
- Ensure that the City Council continues operating in accordance with mandated federal and state law, and the Newark Municipal Code.
- Explore opportunities to expand partnerships with the Newark Unified School District to enhance education in our public schools.
- Continue to implement the Inclusive Communities Partnership with the National League of Cities.
- Ensure that the design work and construction of the new Civic Center are progressing as approved by the City Council.

COMMUNITY DEVELOPMENT DEPARTMENT

The mission of the Community Development Department is to ensure the long-term independence of the City of Newark by encouraging the development of a physically and fiscally balanced community. The department consists of Economic Development, Planning, Community Preservation, and Housing, and is committed to a timely response to inquiries and to provide accurate and complete information to our customers. Within the City organization, the department provides staff support, guidance, and coordination assistance to other departments. The Community Development Department continually strives to improve its high level of service.

KEY OBJECTIVES

- Expand efforts to market the community.
- Attract high technology businesses to Newark.
- Implement the Economic Development General Plan Element.
- Assist property owners to attract quality retail.
- Continue timely and efficient processing of development applications.
- Implement the Specific Plan for Areas 3 and 4.
- Implement the Specific Plan for the Bayside Newark Transit Oriented Development (Area 2).
- Implement the Newpark Place Specific Plan.
- Implement the General Plan and Housing Element.
- Work with Regional Agencies to assure Newark will be a part of a vibrant and sustainable region.
- Implement the Local Hazard Mitigation Plan.
- Implement a Citywide Parks Master Plan to address the recreation needs of the Newark Community.
- Complete the Old Town Specific Plan.
- Complete 2020 Census and LUCA reporting.
- Monitor and update all impact fees as necessary.

FIRE DEPARTMENT

The Alameda County Fire Department provides fire services for the City of Newark by contract. These services are provided at the direction of the City and are in line with public safety priorities of the community.

KEY OBJECTIVES

- By 2019, conduct one (1) annual EOC101 training for City of Newark employees.
- By 2019, conduct one (1) annual EM101 training for City Council members.
- Provide direct oversight to the emergency preparedness training programs including GR5, PEP, and CERT.
- Continue to work with the City to provide cost efficiencies for the services provided.
- Provide direct oversight to the emergency preparedness training programs including GR5, PEP, and CERT.
- Plan and/or coordinate at least one (1) annual tabletop exercise to exercise the City of Newark's Comprehensive Emergency Management Plan (CEMP).
- Conduct an annual review of the City of Newark CEMP to ensure the plan elements are valid, current, and remain in compliance with ICS, SEMS, NIMS, and other regulations.
- Continue to provide multi-disciplinary critical incident scenario-based training for all staff.
- Continue to participate in community outreach and preparedness events.

HUMAN RESOURCES DEPARTMENT

The mission of the Human Resources Department is to develop, maintain, and continuously improve policies, processes, and systems to support a dynamic workforce and the delivery of city services. The Department acts as a guidance point for information and resources as the City implements organizational change and restructuring, serves employees, management, and associations in areas of labor relations, and is responsible for the Human Resources areas below.

Key department functions include: Recruitment and Selection, Classification and Compensation, Employee Relations, Employee Development and Training, Employee Recognition Programs, Personnel Actions, Equal Employment Opportunity, Benefits Administration, Workers' Compensation, and Safety Programs. The Human Resources Department ensures compliance with employer regulations and obligations as it protects the rights of the individual to fair and equitable treatment in all aspects of employment.

Human Resources staff provides proactive and flexible customer services and endeavors to address the needs of the City's workforce with relevant and timely information, communication, and skillful assistance in support of Newark employees and the public.

KEY OBJECTIVES

- Serve as an effective resource to the management of organizational change and restructuring in the workplace.
- Continue succession planning in parallel with reorganization and attrition of the workforce. Provide career ladders, classification studies and revisions, and opportunities for growth that promote and support succession planning in departments.
- Continue to develop and implement continuous, comprehensive, and cost-effective citywide training programs that prepare City employees to be successful in service delivery to the community and comply with legal mandates.
- Ensure that all City departments have viable performance management tools and resources to provide timely, accurate, and relevant performance evaluation and communication to employees.
- Facilitate compliance with state and federal laws on workers compensation and employee safety as a member of the city-wide Risk Management Committee.
- Develop and implement a city-wide employee wellness program.
- Continue to provide communication and training for employees via city-wide newsletter.
- Continue to redefine and enhance all Human Resources functions.

HUMAN RESOURCES DEPARTMENT, Continued

- Continue to be responsible for and engage in labor relations activities for successor agreements with labor unions, associations, and employee groups.
- Ensure that Personnel Rules and Regulations and Administrative Regulations related to personnel are updated, effective, and compliant.
- Implement federal and state employment mandates.

POLICE DEPARTMENT

The mission of the Police Department is to work in partnership with our community to enhance public safety and improve the quality of life through creative, innovative, and proactive policing strategies.

KEY OBJECTIVES

- By January 2019, implement a mass notification system in Newark that would incorporate the ability to expand/contract regionally, county-wide, and city-wide.
- By January 2019, collaborate in a records data sharing program with all Alameda and Contra Costa County police agencies.
- By January 2019, implement the utilization of Naloxone to reduce the number of fatal opiate overdoses and increase officer safety.
- By January 2019, outfit all patrol vehicles with tactical ballistic plate carriers to enhance officer and public safety during critical incidents.
- By January 2019, complete the implementation of the 40mm less lethal force options program.
- By January 2019, replace and upgrade Automated License Plate Recognition (ALPR) systems in patrol vehicles.
- By January 2019, complete the upgrade of the Police webpage in order to provide citizens a means to easily locate information and report certain crimes, which will lead to increased customer satisfaction.
- By June 2019, develop a paid Reserve Police Officer Program for maintaining minimum staffing levels in patrol and minimizing overtime costs.
- By June 2019, complete the testing and evaluation process for the purchase of new personal body cameras for all officers to reduce potential risk and liability to the department.
- Continue to collaborate with City staff on the development of the new Civic Center and Police facility.
- Continue to provide force options (crisis intervention and de-escalation) training to help officers understand and react appropriately to mentally ill and developmentally disabled subjects.
- Continue the Master Officer Program which recognizes the accomplishments and contributions of tenured, non-supervisory patrol officers who serve as mentors to other officers.

POLICE DEPARTMENT, Continued

- Continue to utilize a Team Policing staffing model to improve communication, consistency in supervision, accountability, efficiency, and morale.

- Continue to assign officers who have successfully passed the sergeant's exam to Acting Sergeant duties for career development and succession purposes.

- Continue to aggressively pursue grant opportunities to supplement the current budget.

- Continue to expand its recruiting scope by sending police department staff to local academies, colleges, and career fairs, as well as utilizing our recruiting incentive program.

- Continue to focus hiring efforts on entry level and lateral police officers on an on-going basis.

- Continue to use of our Professional Development and Mentoring program to provide staff with the tools they need to succeed.

- Continue to ensure the successful development of police supervisors and managers by their participation in programs such as the Supervisory Leadership Institute, FBI National Academy, Command College, and the Senior Management Institute for Police.

- Continue to address complaints and concerns regarding wrecked, dismantled, damaged, unregistered, and non-operating vehicles on public and private property.

- Continue to provide Newark residents with free child safety seat inspections when requested.

- Continue our collaboration with the Newark Unified School District, Alameda County District Attorney's Office, and Juvenile Probation for a county-wide truancy program and to discuss School Resource Officer, gang, and other school-related issues. In addition, the Police Department will work with the Fremont and Union City School Districts and other police departments regarding truancy and other juvenile delinquency trends.

- Continue to promote participation in the departmental fitness program, while ensuring that the level of service to the community is not adversely affected.

- Continue to pursue and evaluate on-line training/testing programs related to perishable skills for police officers.

- Continue to pursue off-site data file storage systems to preserve archived and retainable reports.

- Continue to assign the Honor Guard team to represent the department at ceremonies for fallen officers, civic events, and city-related functions.

POLICE DEPARTMENT, Continued

- Continue to access, monitor, and communicate Homeland Security/Terrorism issues to our first responders.

- Continue to promote and maintain a volunteer police cadet program.

- Continue to increase our public outreach efforts through social media, including the use of Facebook and Nixle, to keep the lines of communication open and provide residents and concerned citizens with alerts, advisories, and community information.

- Continue to expand the Community Engagement Program by consistently recruiting new R.A.V.E.N. volunteers and Business Watch Program participants, establishing new Neighborhood Watch programs within the community, and facilitating National Night Out campaigns.

- Continue to research and provide new technology to improve efficiency and reduce risk.

- Continue to address on-going traffic concerns and evaluate the impact new housing developments, increased commercial enterprises, and developing retail centers have on this issue.

- Continue to utilize police personnel to staff the Law Enforcement Program funded by the Mission Valley Regional Occupation Program and in conjunction with the Newark Unified School District.

- Continue our partnership with the Southern Alameda County Major Crimes Task Force and utilize the resources available to investigate high profile violent/drug related crimes.

- Continue to encourage officers to achieve higher educational goals by forming partnerships with accredited universities.

- Continue to assign officers to NewPark Mall when available and needed during peak shopping times and special events to help deter criminal activity.

- Continue to provide multi-disciplinary critical incident scenario-based training for all staff.

PUBLIC WORKS DEPARTMENT

BUILDING INSPECTION / ENGINEERING / MAINTENANCE

The mission of the Public Works Department is to provide and maintain the most desirable environment for the community by ensuring that all City property and public rights-of-way are maintained to the highest standards possible, all buildings within our community are safe, sound, and of high quality, and that all City facilities are designed, constructed, and function to the highest degree of safety and utility in a cost-effective manner. The department consists of three divisions, Building Inspection, Engineering, and Maintenance and is committed to providing prompt, courteous, and efficient service. Public Works recognizes the value of our employees and strives to provide a safe, clean, and attractive community for all.

KEY OBJECTIVES

- By October 2018, complete bridging documents and release a Request for Proposals to prequalified Design-Build firms for the construction of the New Civic Center with a target construction start in mid-2019.

- By December 2018, complete the design of the Central Avenue Railroad Overpass with a target construction start in mid-2019.

- By December 2019, institute on-line permit issuance for Building Inspection Division customers.

- Continue to assist residents, businesses, and the commercial and residential development community by reviewing construction documents, issuing permits, and conducting related inspections in the most efficient manner possible.

- Continue implementation of all public works projects approved for funding in the Capital Improvement Plan, including high-priority projects identified in the Citywide Parks Master Plan as well as projects identified in the Pedestrian and Bicycle Master Plan.

- Continue to undertake a variety of projects to maintain the existing local street network, improve the City's overall pavement condition index, and implement the City's Complete Streets Policy.

- Continue to work with the Alameda County Transportation Commission to ensure that Newark continues to receive and expend its full share of both direct local distribution and discretionary funds through Measure B, Measure BB, and Vehicle Registration Fee funding programs, and pursue other local, state, and federal transportation funding sources.

- Continue to pursue grant funding opportunities for park and building projects.

- Continue to work with citizens to implement various traffic calming measures and other traffic safety improvements when warranted.

PUBLIC WORKS DEPARTMENT, Continued

BUILDING INSPECTION / ENGINEERING / MAINTENANCE

- Continue to maintain City landscaping, parks, streets, and public building and equipment assets within the City's budget limitations by utilizing internal staffing resources and undertaking a variety of projects.

- Continue to explore opportunities to improve service levels with investment in more efficient equipment and advanced technology.

- Continue to implement water conservation efforts in partnership with the Alameda County Water District to address drought concerns.

- Continue to implement the City's Stormwater Program in coordination with the Alameda Countywide Clean Water Program, including new requirements mandated by the Municipal Regional Stormwater NPDES Permit for Green Infrastructure planning and trash capture.

- Continue to research opportunities for collaborative efforts for climate protection measures with other agencies.

- Continue to maintain and promote Newark's Used Oil Collection Program through media campaigns and outreach events, in coordination with the City's Stormwater Program.

- Continue to maintain and operate the City's traffic signal systems to maximize safety and efficiency for all roadway users and explore opportunities to improve traffic signal efficiency with interconnect systems in high-volume corridors.

- Continue to maintain the City's street lighting system in an efficient manner and explore opportunities for LED conversion of the existing system.

- Meet funded and unfunded regulatory requirements.

- Continue to maintain and improve the City's urban forest, emphasizing street tree and park tree safety for the community.

- Continue to identify opportunities for improving safety conditions in all streets, parks and buildings, thereby minimizing the City's liability risk.

RECREATION AND COMMUNITY SERVICES DEPARTMENT

The mission of the Recreation and Community Services Department is to enrich the lives of all community members through our recreational and social programs and services.

KEY OBJECTIVES

- Partner with the Tri-City Elder Coalition to implement programs and services to improve the well-being of seniors residing in the Tri-City Area.
- Develop partnerships to offer health information and programs that encourage healthy living.
- Recruit volunteers to assist with department programs and services and acknowledge their efforts through the City Volunteer Program and other events.
- Continue to coordinate with the Alameda County Fire Department or other designated agency for preparation and training for emergency shelter operations at the Senior and Silliman Centers.
- Collaborate with the City of Fremont and Life Elder Care to offer Newark Paratransit services and Meals on Wheels food delivery with funding provided by Measure B and Measure BB.
- Continue to strategically approach programs and facilities usage to maximize participation, maintain healthy lifestyles, and promote their role in Newark's community identity.
- Strategically integrate health and nutrition education and outreach within department special events and appropriate programs.
- Continue to seek sponsorship opportunities to support and enhance various programs and special events.
- Collaborate with youth service providers to promote efforts for youth and teen after-school and summer programming and enrichment opportunities.
- Provide water safety education and outreach to enhance public safety and provide a clear message that drowning is preventable.
- Offer facilities and opportunities for youth and adults to participate in sports programs, camps, leagues, tournaments, and special events.
- Promote, refer, and inform the community of the various human services available at the Fremont Family Resource Center.
- Offer cost-effective rental facilities for private gatherings, business meetings, and community-based organizations.

RECREATION AND COMMUNITY SERVICES DEPARTMENT, Continued

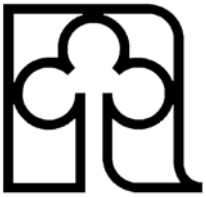
- Schedule and monitor community use of all City maintained athletic fields and practice spaces. Ensure that the community follows all rules and regulations related to the use of these facilities.

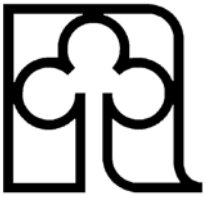
- Train appropriate staff in first aid, lifesaving water rescue, and cardiac emergencies to respond to and render care to customers involved in accidents or who are injured.

- Continue to offer a comprehensive swim lesson program for all ages.

- Provide working families with a high quality, nurturing, and well-regarded state licensed Child Care program for ages 3-5 years.

- Through our programs, facilities, and services, make Newark a better place to live, work, and play.





BASIS OF BUDGETING

The City's Budget is prepared in conformity with generally accepted accounting principles (GAAP) with the exception of the Area Improvement Districts (AIDs) and Landscaping and Lighting Districts (L&Ls) funds. The budget for these funds is not included in the proposed budget and is processed separately through a budget amendment resulting in resolutions for the City Council's approval.

The Budget is organized and operated on a fund basis. The underlying accounting records are maintained on a modified accrual basis which recognizes revenues when received, unless subject to accrual. Revenues are accrued when they are measurable and available to finance City's operations. For example, property taxes collected within 60 days after the close of the fiscal year (June 30) are classified as revenues for the current fiscal year. Expenditures, other than general long-term debt, are recorded when the liability is incurred. For example, when the City receives a delivery of office supplies, a liability to pay is created. General long-term debt is recorded in the year when due; e.g., payment of principle and interest on a long-term lease.

The City's Budget uses a line-item budget format within the funds. Revenues are categorized by sources and expenditures are presented by programs and by activities within the funds. Within the activities are detail categories that include personnel, supplies, contractual services, and capital outlay.

BUDGET AMENDMENTS

During the fiscal year, amendments to the Budget are presented to the City Council for approval. Budget amendments occur when unanticipated events result in an increased appropriation for a given service; for example, an increase in utility costs. An amendment request may be proposed for additional appropriation from reserves or an appropriation transfer from one department activity category to another.

BUDGET STRUCTURE

FUNDS

All expenditures and revenues are classified into one of three types of funds.

PROGRAMS

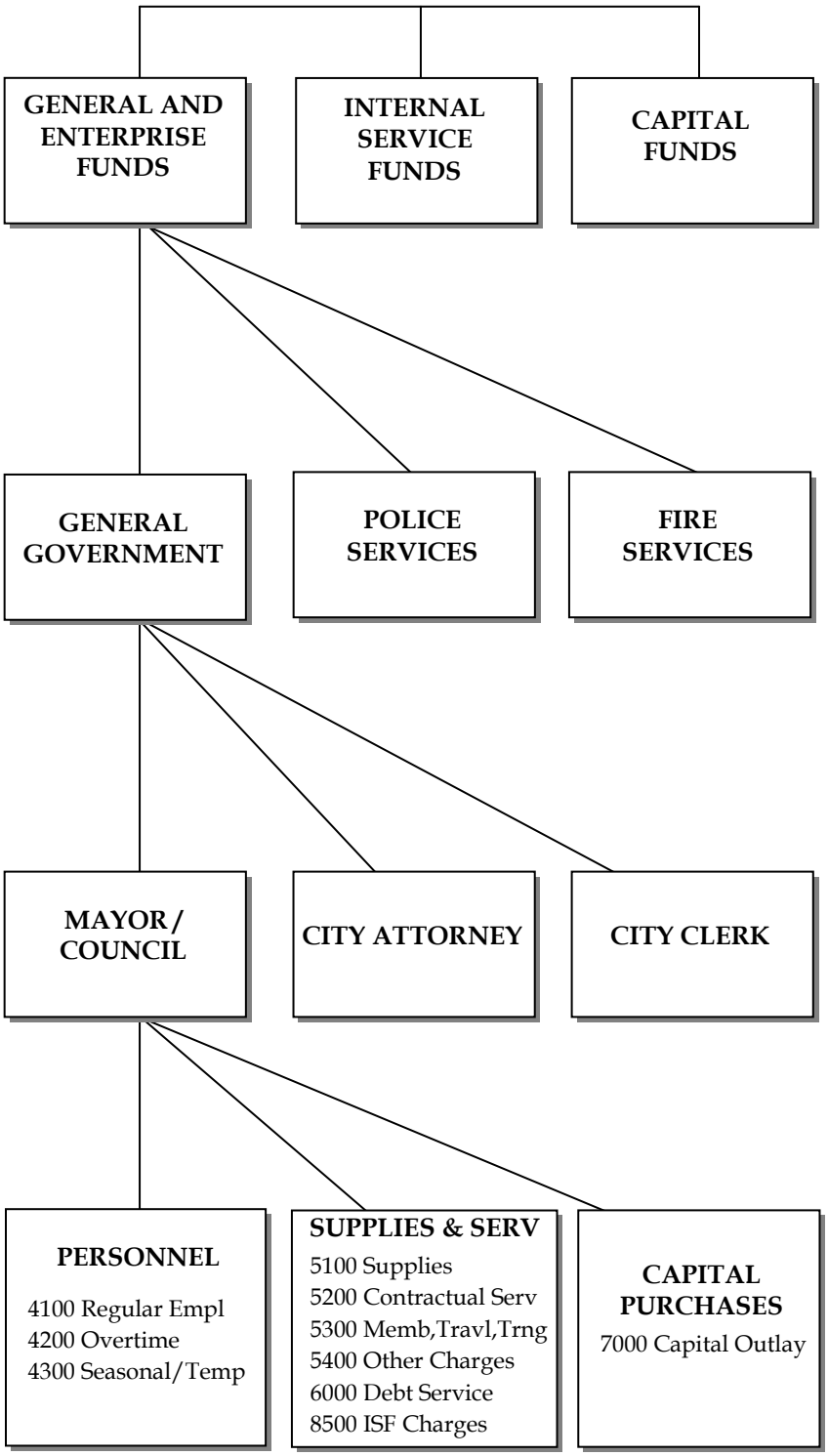
All funds have programs. These are some sample programs in the General Fund

ACTIVITIES

All programs have activities. These are some sample activities within the Legislative program.

ACCOUNT CODES

All activities have account codes, also known as line items. These are the three categories of account codes common to all activities.



SUMMARY TABLES, GRAPHS, & CHARTS

OVERVIEW

The following section provides a series of summary tables providing current and historical information on fund balances, revenues, expenditures, and personnel. These tables contain all the important information to understand the essentials of the City's budget. Further detailed information can be found in the Budget Detail section.

HISTORICAL FUND BALANCES
This table shows how the City's General Fund, Special Fund, and Capital Fund balances have changed over time from fiscal year 2011-12 to fiscal year 2016-17. Fiscal year 2017-18 figures are estimates and will not be final until the fiscal year end annual audit is completed.

REVENUE
Summary of Budgeted Revenues
This table is a list of all the City's revenue sources: the actual revenue amounts received in fiscal year 2016-17; the original budgeted and year-end estimated revenues for 2017-18; and the budgeted revenues for fiscal years 2018-19 and 2019-20.

Revenue Graphs
These graphs show the budgeted revenues, total revenues and operating revenues, by source total revenue by source and operating revenue by source for fiscal years 2018-19 and 201920. The letters "A" through "I" correspond to revenue categories listed on the Summary of Budgeted Revenue pages.

Summary of Budgeted Revenue by General and Enterprise Funds
This table is a breakdown of all revenues for fiscal year 2018-19 and 2019-20, showing how they are allocated to the General or Enterprise Funds.

EXPENDITURES
Expenditures Graphs
These bar graphs show the comparison of budgeted total and operating expenditures for fiscal years 2017-18 versus 2018-19 and fiscal years 2018-19 versus 2019-20. The pie chart graphs show the budgeted total expenditures and budgeted operating expenditures for the fiscal years 2018-19 and 2019-20. The categories correspond to the various programs listed on the Summary of Budgeted Expenditures pages.

Summary of Budgeted Expenditures
This table is a list of all City expenditures by program, which include the final amended and estimated budgets for fiscal year 2017-18 and budgeted expenditures for fiscal years 2018-19 and 2019-20. This table also shows program and activity expenditures categorized into personnel and supplies and services.

SUMMARY OF ENTERPRISE FUND REVENUES & EXPENDITURES
This table summarizes the City's revenues and expenditures for fiscal years 2018-19 and 2019-20 by General Fund and Enterprise Funds. Cost centers within the Enterprise Funds are presented separately.

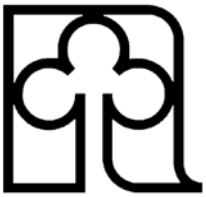
PERSONNEL

Authorized & Funded Regular Full-Time & Part-Time Positions & Full-Time Equivalents/Contractual

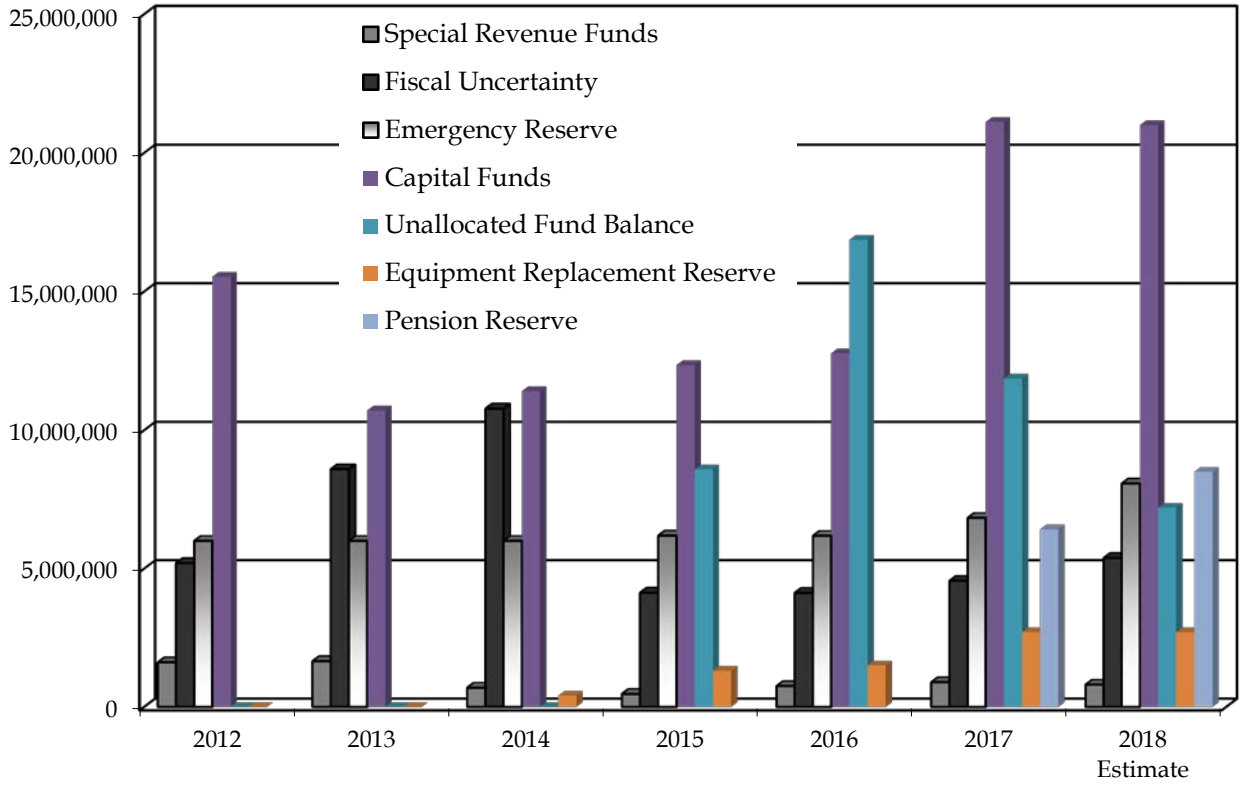
This table shows how all authorized and funded regular full-time and part-time positions have changed from fiscal year 2017-18 to fiscal years 2018-19 and 2019-20. It also shows how the positions are allocated to the various activities. A line-item total for the full-time equivalents of part-time seasonal, temporary, and contractual positions is included in the total of funded positions.

Breakdown of Full-Time Equivalents (Part-time Seasonal & Temporary, and Contractual Personnel)

This table details the full-time equivalents of part-time seasonal, and temporary, and contractual positions reported in the preceding table by program/activity for fiscal years 2018-19 and 2019-20.



HISTORICAL FUND BALANCES - RESTRICTED AND UNRESTRICTED



	2012	2013	2014	2015	2016	2017	2018 Estimate
Special Revenue Funds	1,609,900	1,651,000	694,075	468,092	752,112	890,848	800,000
General Fund:							
Fiscal Uncertainty	5,197,700	8,588,600	10,776,017	4,128,904	4,123,037	4,554,311	5,383,200
Emergency Reserve	6,000,000	6,000,000	6,000,000	6,193,356	6,184,555	6,831,467	8,074,800
Capital Funds	15,533,600	10,707,000	11,404,915	12,346,797	12,770,397	21,113,723	21,000,000
Unallocated General Fund	0	0	0	8,582,101	16,861,039	11,860,021	7,200,000
Equipment Replacement	0	0	404,539	1,304,539	1,500,000	2,700,000	2,700,000
Pension and OPEB Reserve						6,423,516	8,500,000

Special Revenue Funds

Alameda County Fire Fees
Hazardous Materials Program
Measure B-Paratransit
Paramedic Tax
Police Grants
Redevelopment Agency
Waste Disposal

Capital Funds *(Cash Balance, does not deduct budgeted projects)*

Art In Public Places
Capital Improvements
Housing Community Development
Measure B - Streets/Roads & Bicycles
Park Improvement
Streets & Roadways Construction & Maintenance
Capital - Restricted

SUMMARY OF BUDGETED REVENUES
Fiscal Years 2016-17, 2017-18, 2018-19 and 2019-20

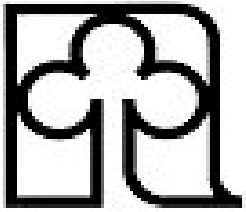
Code	Revenue by Source	2016-17 Actual	2017-18 Budgeted	2017-18 Estimate	2018-19 Budgeted	2019-20 Budgeted
	OPERATING REVENUE					
A. TAXES-PROPERTY, SALES, OTHER						
3010	Current Secured	11,593,898	12,435,000	13,159,000	13,928,000	15,321,000
3010	Vehicle In-Lieu (VLF)	3,750,564	4,184,000	4,184,000	4,687,000	5,156,000
3020	Current Unsecured	581,398	500,000	500,000	560,000	616,000
3030	Prior Secured	514,182	200,000	100,000	224,000	247,000
3040	Prior Unsecured	-12,434	20,000	10,000	23,000	26,000
3050	Penalties	37,570	25,000	25,000	28,000	31,000
3055	Property - Paramedic Tax	230,227	220,000	230,000	240,000	272,000
3060	Sales & Use Taxes	11,583,119	11,611,000	11,911,000	12,507,000	13,133,000
3060	1/2 Cent Sales Tax	958,532	3,500,000	4,200,000	4,410,000	4,631,000
3061	Transient Occupancy Tax	6,094,025	6,292,000	6,492,000	7,327,000	7,914,000
3065	Utility User Tax	3,527,230	3,441,000	3,541,000	3,545,000	3,652,000
3070	Franchise Fees	3,669,596	3,079,000	3,779,000	3,893,000	4,010,000
3080	Property Transfer Tax	639,880	414,000	270,000	463,700	510,100
	Subtotal	**43,167,787**	**45,921,000**	**48,401,000**	**51,835,700**	**55,519,100**
B. LICENSES & PERMITS						
3110	Business License	1,354,207	1,250,000	1,393,000	1,300,000	1,340,000
3120	Animal License	10,264	12,000	10,000	13,000	13,000
3140	Construction Permits	3,497,594	3,082,000	2,432,000	2,610,000	2,799,000
3150	Encroachment Permits	608,492	220,000	614,000	800,000	721,000
3160	Other Licenses & Permits	24,792	8,000	24,000	8,000	7,000
	Subtotal	**5,495,349**	**4,572,000**	**4,473,000**	**4,731,000**	**4,880,000**
C. FINES & FORFEITURES						
3210	Vehicle Code Fines	802,754	493,000	773,000	815,000	815,000
3220	Other Fines	19,569	100,000	20,000	50,000	50,000
	Subtotal	**822,323**	**593,000**	**793,000**	**865,000**	**865,000**
D. USE OF MONEY & PROPERTY						
3310	Investment Earnings	302,437	285,000	210,000	350,000	380,000
	Subtotal	**302,437**	**285,000**	**210,000**	**350,000**	**380,000**
E. REVENUE FROM OTHER AGENCIES						
3430	State Gasoline Tax				0	0
3440	Homeowner Relief	86,527	80,000	68,000	87,000	88,000
3480	Other Agencies	8,603	20,000	12,000	0	0
3490	Other State Grants	112,017	100,000	156,000	123,000	123,000
3500	Federal & County Grants	142,735	190,000	190,000	200,000	220,000
	Subtotal	**349,882**	**390,000**	**426,000**	**410,000**	**431,000**
Subtotal carried forward		**50,137,778**	**51,761,000**	**54,303,000**	**58,191,700**	**62,075,100**

SUMMARY OF BUDGETED REVENUES
Fiscal Years 2016-17, 2017-18, 2018-19 and 2019-20

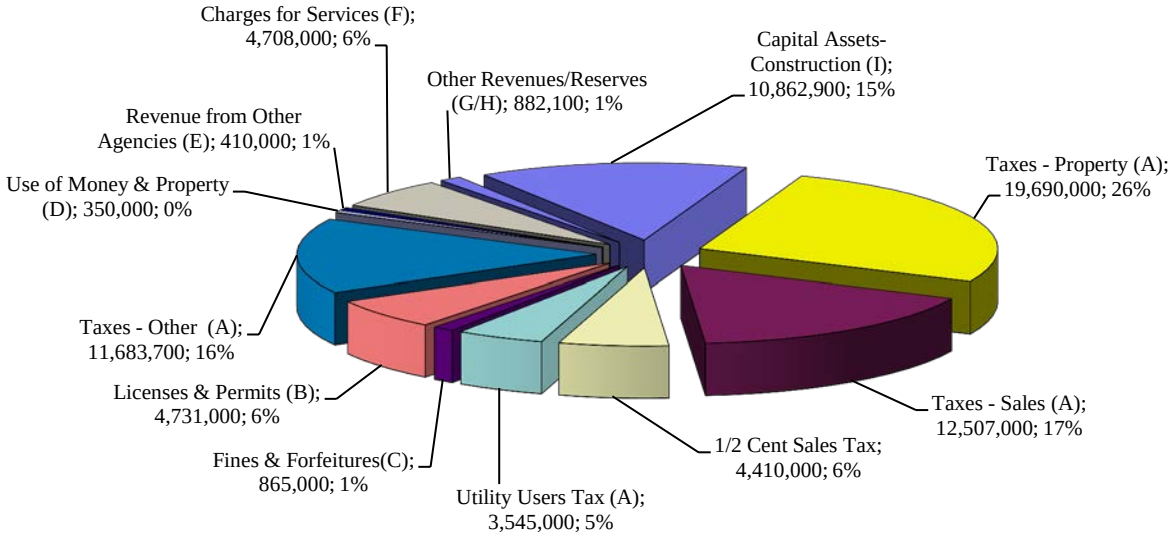
Code	Revenue by Source	2016-17 Actual	2017-18 Budgeted	2017-18 Estimate	2018-19 Budgeted	2019-20 Budgeted
Subtotal brought forward		**50,137,778**	**51,761,000**	**54,303,000**	**58,191,700**	**62,075,100**
F. CHARGES FOR SERVICES						
3610	Zoning Fee	24,375	0	25,000	25,000	25,000
3630	Sale of Maps & Publications	20,455	12,200	5,200	5,000	5,000
3650	Special Police Fee	132,906	105,200	140,000	125,000	145,000
3660	Special Fire Fee	323,381	200	315,000	324,000	324,000
3670	Plan Checking Fee	614,691	920,700	780,000	822,000	740,000
3675	Abandoned Vehicle Abatement	34,611	18,000	34,000	35,000	35,000
3676	Code Enforcement	38,865	3,000	30,000	30,000	30,000
3677	Stormwater Quality Control Plan	5,650	0	0	0	0
3720	Weed Abatement Fee	0	7,000	7,000	7,000	7,000
3750	Records Automation Fee	281,914	234,000	250,000	280,000	280,000
3760	Environmental Protection Fee	459,973	475,000	460,000	461,000	465,000
3820	General Recreation Services	276,063	252,000	250,000	257,000	264,000
3821	Silliman Activity User Fees	779,994	690,000	570,000	720,000	760,000
3822	Silliman Facility Rentals	120,605	100,000	100,000	105,000	116,000
3823	Silliman General Aquatic Program	595,733	360,000	360,000	530,000	605,000
3824	Silliman Concession Operations	146,943	115,000	120,000	130,000	137,000
3825	Silliman Contract Classes	180,625	145,000	160,000	129,000	150,000
3831	Community Center Building Rentals	58,605	46,000	55,000	48,000	48,000
3832	Child Care Activity	460,536	355,000	350,000	500,000	500,000
3833	Preschool Activity	134,919	130,000	130,000	130,000	132,000
3845	Senior Center Contract Classes	43,573	46,500	45,000	45,000	47,000
3880	Miscellaneous Services	0	292,400	0	0	0
	Subtotal	**4,734,417**	**3,772,600**	**4,186,200**	**4,708,000**	**4,815,000**
G. OTHER REVENUES						
3920	Newark Unified School District	0	0	0	0	0
3980	POST Reimbursement	33,362	68,000	30,000	30,000	30,000
3990	Other Revenue	533,070	341,000	379,000	510,000	510,000
	Subtotal	**566,432**	**409,000**	**409,000**	**540,000**	**540,000**
	SUBTOTAL OPERATING REVENUE	**55,438,627**	**56,209,900**	**58,898,200**	**63,439,700**	**67,430,100**
H. FUND APPROPRIATIONS & TRANSFERS						
	Unallocated Fund Balance					
	Community Development Maint Fund	0	303,000	303,000	342,100	346,700
	TOTAL OPERATING REVENUE	**55,438,627**	**56,512,900**	**59,201,200**	**63,781,800**	**67,776,800**

SUMMARY OF BUDGETED REVENUES
Fiscal Years 2016-17, 2017-18, 2018-19 and 2019-20

Code	Revenue by Source	2016-17 Actual	2017-18 Budgeted	2017-18 Estimate	2018-19 Budgeted	2019-20 Budgeted
	CAPITAL ASSETS-CONSTRUCTION REVENUE					
I. USE OF MONEY & PROPERTY						
3310	Investment Earnings	16,100	25,000	20,000	75,000	85,000
	Subtotal	**16,100**	**25,000**	**20,000**	**75,000**	**85,000**
I. REVENUE FROM OTHER AGENCIES						
3430	State Gasoline Tax	853,000	1,283,000	1,300,000	1,804,000	1,804,000
3480	Other Agencies	1,396,000	1,326,000	1,441,000	1,326,000	1,326,000
3490	Other State Grants	113,000	100,000	30,000	0	0
3550	Federal/County Grants	904,000	190,000	190,000	0	592,000
	Subtotal	**3,266,000**	2,899,000	**2,961,000**	**3,130,000**	**3,722,000**
I. CHARGES FOR SERVICES						
3790	Art In Public Places	192,752	0	159,800	200,000	200,000
3850	Park Impact Fees	2,864,640	1,500,000	1,330,000	2,000,000	2,000,000
3860	Development Impact Fees	7,726,196	1,350,000	6,000,000	4,500,000	4,500,000
3865	Community Development Maint. Fees	1,226,996	600,000	700,000	1,300,000	1,300,000
	Subtotal	**12,010,584**	**3,450,000**	**8,189,800**	**8,000,000**	**8,000,000**
I. OTHER REVENUES						
3990	Other Revenue	0	0	0	0	0
	Subtotal	**0**	0	**0**	**0**	**0**
	SUBTOTAL CAPITAL ASSETS REVENUE	**15,292,684**	**6,374,000**	**11,170,800**	**11,205,000**	**11,807,000**
I. FUND APPROPRIATIONS & TRANSFERS						
	Community Develop Maint Fee				-342,100	-346,700
	Park Improvements Fund				0	0
	Capital Improvements Fund				0	0
	Unallocated General Fund					0
	TOTAL CAPITAL ASSETS REVENUE				**10,862,900**	**11,460,300**
REVENUE SUMMARY RECAP						
	Operating Revenue				63,781,800	67,776,800
	Capital Assets-Construction Revenue				10,862,900	11,460,300
	TOTAL REVENUE				**74,644,700**	**79,237,100**

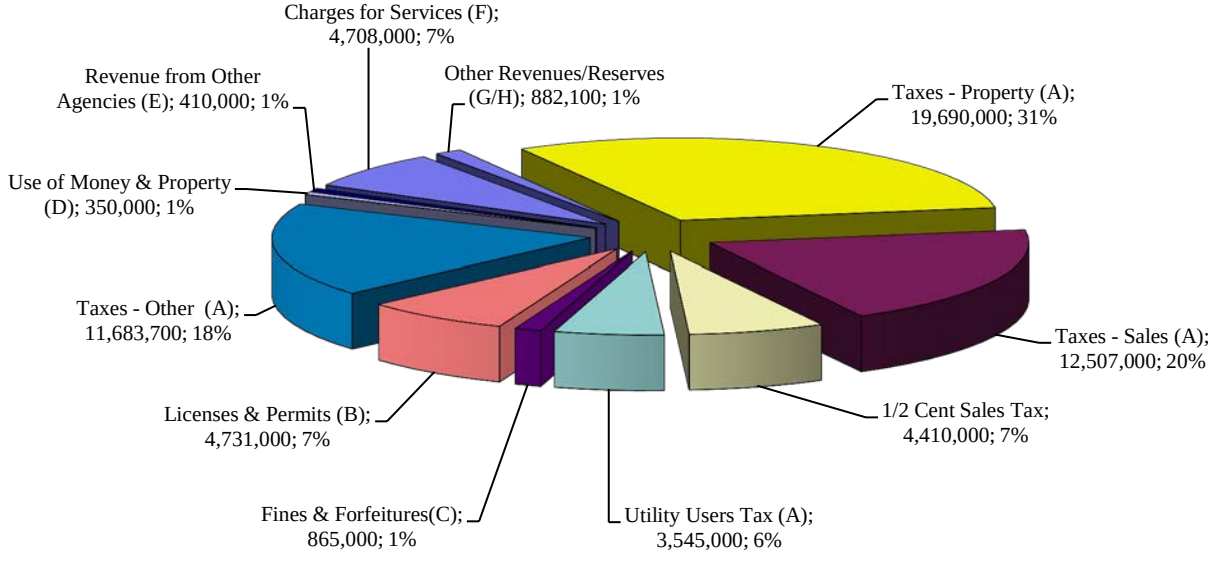


Budgeted Revenue by Source
Fiscal Year 2018-19



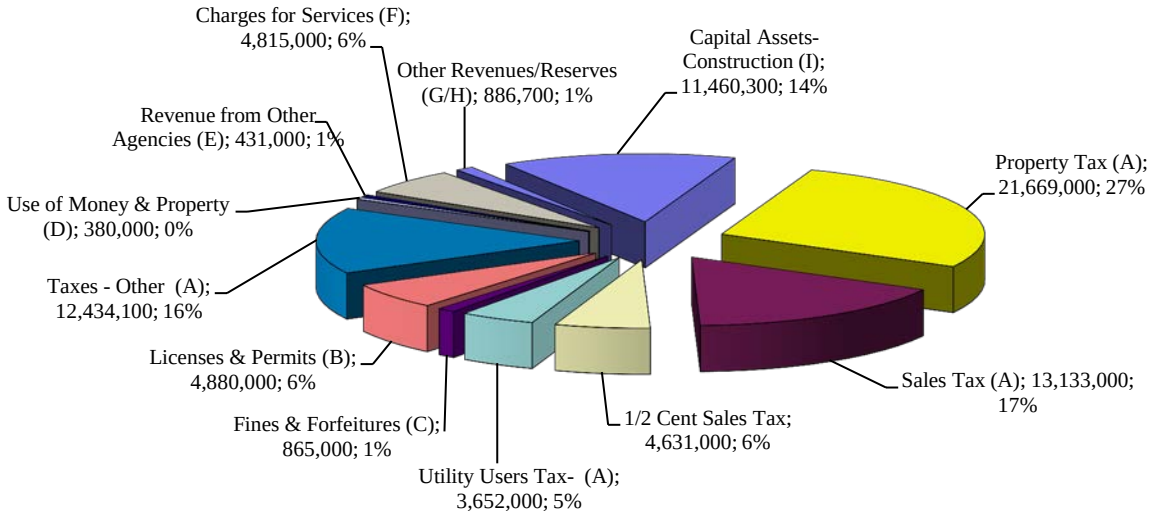
TOTAL $74,644,700

Budgeted Operating Revenue by Source
Fiscal Year 2018-19



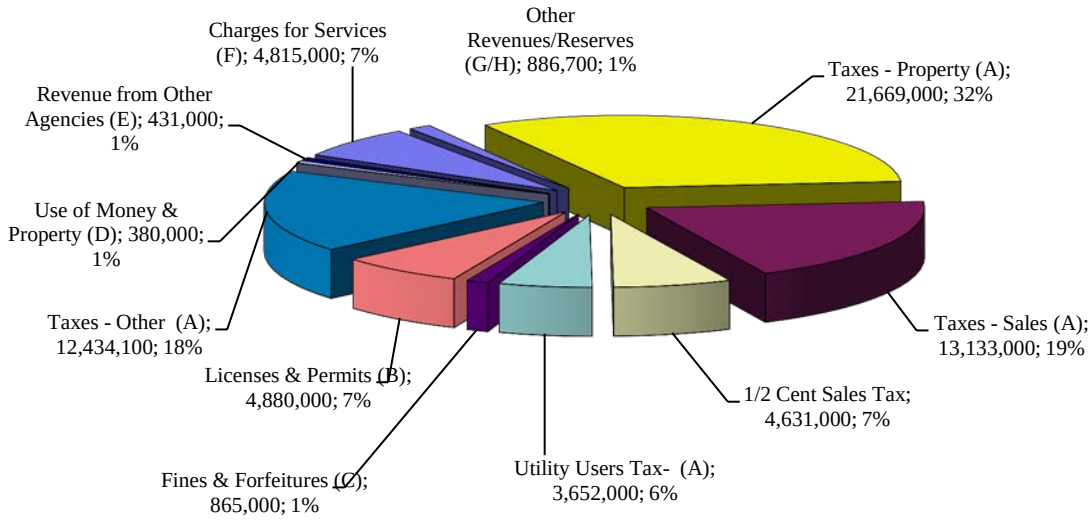
TOTAL $63,781,800

Budgeted Revenue by Source
Fiscal Year 2019-20



TOTAL $79,237,100

Budgeted Operating Revenue by Source
Fiscal Year 2019-20



TOTAL $67,776,800

SUMMARY OF BUDGETED REVENUES
General and Enterprise Funds - Fiscal Year 2018-19

Code	Revenue by Source	General	Develop	Recreation	Capital Asset-Maintenance	Total Operating	Capital Asset-Construction
TAXES-PROPERTY, SALES, OTHER							
3010	Current Secured	13,928,000	0	0	0	13,928,000	0
3010-VLF	Vehicle In-Lieu	4,687,000	0	0	0	4,687,000	0
3020	Current Unsecured	560,000	0	0	0	560,000	0
3030	Prior Secured	224,000	0	0	0	224,000	0
3040	Prior Unsecured	23,000	0	0	0	23,000	0
3050	Penalties	28,000	0	0	0	28,000	0
3055	Property - Paramedic Tax	240,000	0	0	0	240,000	0
3060	Sales & Use Taxes	12,507,000	0	0	0	12,507,000	0
3060	1/2 Cent Sales Tax	4,410,000				4,410,000	
3061	Transient Occupancy Tax	7,327,000	0	0	0	7,327,000	0
3065	Utility User Tax	3,545,000	0	0	0	3,545,000	0
3070	Franchise Fees	3,893,000	0	0	0	3,893,000	0
3080	Property Transfer Tax	463,700	0	0	0	463,700	0
	Subtotal	**51,835,700**	**0**	**0**	**0**	**51,835,700**	**0**
LICENSES & PERMITS							
3110	Business License	1,300,000	0	0	0	1,300,000	0
3120	Animal License	13,000	0	0	0	13,000	0
3140	Construction Permits	0	2,610,000	0	0	2,610,000	0
3150	Encroachment Permits	0	800,000	0	0	800,000	0
3160	Other Licenses & Permits		8,000	0	0	8,000	0
	Subtotal	**1,313,000**	**3,418,000**	**0**	**0**	**4,731,000**	**0**
FINES & FORFEITURES							
3210	Vehicle Code Fines	815,000	0	0	0	815,000	0
3220	Other Fines	50,000	0	0	0	50,000	0
	Subtotal	**865,000**	**0**	**0**	**0**	**865,000**	**0**
USE OF MONEY & PROPERTY							
3310	Investment Earnings	270,000	80,000	0	0	350,000	75,000
	Subtotal	**270,000**	**80,000**	**0**	**0**	**350,000**	**75,000**
REVENUE FROM OTHER AGENCIES							
3430	State Gasoline Tax		0	0	0	0	1,804,000
3440	Homeowner Relief	87,000	0	0	0	87,000	0
3480	Other Agencies	0	0	0	0	0	1,326,000
3490	Other State Grants	123,000	0	0	0	123,000	0
3500	Federal & County Grants	0	0	200,000	0	200,000	0
	Subtotal	**210,000**	**0**	**200,000**	**0**	**410,000**	**3,130,000**
Subtotal carried forward		**54,493,700**	**3,498,000**	**200,000**	**0**	**58,191,700**	**3,205,000**

SUMMARY OF BUDGETED REVENUES
General and Enterprise Funds - Fiscal Year 2018-19

Code	Revenue by Source	General	Develop	Recreation	Capital Asset-Maintenance	Total Operating	Capital Asset-Construction
Subtotal brought forward		**54,493,700**	**3,498,000**	**200,000**	**0**	**58,191,700**	**3,205,000**
CHARGES FOR SERVICES							
3610	Zoning Fee	0	25,000	0	0	25,000	0
3630	Sale of Maps & Publications	0	5,000	0	0	5,000	0
3650	Special Police Fee	125,000	0	0	0	125,000	0
3660	Special Fire Fee	14,000	310,000	0	0	324,000	0
3670	Plan Checking Fee	0	822,000	0	0	822,000	0
3675	Abandoned Vehicle Abatement	35,000	0	0	0	35,000	0
3676	Code Enforcement	30,000	0	0	0	30,000	0
3677	Stormwater Quality Control Plan	0	0	0	0	0	0
3720	Weed Abatement Fee	0	0	0	7,000	7,000	0
3750	Records Automation Fee	0	280,000	0	0	280,000	0
3760	Environmental Protection Fee	0	0	0	461,000	461,000	0
3790	Art In Public Places	0	0	0	0	0	200,000
3820	General Recreation Services	0	0	257,000	0	257,000	0
3821	Silliman Activity User Fees	0	0	720,000	0	720,000	0
3822	Silliman Facility Rentals	0	0	105,000	0	105,000	0
3823	Silliman General Aquatic Program	0	0	530,000	0	530,000	0
3824	Silliman Concession Operations	0	0	130,000	0	130,000	0
3825	Silliman Contract Classes	0	0	129,000	0	129,000	0
3831	Community Center Building Rentals	0	0	48,000	0	48,000	0
3832	Child Care Activity	0	0	500,000	0	500,000	0
3833	Preschool Activity	0	0	130,000	0	130,000	0
3845	Senior Center Contract Classes	0	0	45,000	0	45,000	0
3850	Park Impact Fees	0	0	0	0	0	2,000,000
3860	Development Impact Fees	0	0	0	0	0	4,500,000
3865	Community Dev. Maint. Fees	0	0	0	0	0	1,300,000
3880	Miscellaneous Services	0	0	0	0	0	0
	Subtotal	**204,000**	**1,442,000**	**2,594,000**	**468,000**	**4,708,000**	**8,000,000**
OTHER REVENUES							
3920	Newark Unified School District	0	0	0	0	0	0
3980	POST Reimbursement	30,000	0	0	0	30,000	0
3990	Other Revenue	450,000	30,000	0	30,000	510,000	0
	Subtotal	**480,000**	**30,000**	**0**	**30,000**	**540,000**	**0**
	TOTAL REVENUE	**55,177,700**	**4,970,000**	**2,794,000**	**498,000**	**63,439,700**	**11,205,000**
FUND APPROPRIATIONS & TRANSFERS							
	From Unallocated Fund Balance	0	0	0	0	0	0
	From Community Devel Maint	0	342,100	0	0	342,100	-342,100
	Capital Improvements Fund	0	0	0	0	0	0
	TOTAL	**55,177,700**	**5,312,100**	**2,794,000**	**498,000**	**63,781,800**	**10,862,900**

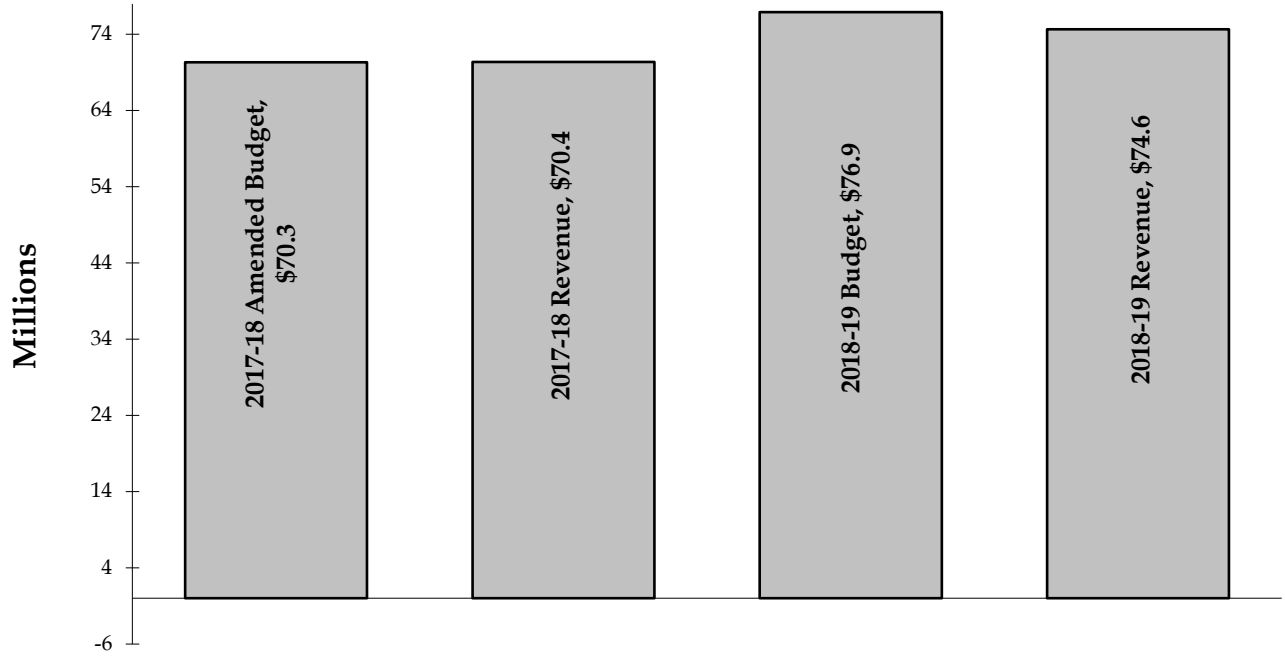
SUMMARY OF BUDGETED REVENUES
General and Enterprise Funds - Fiscal Year 2019-2020

Code	Revenue by Source	General	Develop	Recreation	Capital Asset-Maintenance	Total Operating	Capital Asset-Construction
TAXES-PROPERTY, SALES, OTHER							
3010	Current Secured	15,321,000	0	0	0	15,321,000	0
3010	Vehicle In-lieu (VLF)	5,156,000	0	0	0	5,156,000	0
3020	Current Unsecured	616,000	0	0	0	616,000	0
3030	Prior Secured	247,000	0	0	0	247,000	0
3040	Prior Unsecured	26,000	0	0	0	26,000	0
3050	Penalties	31,000	0	0	0	31,000	0
3055	Property - Paramedic Tax	272,000	0	0	0	272,000	0
3060	Sales & Use Taxes	13,133,000	0	0	0	13,133,000	0
3060	1/2 Cent Sales Tax	4,631,000	0	0	0	4,631,000	0
3061	Transient Occupancy Tax	7,914,000	0	0	0	7,914,000	0
3065	Utility User Tax	3,652,000	0	0	0	3,652,000	0
3070	Franchise Fees	4,010,000	0	0	0	4,010,000	0
3080	Property Transfer Tax	510,100	0	0	0	510,100	0
	Subtotal	**55,519,100**	**0**	**0**	**0**	**55,519,100**	**0**
LICENSES & PERMITS							
3110	Business License	1,340,000	0	0	0	1,340,000	0
3120	Animal License	13,000	0	0	0	13,000	0
3140	Construction Permits	0	2,799,000	0	0	2,799,000	0
3150	Encroachment Permits	20,000	701,000	0	0	721,000	0
3160	Other Licenses & Permits	6,000	1,000	0	0	7,000	0
	Subtotal	**1,379,000**	**3,501,000**	**0**	**0**	**4,880,000**	**0**
FINES & FORFEITURES							
3210	Vehicle Code Fines	815,000	0	0	0	815,000	0
3220	Other Fines	50,000	0	0	0	50,000	0
	Subtotal	**865,000**	**0**	**0**	**0**	**865,000**	**0**
USE OF MONEY & PROPERTY							
3310	Investment Earnings	280,000	100,000	0	0	380,000	85,000
	Subtotal	**280,000**	**100,000**	**0**	**0**	**380,000**	**85,000**
REVENUE FROM OTHER AGENCIES							
3430	State Gasoline Tax	0	0	0	0	0	1,804,000
3440	Homeowner Relief	88,000	0	0	0	88,000	0
3480	Other Agencies	0	0	0	0	0	1,326,000
3490	Other State Grants	123,000	0	0	0	123,000	0
3500	Federal & County Grants	0	0	220,000	0	220,000	592,000
	Subtotal	**211,000**	**0**	**220,000**	**0**	**431,000**	**3,722,000**
Subtotal carried forward		**58,254,100**	**3,601,000**	**220,000**	**0**	**62,075,100**	**3,807,000**

SUMMARY OF BUDGETED REVENUES
General and Enterprise Funds - Fiscal Year 2019-2020

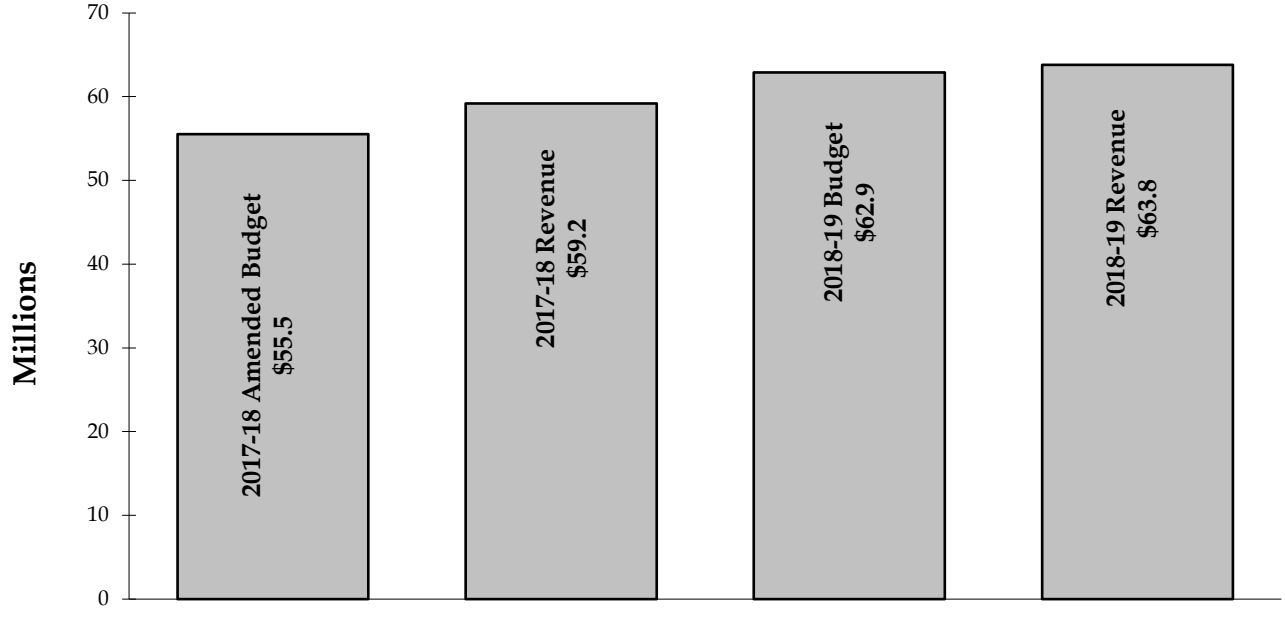
Code	Revenue by Source	General	Develop	Recreation	Capital Asset-Maintenance	Total Operating	Capital Asset-Construction
Subtotal brought forward		**58,254,100**	**3,601,000**	**220,000**	**0**	**62,075,100**	**3,807,000**
CHARGES FOR SERVICES							
3610	Zoning Fee	0	25,000	0	0	25,000	0
3630	Sale of Maps & Publications	0	5,000	0	0	5,000	0
3650	Special Police Fee	145,000	0	0	0	145,000	0
3660	Special Fire Fee	14,000	310,000	0	0	324,000	0
3670	Plan Checking Fee	0	740,000	0	0	740,000	0
3675	Abandoned Vehicle Abatement	35,000	0	0	0	35,000	0
3676	Code Enforcement	30,000	0	0	0	30,000	0
3677	Stormwater Quality Control Plan	0	0	0	0	0	0
3720	Weed Abatement Fee	0	0	0	7,000	7,000	0
3750	Microfiling/Records Auto Fees	0	280,000	0	0	280,000	0
3760	Environmental Protection Fee	0	0	0	465,000	465,000	0
3790	Art in Public Places	0	0	0	0	0	200,000
3820	General Recreation Services	0	0	264,000	0	264,000	0
3821	Silliman Activity User Fees	0	0	760,000	0	760,000	0
3822	Silliman Facility Rentals	0	0	116,000	0	116,000	0
3823	Silliman General Aquatic Program	0	0	605,000	0	605,000	0
3824	Silliman Concession Operations	0	0	137,000	0	137,000	0
3825	Silliman Contract Classes	0	0	150,000	0	150,000	0
3831	Community Center Building Rentals	0	0	48,000	0	48,000	0
3832	Child Care Activity	0	0	500,000	0	500,000	0
3833	Preschool Activity	0	0	132,000	0	132,000	0
3845	Senior Center Contract Classes	0	0	47,000	0	47,000	0
3850	Park Impact Fees	0	0	0	0	0	2,000,000
3860	Development Fees	0	0	0	0	0	4,500,000
3865	Community Dev. Maint. Fees	0	0	0	0	0	1,300,000
3880	Miscellaneous Services	0	0	0	0	0	0
	Subtotal	**224,000**	**1,360,000**	**2,759,000**	**472,000**	**4,815,000**	**8,000,000**
OTHER REVENUES							
3920	Newark Unified School District	0	0	0	0	0	0
3980	POST Reimbursement	30,000	0	0	0	30,000	0
3990	Other Revenue	450,000	30,000	0	30,000	510,000	0
	Subtotal	**480,000**	**30,000**	**0**	**30,000**	**540,000**	**0**
	TOTAL REVENUE	**58,958,100**	**4,991,000**	**2,979,000**	**502,000**	**67,430,100**	**11,807,000**
FUND APPROPRIATIONS & TRANSFERS							
	From Unallocated General Fund	0	0	0	0	0	0
	From Community Devel Maint	0	346,700	0	0	346,700	-346,700
	Park Improvements Fund	0	0	0	0	0	0
	Capital Improvements Fund	0	0	0	0	0	0
	TOTAL	**58,958,100**	**5,337,700**	**2,979,000**	**502,000**	**67,776,800**	**11,460,300**

Comparison of Budgeted Expenditures and Revenues
2017-18 Versus 2018-19 Fiscal Year

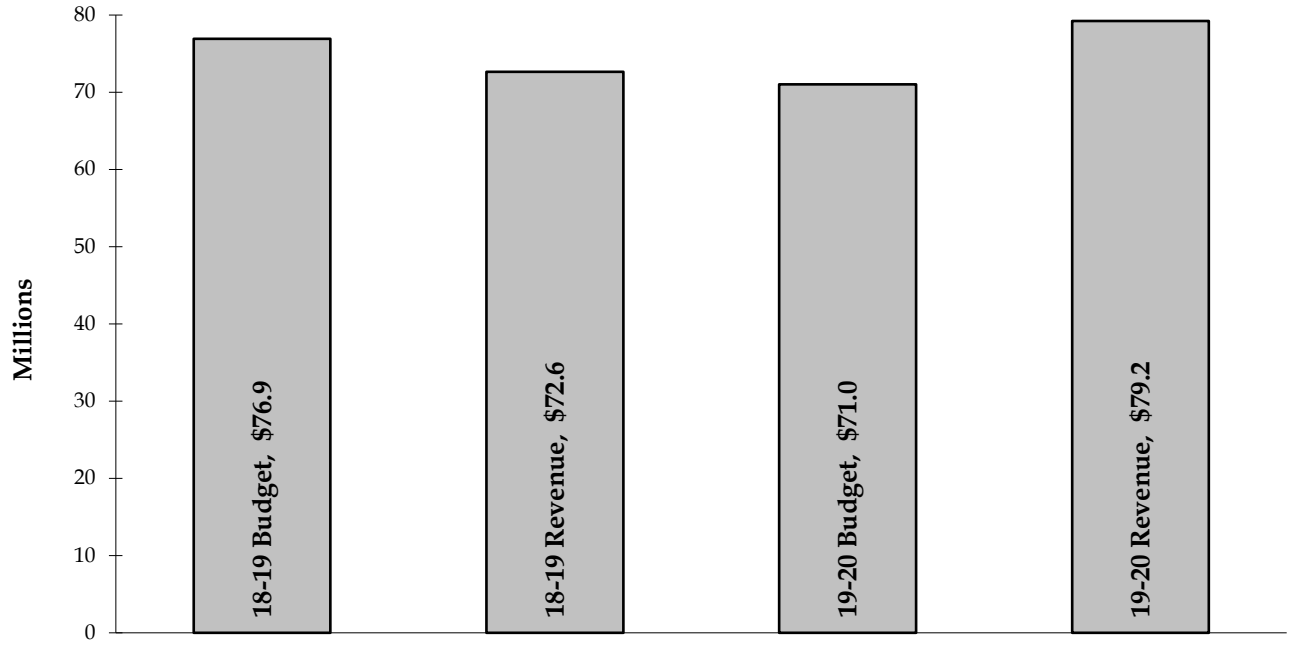


*Includes all approved CIP Projects

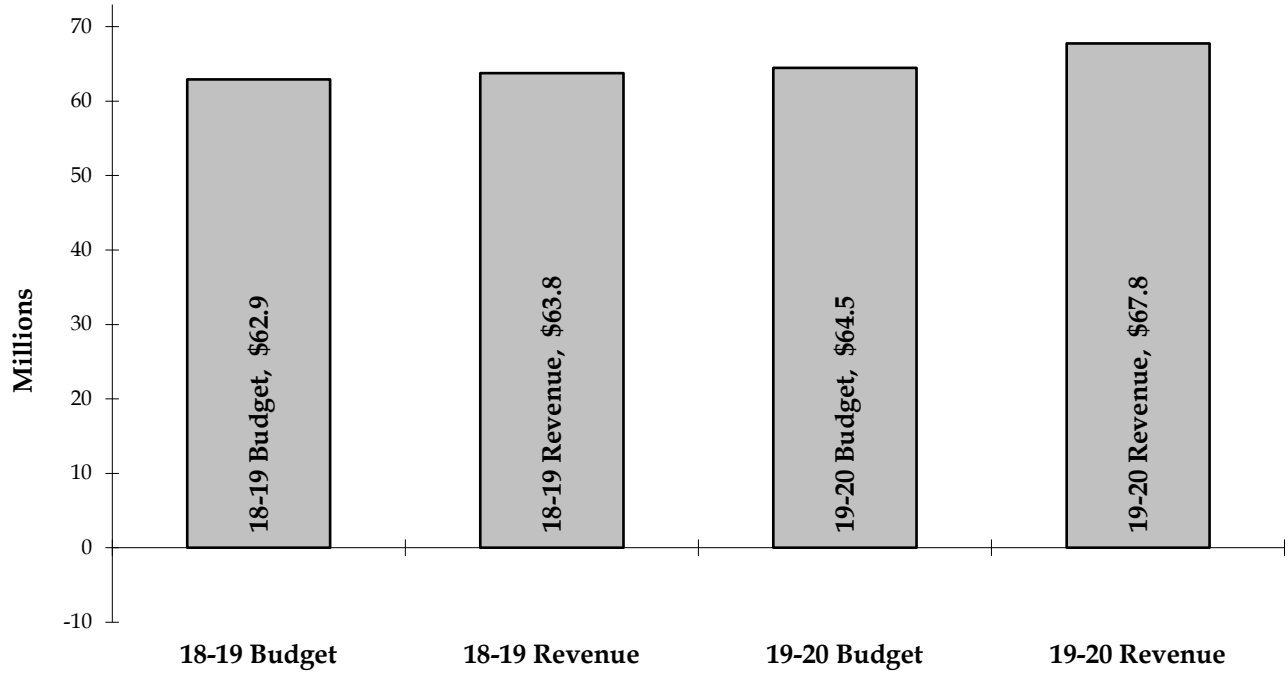
Comparison of Operating Expenditures and Revenues
2017-18 Versus 2018-19 Fiscal Year



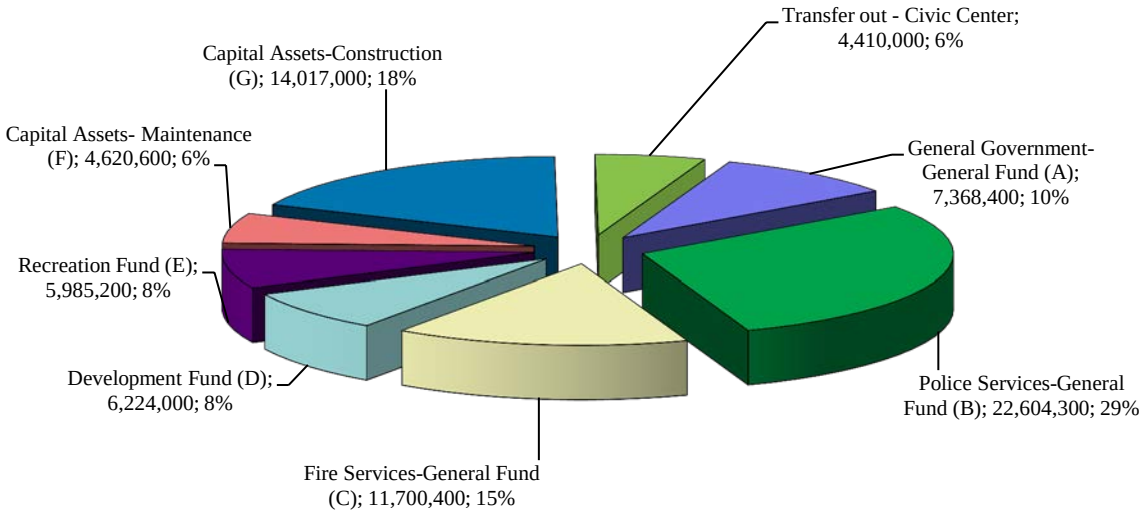
Comparison of Budgeted Expenditures and Revenues
2018-19 Versus 2019-20Fiscal Year



Comparison of Operating Expenditures and Revenues
2018-19 Versus 2019-20 Fiscal Year

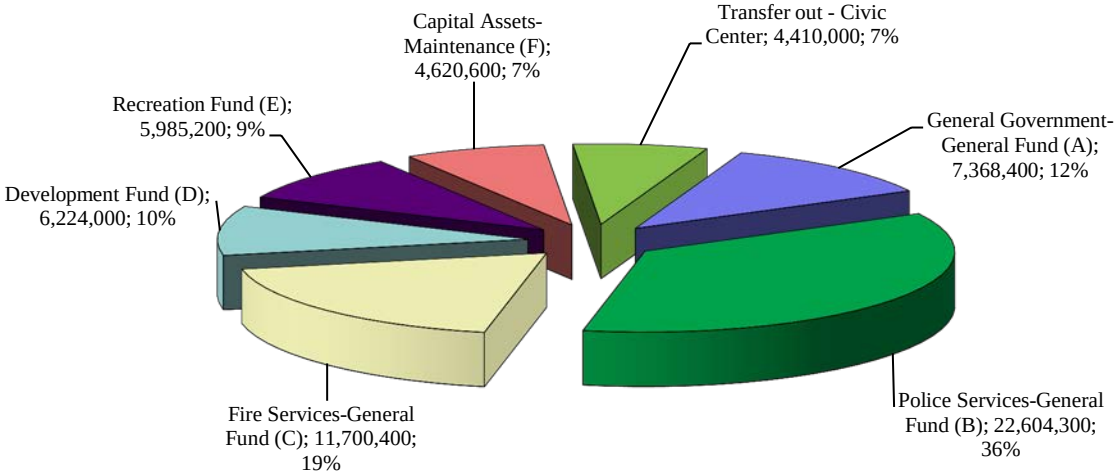


Budgeted Total Expenditures
Fiscal Year 2018-19



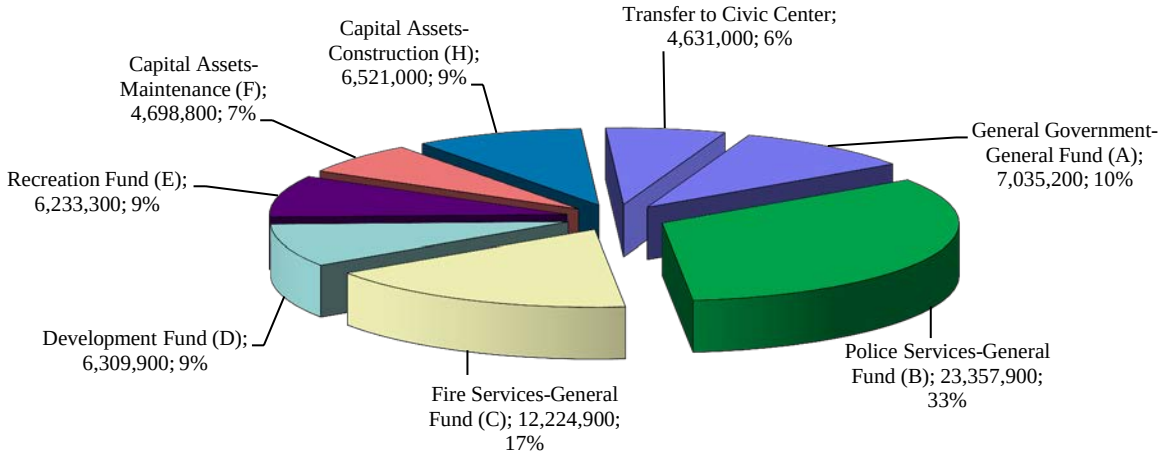
TOTAL $76,929,900

Budgeted Operating Expenditures
Fiscal Year 2018-19



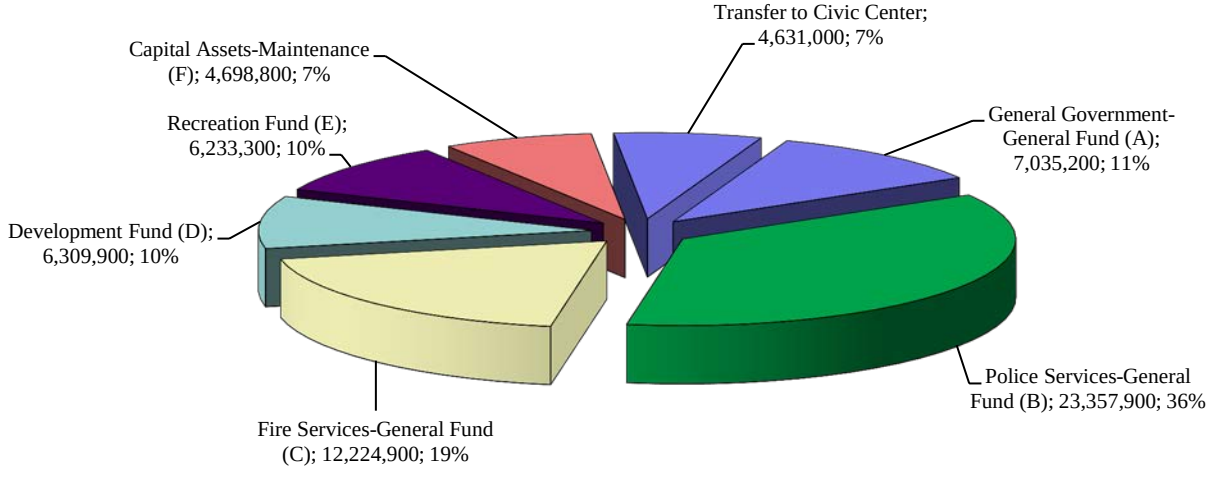
TOTAL $62,912,900 SURPLUS $ 868,900

Budgeted Total Expenditures
Fiscal Year 2019-20



TOTAL $71,012,000

Budgeted Operating Expenditures
Fiscal Year 2019-20



TOTAL $64,491,000 SURPLUS $3,285,800

SUMMARY OF BUDGETED EXPENDITURES
Fiscal Years 2018-19 and 2019-20 (Page 1)

Code	Program/Activity	2017-18 Amended	2017-18 Estimated	2018-19 Budgeted	% of Total	Personnel	Supplies & Services
GENERAL FUND							
A. GENERAL GOVERNMENT							
1010	Mayor-Council	299,170	299,170	300,800	0.39	145,000	155,800
1012	City Attorney	657,000	619,000	766,500	1.00	386,000	380,500
1013	City Clerk	217,000	208,470	374,800	0.49	219,400	155,400
	Subtotal	1,173,170	1,126,640	1,442,100	1.87	750,400	691,700
A. MANAGEMENT/SUPPORT SERVICES							
1020	Management Services	1,056,300	1,011,900	961,100	1.25	823,400	137,700
1021	Human Resources Services	1,118,980	1,115,680	1,403,300	1.82	773,500	629,800
1024	Information Systems	1,079,500	1,054,500	1,281,100	1.67	665,400	615,700
1025	Financial Services	1,354,100	1,262,000	1,364,200	1.77	1,108,400	255,800
	Subtotal	4,608,880	4,444,080	5,009,700	6.51	3,370,700	1,639,000
B. POLICE SERVICES							
1030	Patrol	13,713,000	13,509,000	13,920,600	18.10	11,719,800	2,200,800
1031	Investigations	3,154,000	2,607,700	2,905,300	3.78	2,567,500	337,800
1032	Records & Communications	3,778,300	3,629,200	4,424,300	5.75	3,655,400	768,900
1033	Police Reserves	64,500	15,000	64,700	0.08	0	64,700
1034	School Crossing Guards	70,400	70,400	75,500	0.10	0	75,500
1035	Animal Control	285,500	285,500	296,300	0.39	134,500	161,800
1036	Police Administration	738,900	687,400	917,600	1.19	861,200	56,400
	Subtotal	21,804,600	20,804,200	22,604,300	29.38	18,938,400	3,665,900
C. FIRE SERVICES							
1041	Fire, Life, & Environmental Protection	11,774,000	11,774,000	11,700,400	15.21	0	11,700,400
	Subtotal	11,774,000	11,774,000	11,700,400	15.21	0	11,700,400
A. COMMUNITY PROMOTION							
1050	Economic Development	859,500	737,250	734,000	0.95	299,200	434,800
	Subtotal	859,500	737,250	734,000	0.95	299,200	434,800
A. MISCELLANEOUS							
1071	Library Support	181,200	167,700	182,600	0.24	0	182,600
	Subtotal	181,200	167,700	182,600	0.24	0	182,600
TOTAL GENERAL FUND		**40,401,350**	**39,053,870**	**41,673,100**	**54.17**	**23,358,700**	**18,314,400**

SUMMARY OF BUDGETED EXPENDITURES
Fiscal Years 2018-19 and 2019-20 (Page 2)

2019-20 Budgeted	% of Total	Personnel	Supplies & Services
304,200	0.43	148,000	156,200
774,500	1.09	392,000	382,500
299,500	0.42	222,400	77,100
1,378,200	1.94	762,400	615,800
976,300	1.37	833,300	143,000
1,438,800	2.03	796,800	642,000
1,099,000	1.55	674,300	424,700
1,386,600	1.95	1,122,000	264,600
4,900,700	6.90	3,426,400	1,474,300
14,430,600	20.32	12,148,100	2,282,500
3,015,600	4.25	2,663,400	352,200
4,523,300	6.37	3,717,600	805,700
64,700	0.09	0	64,700
80,000	0.11	0	80,000
299,600	0.42	136,500	163,100
944,100	1.33	883,800	60,300
23,357,900	32.89	19,549,400	3,808,500
12,224,900	17.22	0	12,224,900
12,224,900	17.22	0	12,224,900
563,300	0.79	302,800	260,500
563,300	0.79	302,800	260,500
193,000	0.27	0	193,000
193,000	0.27	0	193,000
42,618,000	**60.02**	**24,041,000**	**18,577,000**

SUMMARY OF BUDGETED EXPENDITURES
Fiscal Years 2018-19 and 2019-20 (Page 3)

Code	Program/Activity	2017-18 Amended	2017-18 Estimated	2018-19 Budgeted	% of Total	Personnel	Supplies & Services
Subtotal brought forward		**40,401,350**	**39,053,870**	**41,673,100**	**54.17**	**23,358,700**	**18,314,400**
DEVELOPMENT ENTERPRISE FUND							
D. PLANNING & DEVELOPMENT							
2010	Planning	464,100	461,850	996,100	1.29	444,900	551,200
2013	Community Preservation	360,100	359,500	458,200	0.60	436,400	21,800
2025	Community Development Maintenance	326,000	326,000	342,100	0.44	342,100	0
	Subtotal	1,150,200	1,147,350	1,796,400	2	1,223,400	573,000
D. WASTE MANAGEMENT							
2011	Waste Management	261,000	261,000	125,000	0.16	25,000	100,000
	Subtotal	261,000	261,000	125,000	0.16	25,000	100,000
D. BUILDING INSPECTION							
2014	Building Inspection	1,954,000	1,926,500	2,134,300	2.77	1,681,800	452,500
	Subtotal	1,954,000	1,926,500	2,134,300	2.77	1,681,800	452,500
D. ENGINEERING							
2015	Engineering	2,086,600	1,807,900	2,168,300	2.82	1,403,100	765,200
	Subtotal	2,086,600	1,807,900	2,168,300	2.82	1,403,100	765,200
TOTAL DEVELOPMENT FUND		**5,451,800**	**5,142,750**	**6,224,000**	**8.09**	**4,333,300**	**1,890,700**
RECREATION ENTERPRISE FUND							
E. RECREATION							
3030	General Recreation Services	1,191,500	1,251,200	1,120,000	1.46	475,200	644,800
3031	Youth/Adult Sports,Fitness,&Wellness	725,900	714,900	851,800	1.11	298,900	552,900
3032	Activity & Family Aquatic Center	2,403,200	2,415,200	2,671,500	3.47	1,308,000	1,363,500
3041	Licensed Child Care	597,440	597,440	585,300	0.76	516,100	69,200
3042	Senior Services	523,300	519,200	509,600	0.66	424,500	85,100
3043	Paratransit Services - Measure B	237,200	237,000	247,000	0.32	0	247,000
	Subtotal	5,678,540	5,734,940	5,985,200	7.78	3,022,700	2,962,500
TOTAL RECREATION FUND		**5,678,540**	**5,734,940**	**5,985,200**	**7.78**	**3,022,700**	**2,962,500**
Subtotal carried forward		**51,531,690**	**49,931,560**	**53,882,300**	**70.04**	**30,714,700**	**23,167,600**

SUMMARY OF BUDGETED EXPENDITURES
Fiscal Years 2018-19 and 2019-20 (Page 4)

2019-20 Budgeted	% of Total	Personnel	Supplies & Services
42,618,000	**60.02**	**24,041,000**	**18,577,000**
1,005,100	1.42	450,800	554,300
467,000	0.66	442,300	24,700
346,700	0.49	346,700	0
1,818,800	3	1,239,800	579,000
126,000	0.18	26,000	100,000
126,000	0.18	26,000	100,000
2,166,700	3.05	1,704,600	462,100
2,166,700	3.05	1,704,600	462,100
2,198,400	3.10	1,421,900	776,500
2,198,400	3.10	1,421,900	776,500
6,309,900	**8.89**	**4,392,300**	**1,917,600**
1,164,200	1.64	493,400	670,800
877,400	1.24	304,400	573,000
2,820,400	3.97	1,393,400	1,427,000
603,600	0.85	525,700	77,900
520,700	0.73	430,600	90,100
247,000	0.35	0	247,000
6,233,300	8.78	3,147,500	3,085,800
6,233,300	**8.78**	**3,147,500**	**3,085,800**
55,161,200	**77.68**	**31,580,800**	**23,580,400**

SUMMARY OF BUDGETED EXPENDITURES
Fiscal Years 2018-2019 and 2019-2020 (Page 5)

Code	Program/Activity	2017-18 Amended	2017-18 Estimated	2018-19 Budgeted	% of Total	Personnel	Supplies & Services
Subtotal brought forward		**51,531,690**	**49,931,560**	**53,882,300**	**70.04**	**30,714,700**	**23,167,600**
CAPITAL ASSETS - MAINTENANCE ENTERPRISE FUND							
F. WEED ABATEMENT							
4010	Weed Abatement	18,000	18,000	18,000	0.02	0	18,000
	Subtotal	18,000	18,000	18,000	0.02	0	18,000
F. STREET OPERATIONS & MAINTENANCE							
4011	Street Lighting & Traffic Signals	560,600	557,600	562,000	0.73	100,300	461,700
4012	Street Repairs	634,000	634,000	825,500	1.07	350,800	474,700
4013	Environmental Services	857,000	849,000	1,022,600	1.33	626,000	396,600
	Subtotal	2,051,600	2,040,600	2,410,100	3.13	1,077,100	1,333,000
F. PARK & LANDSCAPE MAINTENANCE							
4014	Park & Landscape Maintenance	1,933,200	1,841,200	2,192,500	2.85	1,134,000	1,058,500
	Subtotal	1,933,200	1,841,200	2,192,500	2.85	1,134,000	1,058,500
TOTAL MAINTENANCE FUND		**4,002,800**	**3,899,800**	**4,620,600**	**6.01**	**2,211,100**	**2,409,500**
G. FUND TRANSFERS							
	Transfer To Civic Center Project			**4,410,000**	**5.73**		
TOTAL OPERATIONS		**55,534,490**	**53,831,360**	**62,912,900**	**82**	**32,925,800**	**25,577,100**
CAPITAL ASSETS-CONSTRUCTION ENTERPRISE FUND							
H. CAPITAL PROJECTS							
5000	Street Construction	2,712,100	2,300,000	3,582,000	4.66	0	3,582,000
5200	Housing Community Development	112,000	112,000	117,000	0.15	0	117,000
5400	Park Construction	681,000	130,000	6,532,000	8.49	0	6,532,000
5600	Capital Improvements	11,295,200	3,101,000	3,786,000	4.92	0	3,786,000
5700	Art in Public Places	0	0	0	0.00	0	0
	Subtotal	14,800,300	5,643,000	14,017,000	18.22	0	14,017,000
TOTAL CONSTRUCTION FUND		**14,800,300**	**5,643,000**	**14,017,000**	**18.22**	**0**	**14,017,000**
TOTAL OPERATIONS & CAPITAL		**70,334,790**	**59,474,360**	**76,929,900**	**100.00**	**32,925,800**	**39,594,100**
Subtotal carried forward		**70,334,790**	**59,474,360**	**76,929,900**	**100.00**	**32,925,800**	**39,594,100**

SUMMARY OF BUDGETED EXPENDITURES
Fiscal Years 2018-2019 and 2019-2020 (Page 6)

2019-20 Budgeted	% of Total	Personnel	Supplies & Services
55,161,200	**77.68**	**31,580,800**	**23,580,400**
18,000	0.03	0	18,000
18,000	0.03	0	18,000
564,000	0.79	101,600	462,400
834,700	1.18	356,100	478,600
1,045,300	1.47	634,600	410,700
2,444,000	3.44	1,092,300	1,351,700
2,236,800	3.15	1,161,400	1,075,400
2,236,800	3.15	1,161,400	1,075,400
4,698,800	**6.62**	**2,253,700**	**2,445,100**
4,631,000	**6.52**		
64,491,000	**90.82**	**33,834,500**	**26,025,500**
6,139,000	8.65	0	6,139,000
117,000	0.16	0	117,000
0	0.00	0	0
265,000	0.37	0	265,000
0	0.00	0	0
6,521,000	9.18	0	6,521,000
6,521,000	**9.18**	**0**	**6,521,000**
71,012,000	**100.00**	**33,834,500**	**32,546,500**
71,012,000	**100.00**	**33,834,500**	**32,546,500**

SUMMARY OF BUDGETED EXPENDITURES
Fiscal Years 2018-19 and 2019-20 (Page 7)

Code	Program/Activity	2017-18 Amended	2017-18 Estimated	2018-19 Budgeted	% of Total	Personnel	Supplies & Services
Subtotal brought forward		**70,334,790**	**59,474,360**	**76,929,900**	**100.00**	**32,925,800**	**39,594,100**
INTERNAL SERVICE FUNDS (ISF)							
GENERAL							
9120	Office Support Services	106,400	106,900	121,900	0.16	25,900	96,000
	Subtotal	106,400	106,900	121,900	0.16	25,900	96,000
SELF-INSURANCE							
9210	Workers' Compensation	1,482,500	1,482,500	1,249,700	1.62	32,800	1,216,900
9230	Public Liability	609,400	648,900	840,000	1.09	84,000	756,000
	Subtotal	2,091,900	2,131,400	2,089,700	2.72	116,800	1,972,900
MAINTENANCE							
9310	Equipment Maintenance	1,089,100	1,079,100	1,149,200	1.49	597,300	551,900
9410	Building Maintenance	1,210,200	1,209,200	1,344,200	1.75	534,900	809,300
9413	Community Activity Center	758,000	740,500	788,900	1.03	115,100	673,800
	Subtotal	3,057,300	3,028,800	3,282,300	4.27	1,247,300	2,035,000
CAPITAL OUTLAY							
9710	Equipment	1,000,000	700,000	800,000	1.04	0	800,000
	Subtotal	1,000,000	700,000	800,000	1.04	0	800,000
TOTAL INTERNAL SERVICE FUNDS		**6,255,600**	**5,967,100**	**6,293,900**	**8.18**	**1,390,000**	**4,903,900**
	ISF Personnel Cost Adjustments	0	0	0	0	0	-1,390,000
COMPOSITE TOTAL		**70,335,000**	**59,475,000**	**76,929,900**	**100.00**	**34,315,800**	**38,204,100**

SUMMARY OF BUDGETED EXPENDITURES
Fiscal Years 2018-19 and 2019-20 (Page 8)

2019-20 Budgeted	% of Total	Personnel	Supplies & Services
71,012,000	**100.00**	**33,834,500**	**32,546,500**
122,600	0.17	26,100	96,500
122,600	0.17	26,100	96,500
1,310,100	1.84	33,200	1,276,900
841,100	1.18	85,100	756,000
2,151,200	3.03	118,300	2,032,900
1,157,400	1.63	605,500	551,900
1,351,200	1.90	541,900	809,300
790,900	1.11	117,100	673,800
3,299,500	4.65	1,264,500	2,035,000
800,000	1.13	0	800,000
800,000	1.13	0	800,000
6,373,300	**8.97**	**1,408,900**	**4,964,400**
0	0	0	-1,408,900
71,012,000	**100.00**	**35,243,400**	**31,137,600**

SUMMARY OF ENTERPRISE FUND REVENUES & EXPENDITURES - FISCAL YEAR 2018-19

OPERATING

General Fund

Activities	Cost
General Government	1,442,100
Management/Support	5,009,700
Police Services	22,604,300
Fire Services	11,700,400
Economic Development	734,000
Library Support	182,600
Total	41,673,100
Transfer Out to Civic Center	4,410,000

Development Enterprise Fund

	Cost
Planning	996,100
Community Preservation	458,200
Community Devel Maint	342,100
Waste Management	125,000
Building Inspection	2,134,300
Engineering	2,168,300
Total	6,224,000

Recreation Enterprise Fund

	Cost
General Recreation Services	1,120,000
Youth/Adult Sports, Fitness, & Wellness	851,800
Activity & Family Aquatic Center	2,671,500
Licensed Child Care	585,300
Seniors Activity and Services	509,600
Paratransit Services	247,000
Total	5,985,200

Funding Sources	Revenue
Property Tax	19,690,000
Sales Tax	12,507,000
1/2 Cent Sales Tax	4,410,000
Transient Occupancy Tax	7,327,000
Utility Users Tax	3,545,000
Franchise Fee	3,893,000
Other Taxes	463,700
Business License	1,300,000
Other Permits and Licenses	13,000
Fines and Forfeitures	865,000
Use of Money and Property	270,000
Homeowners Relief	87,000
Intergovernmental Revenues	123,000
Charges for Services:	
Public Safety	204,000
Miscellaneous	0
Other Revenues	480,000
Subtotal	55,177,700
Transfer	
Enterprise Fund Contributions	
Development	-911,900
Recreation	-3,191,200
Capital Assets-Maintenance	-4,122,600
Total	46,952,000
Surplus/(Deficit)	**868,900**

	Revenue
Construction Permits	2,610,000
Sale of maps	5,000
Street and Curb Permits	800,000
Other Permits and Licenses	8,000
Use of Money and Property	80,000
Charges for Services:	
Zoning Fee	25,000
Plan Checking Fee	822,000
Miscellaneous	0
Microfilm./Records Auto Fees	280,000
Intergovernmental Revenues	310,000
Other Revenues	30,000
Transfer from Com Dev Maint	342,100
General Fund Contribution	*911,900*
Total	6,224,000
General Fund Contribution	***14.7%***
0	

	Revenue
Charges for Services:	
Senior Transportation	200,000
General Recreation Services	257,000
Activity Users Fee	720,000
Silliman Facility Rentals	105,000
General Aquatic Programs	530,000
Concession Operations	130,000
General Community and Human Services	129,000
Community Center Rentals	48,000
Child Care Activity	500,000
Preschool Activity	130,000
Senior Center Activity	45,000
Other Revenues	0
General Fund Contribution	*3,191,200*
Total	5,985,200
General Fund Contribution	***53.3%***
0	

SUMMARY OF ENTERPRISE FUND REVENUES & EXPENDITURES - FISCAL YEAR 2018-19

OPERATING, Continued		*CAPITAL*	
Capital Assets-Maintenance		**Capital Assets-Construction**	
	Cost		**Cost**
Weed Abatement	18,000	Street Construction	3,582,000
Street Lighting & Traffic Signals	562,000	Housing Community Development	117,000
Street Repairs	825,500	Park Construction	6,532,000
Environmental Services	1,022,600	Capital Improvements	3,786,000
Park & Landscape Maintenance	2,192,500	Subtotal	14,017,000
Total	4,620,600	Fund Transfer to General Fund	342,100
		Total	14,359,100

	Revenue		**Revenue**
Charges for Services:		Investment Earnings	75,000
Weed Abatement	7,000	State Gasoline Tax	1,804,000
Environmental Services	461,000	Other Agencies	1,326,000
Other Revenues	30,000	Federal Grants	0
General Fund Contribution	*4,122,600*	Art in Public Places	200,000
Total	4,620,600	Park Impact Fees	2,000,000
		Development Impact Fees	4,500,000
General Fund Contribution	***89.2%***	Community Dev. Maint. Fees	1,300,000
		Subtotal	11,205,000
		Fund Appropriation:	
		Total	11,205,000

	0		**-3,154,100**

SUMMARY OF ENTERPRISE FUND REVENUES & EXPENDITURES - FISCAL YEAR 2019-20

OPERATING

General Fund		Development Enterprise Fund		Recreation Enterprise Fund	
Activities	**Cost**		**Cost**		**Cost**
General Government	1,378,200	Planning	1,005,100	General Recreation Services	1,164,200
Management/Support	4,900,700	Community Preservation	467,000	Youth/Adult Sports, Fitness, & Wellness	877,400
Police Services	23,357,900	Community Devel Maint	346,700	Activity & Family Aquatics Center	2,820,400
Fire Services	12,224,900	Waste Management	126,000	Licensed Child Care	603,600
Economic Development	563,300	Building Inspection	2,166,700	Seniors Activity and Services	520,700
Library Support	193,000	Engineering	2,198,400	Paratransit Services	247,000
Total	42,618,000	Total	6,309,900	Total	6,233,300
Transfer out to Civic Center	4,631,000				

Funding Sources	**Revenue**		**Revenue**		**Revenue**
Property Tax	21,669,000	Construction Permits	2,799,000	Charges for Services:	
Sales Tax	13,133,000	Street and Curb Permits	701,000	Senior Transportation	220,000
1/2 Cent Sales Tax	4,631,000	Other Permits and Licenses	311,000	General Recreation Services	264,000
Transient Occupancy Tax	7,914,000	Use of Money and Property	100,000	Activity Users Fee	760,000
Utility Users Tax	3,652,000	Charges for Services:		Silliman Facility Rentals	116,000
Franchise Fee	4,010,000	Zoning Fee	25,000	General Aquatic Programs	605,000
Other Taxes	510,100	Plan Checking Fee	740,000	Concession Operations	137,000
Business License	1,340,000	Miscellaneous	5,000	General Community and Human Services	150,000
Other Permits and Licenses	39,000	Microfilm./Records Auto Fees	280,000	Community Center Facility Rentals	48,000
Fines and Forfeitures	865,000	Intergovernmental Revenues	0	Child Care Activity	500,000
Use of Money and Property	280,000	Other Revenue	30,000	Preschool Activity	132,000
Homeowners Relief	88,000	Transfer from ComDev Fund	346,700	Teen & Youth Activity	47,000
Intergovernmental Revenues	123,000	*General Fund Contribution*	*972,200*	Other Revenues	0
Charges for Services:		Total	6,309,900	*General Fund Contribution*	*3,254,300*
Public Safety	224,000			Total	6,233,300
Miscellaneous	0	***General Fund Contribution***	**15.4%**		
Other Revenue	480,000			***General Fund Contribution***	**52.2%**
Subtotal	58,958,100				

Transfer	
Enterprise Fund Contributions	
Development	-972,200
Recreation	-3,254,300
Capital Assets-Maintenance	-4,196,800
Total	50,534,800

Surplus/(Deficit)	**3,285,800**	**0**	**0**

SUMMARY OF ENTERPRISE FUND REVENUES & EXPENDITURES - FISCAL YEAR 2019-20

OPERATING, Continued

Capital Assets-Maintenance

	Cost
Weed Abatement	18,000
Street Lighting & Traffic Signals	564,000
Street Repairs	834,700
Environmental Services	1,045,300
Park & Landscape Maintenance	2,236,800
Total	4,698,800

	Revenue
Charges for Services:	
Weed Abatement	7,000
Environmental Services	465,000
Other Revenues	30,000
General Fund Contribution	*4,196,800*
Total	4,698,800
General Fund Contribution	**89.3%**

CAPITAL

Capital Assets-Construction

	Cost
Street Construction	6,139,000
Housing Community Development	117,000
Park Construction	0
Capital Improvements	265,000
Subtotal	6,521,000
Fund Transfer to General Fund	346,700
Total	6,867,700

	Revenue
Investment Earnings	85,000
State Gasoline Tax	1,804,000
Other Agencies	1,326,000
Art in Public Places	200,000
Park Impact Fees	2,000,000
Development Impact Fees	4,500,000
Community Dev. Maint. Fees	1,300,000
Subtotal	11,215,000
Fund Appropriation:	
Total	11,215,000

0	**4,347,300**

AUTHORIZED & FUNDED REGULAR FULL-TIME & PART-TIME POSITIONS & FULL-TIME EQUIVALENTS/CONTRACTUAL

	2017-18 Amended Budget	2018-19 Budgeted	2019-20 Budgeted	City Attorney 1012	City Clerk 1013	Management Services 1020	Human Resources 1021	Information Systems 1024	Financial Services 1025	Patrol 1030	Investigations 1031	Records & Communications 1032	Animal Control 1035	Police Administration 1036	Economic Development 1050	Planning 2010	Waste Reduction 2011	Community Preservation 2013	Building Inspection 2014	Engineering 2015	Comm Development-Maintenanc 2025	General Recreation Services 3030	Youth/Adult Sports, Fitness 3031	G.M. Silliman -Aquatics 3032	Childcare 3041	Senior Services 3042	Weed Abatement 4010	Street Lighting & Signals 4011	Street Repairs 4012	Environmental Services 4013	Park & Landscape Maintenance 4014	Office Support 9120	Workers' Compensation 9210	Public Liability Self-Insurance 9230	Equipment Maintenance 9310	Building Maintenance 9410	G M Silliman - Maintenance 9413
GENERAL GOVERNMENT & MANAGEMENT																																					
Accountant	1	1	1						100																												
Accounting Manager	1	1	1						100																												
Accounting Technician II	1	1	1						100																												
Administrative Analyst	0.75	1	1				100																														
Administrative Services Director	1	1	1					50	50																												
Assistant City Manager	1	1	1			35									15	15					35																
Assistant to the City Manager	1	1	1			100																															
Cashier	1	1	1						90																							10					
City Attorney	1	1	1	75																														25			
City Clerk	1	1	1		100																																
City Manager	1	1	1			100																															
Collection Assistant	1	1	1						100																												
Executive Assistant	1	1	1		5	85																												10			
Finance Technician	1	1	1						100																												
Human Resources Director	1	1	1				90																										10				
Human Resources Technician	2	2	2				100																														
Information Systems Specialist	1	1	1					100																													
Information Systems Technician - RPT	0.85	0.85	0.85					100																													
Legal Assistant	1	1	1	100																																	
Recycling Assistant	1	1	1						72								20															8					
Information Systems Manager	1	1	1					100																													
Subtotal	21.60	21.85	21.85																																		

AUTHORIZED & FUNDED REGULAR FULL-TIME & PART-TIME POSITIONS & FULL-TIME EQUIVALENTS/CONTRACTUAL

	2017-18 Amended Budget	2018-19 Budgeted	2019-20 Budgeted	City Attorney 1012	City Clerk 1013	Management Services 1020	Human Resources 1021	Information Systems 1024	Financial Services 1025	Patrol 1030	Investigations 1031	Records & Communications 1032	Animal Control 1035	Police Administration 1036	Economic Development 1050	Planning 2010	Waste Reduction 2011	Community Preservation 2013	Building Inspection 2014	Engineering 2015	Comm Development-Maintenanc 2025	General Recreation Services 3030	Youth/Adult Sports, Fitness 3031	G.M. Silliman -Aquatics 3032	Childcare 3041	Senior Services 3042	Weed Abatement 4010	Street Lighting & Signals 4011	Street Repairs 4012	Environmental Services 4013	Park & Landscape Maintenance 4014	Office Support 9120	Workers' Compensation 9210	Public Liability Self-Insurance 9230	Equipment Maintenance 9310	Building Maintenance 9410	G M Silliman - Maintenance 9413
POLICE																																					
Administrative Assistant	1	1	1											100																							
Administrative Support Specialist II	1	1	1											100																							
Animal Control Officer	1	1	1										100																								
Communications Supervisor	1	1	1									100																									
Community Service Officer	2	2	2							100																											
Community Service Officer	1	1	1									100																									
Police Captain	1	1	1							100																											
Police Captain	1	1	1									100																									
Police Chief	1	1	1											100																							
Police Lieutenant	2	2	2							100																											
Police Lieutenant	1	1	1									100																									
Police Officer	10	9	9								100																										
Police Officer	34	35	35							100																											
Police Officer Overhire	1	1	1							100																											
Police Records Supervisor	1	1	1									100																									
Police Sergeant	7	7	7							100																											
Police Sergeant	1	1	1								100																										
Public Safety Clerk	2	2	2									100																									
Public Safety Dispatcher	11	11	11									100																									
Red Light Photo Technician	1	1	1							100																											
Senior Administrative Analyst	1	1	1											100																							
Subtotal	82.00	82.00	82.00																																		

AUTHORIZED & FUNDED REGULAR FULL-TIME & PART-TIME POSITIONS & FULL-TIME EQUIVALENTS/CONTRACTUAL

	2017-18 Amended Budget	2018-19 Budgeted	2019-20 Budgeted	City Attorney 1012	City Clerk 1013	Management Services 1020	Human Resources 1021	Information Systems 1024	Financial Services 1025	Patrol 1030	Investigations 1031	Records & Communications 1032	Animal Control 1035	Police Administration 1036	Economic Development 1050	Planning 2010	Waste Reduction 2011	Community Preservation 2013	Building Inspection 2014	Engineering 2015	Comm Development-Maintenanc 2025	General Recreation Services 3030	Youth/Adult Sports, Fitness 3031	G.M. Silliman -Aquatics 3032	Childcare 3041	Senior Services 3042	Weed Abatement 4010	Street Lighting & Signals 4011	Street Repairs 4012	Environmental Services 4013	Park & Landscape Maintenance 4014	Office Support 9120	Workers' Compensation 9210	Public Liability Self-Insurance 9230	Equipment Maintenance 9310	Building Maintenance 9410	G M Silliman - Maintenance 9413
COMMUNITY DEVELOPMENT																																					
Administrative Support Specialist II	1	1	1												40	60																					
Assistant Planner	1	1	1													70					30																
Associate Planner	1	1	1													70					30																
Community Preservation Specialist	2	2	2															100																			
Deputy Community Development Director	1	1	1													30		20			50																
Economic Development Manager	1	1	1												100																						
Subtotal	7.0	7.0	7.0																																		
RECREATION																																					
Aquatics Coordinator	2	2	2																					100													
Administrative Support Speciallist II	1	1	1																			25	25	35	15												
Administrative Assistant	0.5	0.5	0.5																			80	20														
Childcare Instructor	3	5	5																						100												
Recreation & Community Services Director	1	1	1																			25	25	25	5	20											
Recreation Coordinator	1	1	1																				100														
Recreation Coordinator	1	1	1																			50	50														
Recreation Coordinator	1	1	1																							100											
Senior Admin Support Specialist	1	1	1																						25	75											
Senior Recreation Supervisor	1	1	1																			10	10	80													
Senior Recreation Supervisor	1	1	1																			20			10	70											
Subtotal	13.50	15.50	15.50																																		

AUTHORIZED & FUNDED REGULAR FULL-TIME & PART-TIME POSITIONS & FULL-TIME EQUIVALENTS/CONTRACTUAL

	2017-18 Amended Budget	2018-19 Budgeted	2019-20 Budgeted	City Attorney 1012	City Clerk 1013	Management Services 1020	Human Resources 1021	Information Systems 1024	Financial Services 1025	Patrol 1030	Investigations 1031	Records & Communications 1032	Animal Control 1035	Police Administration 1036	Economic Development 1050	Planning 2010	Waste Reduction 2011	Community Preservation 2013	Building Inspection 2014	Engineering 2015	Comm Development-Maintenanc 2025	General Recreation Services 3030	Youth/Adult Sports, Fitness 3031	G.M. Silliman -Aquatics 3032	Childcare 3041	Senior Services 3042	Weed Abatement 4010	Street Lighting & Signals 4011	Street Repairs 4012	Environmental Services 4013	Park & Landscape Maintenance 4014	Office Support 9120	Workers' Compensation 9210	Public Liability Self-Insurance 9230	Equipment Maintenance 9310	Building Maintenance 9410	G M Silliman - Maintenance 9413
PUBLIC WORKS																																					
Administrative Analyst	1	1	1																10	45								10		25						10	
Administrative Assistant	1	1	1																100																		
Administrative Support Specialist II	1	1	1																	100																	
Assistant Building Official	1	1	1																100																		
Assistant City Engineer	1	1	1																	60								10		30							
Assistant Engineer - Civil	1	1	1																	75										25							
Assistant/Junior Engineer	1	1	1																	100																	
Building Inspector	1	1	1																100																		
Building Mechanic I	1	1	1																																	65	35
Building Mechanic II	1	1	1																																	100	
Chief Building Official/City Architect	1	1	1																100																		
Engineering Technician I	1	1	1																	40								35		25							
Equipment Mechanic I	1	1	1																																100		
Equipment Mechanic II	1	1	1																																100		
General Laborer	2	2	2																												100						
General Laborer	0	1	1																										50	50							
Landscape Inspector	1	1	1																												100						
Landscape & Park - Maintenance Worker I	1	1	1																												100						
Landscape & Park - Maintenance Worker II	2	2	2																												100						

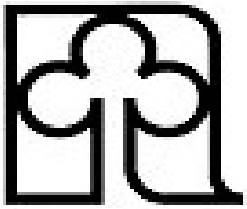
AUTHORIZED & FUNDED REGULAR FULL-TIME & PART-TIME POSITIONS & FULL-TIME EQUIVALENTS/CONTRACTUAL

	2017-18 Amended Budget	2018-19 Budgeted	2019-20 Budgeted	City Attorney 1012	City Clerk 1013	Management Services 1020	Human Resources 1021	Information Systems 1024	Financial Services 1025	Patrol 1030	Investigations 1031	Records & Communications 1032	Animal Control 1035	Police Administration 1036	Economic Development 1050	Planning 2010	Waste Reduction 2011	Community Preservation 2013	Building Inspection 2014	Engineering 2015	Comm Development-Maintenanc 2025	General Recreation Services 3030	Youth/Adult Sports, Fitness 3031	G.M. Silliman -Aquatics 3032	Childcare 3041	Senior Services 3042	Weed Abatement 4010	Street Lighting & Signals 4011	Street Repairs 4012	Environmental Services 4013	Park & Landscape Maintenance 4014	Office Support 9120	Workers' Compensation 9210	Public Liability Self-Insurance 9230	Equipment Maintenance 9310	Building Maintenance 9410	G M Silliman - Maintenance 9413
PUBLIC WORKS, Continued																																					
Maintenance Superintendent	1	1	1																										30	15	20				10	20	5
Maintenance Supervisor	1	1	1																										50		50						
Maintenance Supervisor	1	1	1																																50	45	5
Public Works Director	1	1	1																10	50									10	10					10	10	
Public Works Inspector	1	1	1																	90										10							
Senior Administrative Support Specialist	1	1	1																100																		
Senior Administrative Support Specialist	0.5	0.5	0.5																										20	10	20				20	30	
Senior Building Inspector	1	1	1																100																		
Senior Building Mechanic	1	1	1																																	70	30
Senior Civil Engineer	2	2	2																	100																	
Senior Equipment Mechanic	1	1	1																																100		
Senior Landscape & Park Maintenance Worker	2	2	2																												100						
Street Maintenance II	1	2	2																										50	50							
Street Maintenance II	1	1	1																											100							
Subtotal	35.50	37.5	37.5																																		

2018-2019 Totals by Account

Total Funded Positions:			
Regular Full-time	156.35	160.35	160.35
Regular Part-time	3.25	3.50	3.50
Part-time Seasonal/Temporary	53.64	60.39	59.39
Total Full-time Equivalents	213.24	224.24	223.24

Fire Services are provided by contract with the Alameda County Fire Department



BREAKDOWN OF FULL-TIME EQUIVALENTS FOR 2018-19
(Part-time Seasonal & Temporary, and Contractual Personnel)

Activity	Description	FTE
1020	Management Services	
	Disaster Preparedness Technician	0.50
1030	Patrol	
	Police Officer Trainee	3.50
	Special Assistant	4.31
	Total	7.81
1032	Records & Communications	
	Police Services Aide II	2.50
	Police Services Aide I	0.50
	Total	3.00
2014	Building Inspection	
	Building Inspectors (PST-X)	3.00
	Office Assistant II (PST-X)	0.50
	General Maintenance Worker I	0.50
	Total	4.00
2015	Engineering	
	Office Assistant II (PST-X)	0.50
	Special Assistant I	0.33
	General Maintenance Worker I	0.10
	Total	0.93
3030	General Recreation Services	
	Activity Coordinator	0.23
	Customer Service Rep	0.40
	Preschool Instructor	1.60
	Recreation Instructor	0.07
	Recreation Leader I	3.50
	Teen Activity Coordinator	0.86
	Total	6.66

Activity	Description	FTE
3031	Youth/Adult Sports, Fitness, & Wellness	
	Activity Coordinator	0.16
	Special Assistant	0.05
	Sports Official	0.09
	Dance Instructor	0.64
	Recreation Leader (varied)	1.26
	Total	2.20
3032	Family Aquatic Center	
	Customer Service Rep (varied)	5.69
	Lifeguard I & II	16.07
	Pool Technician	0.82
	Recreation Leader II	0.71
	Aquatics Instructors	5.20
	Program Coordinator	0.18
	Senior Lifeguard	2.75
	café workers I & II	1.17
	Total	32.59
3041	Licensed Childcare	
	Preschool Instructor	1.50
	Total	1.50
3042	Senior Services	
	Recreation Leader	0.10
	Total	0.10
4014	Landscape & Parks Maintenance	
	General Maintenance Worker III	1.00
		1.00
9120	Office Support	
	Office Assistant	0.35
	Total	0.35

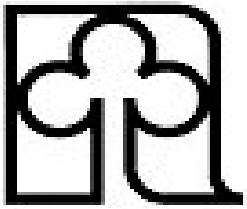
Grand Total 60.39

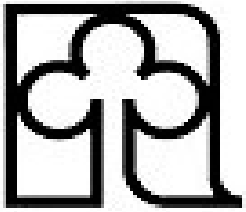
BREAKDOWN OF FULL-TIME EQUIVALENTS FOR 2019-20
(Part-time Seasonal & Temporary, and Contractual Personnel)

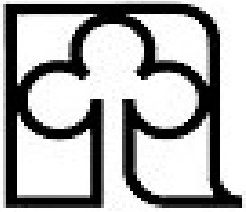
Activity	Description	FTE
1020	Management Services	
	Disaster Preparedness Technician	0.50
1030	Patrol	
	Police Officer Trainee	2.50
	Special Assistant	4.31
	Total	6.81
1032	Records & Communications	
	Police Services Aide II	2.50
	Police Services Aide I	0.50
	Total	3.00
2014	Building Inspection	
	Building Inspectors (PST-X)	3.00
	Office Assistant II (PST-X)	0.50
	General Maintenance Worker I	0.50
	Total	4.00
2015	Engineering	
	Office Assistant II (PST-X)	0.50
	Special Assistant I	0.33
	General Maintenance Worker I	0.10
	Total	0.93
3030	General Recreation Services	
	Activity Coordinator	0.23
	Customer Service Rep	0.40
	Preschool Instructor	1.60
	Recreation Instructor	0.07
	Recreation Leader I	3.50
	Teen Activity Coordinator	0.86
	Total	6.66

Activity	Description	FTE
3031	Youth/Adult Sports, Fitness, & Wellness	
	Activity Coordinator	0.16
	Special Assistant	0.05
	Sports Official	0.09
	Dance Instructor	0.64
	Recreation Leader (varied)	1.26
	Total	2.20
3032	Family Aquatic Center	
	Customer Service Rep (varied)	5.69
	Lifeguard I & II	16.07
	Pool Technician	0.82
	Recreation Leader II	0.71
	Aquatics Instructors	5.20
	Program Coordinator	0.18
	Senior Lifeguard	2.75
	café workers I & II	1.17
	Total	32.59
3041	Licensed Childcare	
	Preschool Instructor	1.50
	Total	1.50
3042	Senior Services	
	Recreation Leader	0.10
	Total	0.10
4014	Landscape & Parks Maintenance	
	General Maintenance Worker III	1.00
		1.00
9120	Office Support	
	Office Assistant	0.35
	Total	0.35

Grand Total 59.39







ACCOUNT CODE DESCRIPTIONS

The following Account Code descriptions are commonly referred to as expenditure codes. Revenue codes in the 3000 series are described separately in the Glossary.

4100 Regular Employees represent the cost for services provided by full-time and regular part-time employees. Full-time employees have a weekly average regular work schedule of 40 hours. Regular part-time employees have a weekly average regular work schedule of 20-35 hours.

4200 Overtime represents the cost for services provided by employees for hours worked in excess of regularly scheduled hours to meet service level needs.

4300 Personnel costs of services provided by part-time seasonal, temporary, or contractual employees.

5100 Supplies represent the cost for tangible goods and commodities which are consumed or materially altered when used.

5200 Contractual Services represent the cost for general or special City services performed by either private agencies or outside governmental agencies. An example of a private agency contract is a contract for weed abatement services. An example of an outside governmental agency contract is the contract with the City of Fremont for animal shelter services.

5300 Membership, Travel, and Training represent the cost for membership in professional and trade associations, traveling to and participation in workshops, seminars, and conferences provided by these associations, and in-house training programs. Examples of some activities under this category include disaster preparedness training and exercises, advanced training in computer software use, and technical workshops that introduce new legislative reporting requirements.

5400 Other Charges represent the costs of items or services for items that do not fit in any of the other categories provided in this list. Examples of these costs are property tax collection charges and contingency funding.

6000 Debt Service represents principal and interest payments on long-term debt for the George M. Silliman Community Activity Center. This also includes capital lease payments for the acquisition of two fire pumpers.

7000 Capital Outlay represents the cost of major and significant acquisitions of equipment, land, buildings, and building improvements. An example is a purchase of a new vehicle that is added to the City's fleet. Another example is the cost for a major building renovation that extends the building's economic life and expands its functional use.

8500 Internal Service Charges represent allocation of costs incurred by the Internal Service Fund (ISF) activities to provide services to other City departments. The ISF activities include Office Support, Self-Insurance (Workers' Compensation and Public Liability), Maintenance (Equipment, Building), and Equipment Replacement.

HOW TO READ THE BUDGET SUMMARY PAGES

1 The Summary Page provides a summary for each fund in the budget. These funds are the General Fund, Enterprise Funds, and Internal Service Funds. The summary shows information at the program and activity levels. Further budget detail can be found on the Budget Detail by Activity.

2 Each activity has a distinct number for coding purposes. For example, 1012 is the Activity Number for the City Attorney. This column lists the activity numbers

3 Programs are groups of related activities, and activities are groups of account codes that describe specific City services. For example, Activity 1013 City Clerk is one activity under the GENERAL GOVERNMENT/MANAGEMENT AND SUPPORT SERVICES SUMMARY program. It contains the budget for all personnel, supplies, services, and capital associated with providing City Clerk services to the City Council and community.

4 The amounts in this column reflect the original budget as it was adopted for fiscal year 2017-18, which began on July 1, 2017.

5 The amounts in this column reflect budgets as amended by the City Council for fiscal year 2017-18.

6 The amounts in this column are the projected activity budgets for fiscal year 2017-18.

7 The amounts in this column are the activity budgets for fiscal year 2018-19.

8 The amounts in this column are the activity budgets for fiscal year 2019-20.

9 This table is a list of all authorized full-time staff, regular part-time and full-time equivalents/contractual staff allocated to the activities on the Summary Sheet for fiscal years 2017-18, 2018-19 and 2019-20.

GENERAL GOVERNMENT/MANAGEMENT & SUPPORT SERVICES SUMMARY

1

	Program/Activity	4 2017-18 Adopted	5 2017-18 Amended	6 2017-18 Estimated	7 2018-19 Budgeted	8 2019-20 Budgeted
2	GENERAL GOVERNMENT					
1010	Mayor-Council	296,700	296,700	296,700	300,800	304,200
1012	City Attorney 3	458,000	649,000	611,400	766,700	774,600
1013	City Clerk	207,300	216,000	207,470	374,800	299,500
	Subtotal	962,000	1,161,700	1,115,570	1,442,300	1,378,300
	MANAGEMENT & SUPPORT					
1020	Management Services	1,007,200	1,041,900	998,000	961,100	976,300
1021	Human Resources Services	1,065,100	1,107,700	1,104,400	1,403,300	1,438,800
1024	Information Systems	1,021,600	1,058,500	1,033,500	1,281,100	1,099,000
1025	Financial Services	1,160,700	1,333,124	1,241,100	1,364,200	1,386,600
	Subtotal	4,254,600	4,541,224	4,377,000	5,009,700	4,900,700
	TOTAL	5,216,600	5,702,924	5,492,570	6,452,000	6,279,000

9

AUTHORIZED STAFFING	2017-18	2018-19	2019-20
Accountant	1.00	1.00	1.00
Accounting Manager	1.00	1.00	1.00
Accounting Technician I/II	1.00	1.00	1.00
Administrative Analyst	0.75	1.00	1.00
Administrative Services Director	1.00	1.00	1.00
Assistant City Manager	0.35	0.35	0.35
Assistant to the City Manager	1.00	1.00	1.00
Cashier	0.90	0.90	0.90
City Attorney	0.75	0.75	0.75
City Clerk	1.00	1.00	1.00
City Manager	1.00	1.00	1.00
Collection Assistant	1.00	1.00	1.00
Executive Assistant	0.90	0.90	0.90
Human Resources Director	0.90	0.90	0.90
Human Resources Technician	2.00	2.00	2.00
Information Systems Specialist	1.00	1.00	1.00
Information Systems Technician - RPT	0.85	0.85	0.85
Legal Assistant	1.00	1.00	1.00
Recycling Assistant	0.72	0.72	0.72
Senior Administrative Analyst (moved to Police)	1.00	0.00	0.00
Information Systems Manager	1.00	1.00	1.00
TOTAL	20.12	19.37	19.37

HOW TO READ THE BUDGET DETAIL BY ACTIVITY PAGES

10 This is the name of the program to which the activity belongs.

11 This is the name of the activity being detailed on the page.

12 This is a description of the activity's functions and responsibilities.

13 There are four types of account codes. The 4000 series captures personnel expenditures, the 5000 series captures supplies and services, the 6000 series captures debt services, and the 7000 series captures capital expenditures.

14 This column contains a description of each account code.

15 The amounts in this column reflect the account code budgets adopted by the City Council for fiscal year 2017-2018, which began July 1, 2017.

16 The amounts in this column reflect the account code budgets adopted plus any amendments to the budget which occurred during the year.

17 The amounts in this column reflect the total estimated expenditures by account code for fiscal year 2017-18.

18 The amounts in this column are the total proposed budget by account for fiscal year 2018-19.

19 The amounts in this column are the total proposed budget by account for fiscal year 2019-20.

HOW TO READ THE BUDGET DETAIL BY ACTIVITY PAGES

11

1010 MAYOR-COUNCIL

10

General Government

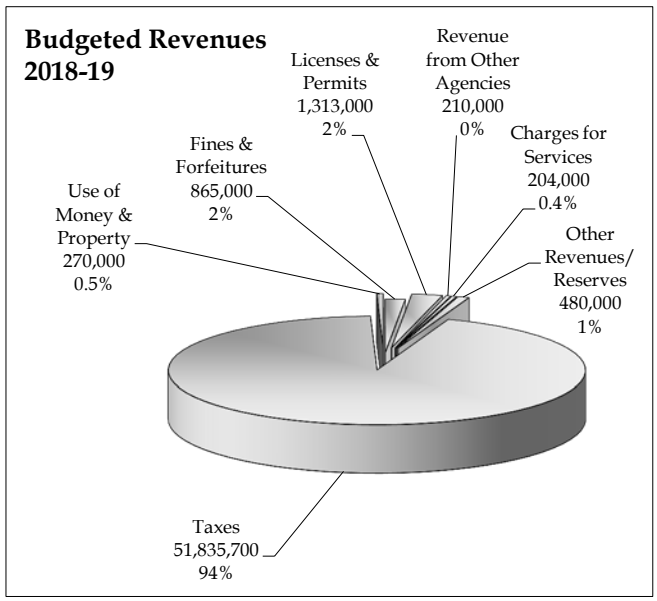
12

The City Council is the legislative and policy-making body of the City. There are five members of the Newark City Council, elected at large on a non-partisan ballot. The Mayor is directly elected to serve a two-year term; Council Members are elected to four-year overlapping terms. The City Council appoints a City Manager and a City Attorney. The City Council also creates and abolishes advisory committees and commissions and appoints citizens to serve as members of these advisory committees and commissions.

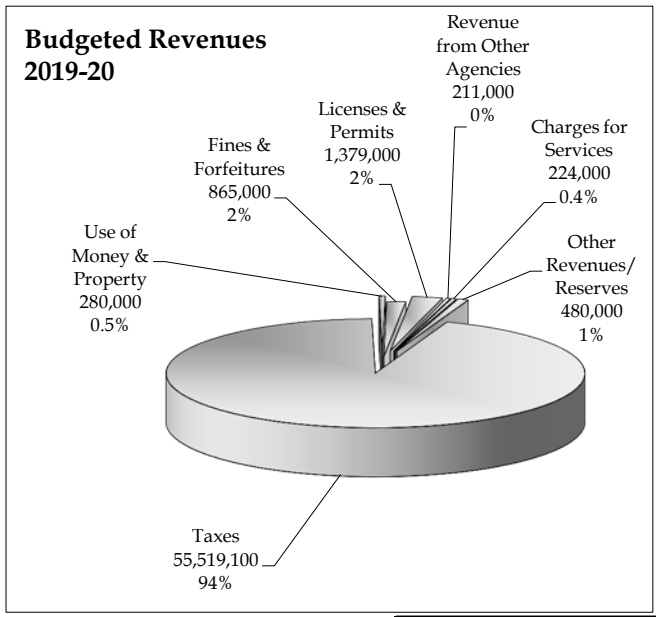
13 Account Code	14 Description	15 2017-18 Adopted	16 2017-18 Amended	17 2017-18 Estimated	18 2018-19 Budgeted	19 2019-20 Budgeted
4300	Seasonal/Temporary Employees	141,400	141,400	141,400	145,000	148,000
	Subtotal	141,400	141,400	141,400	145,000	148,000
5100	Supplies	5,500	5,500	5,500	5,500	5,500
5200	Contractual Services	90,700	90,700	90,700	91,000	91,000
5300	Membership, Travel, Training	57,100	57,100	57,100	56,500	56,500
8500	Internal Service Charges	2,000	2,000	2,000	2,800	3,200
	Subtotal	155,300	155,300	155,300	155,800	156,200
	Total Operations	296,700	296,700	296,700	300,800	304,200
7000	Capital Outlay	0	0	0	0	0
	TOTAL	296,700	296,700	296,700	300,800	304,200

GENERAL FUND

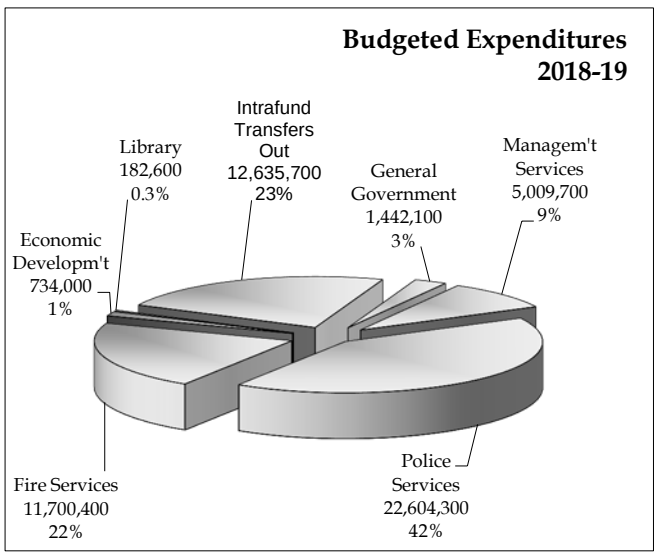
The General Fund consists of activities which benefit the general public. It includes Mayor-Council, City Attorney, City Clerk, Management, Administrative Services, Human Resources, Police, Fire, Community Development, and some Library support. General Fund revenues also supplement the Development, Recreation, Capital Asset and Enterprise Funds.



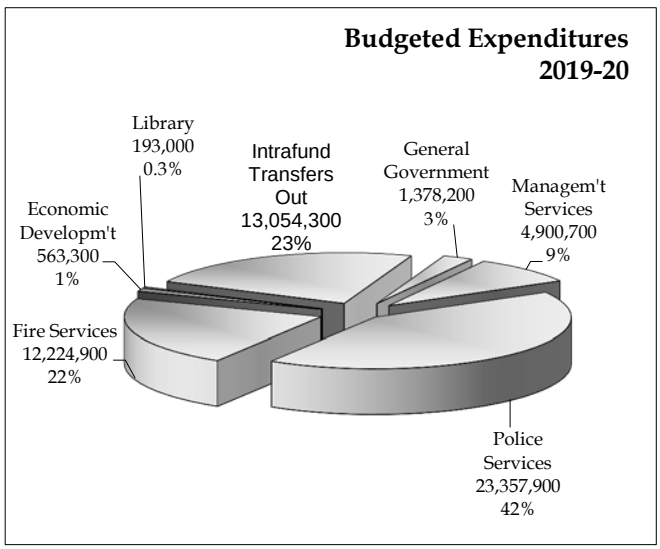
$ 55,177,700



$ 58,958,100



$ 54,308,800



$ 55,672,300

GENERAL GOVERNMENT/MANAGEMENT & SUPPORT SERVICES SUMMARY

	Program/Activity	2017-18 Adopted	2017-18 Amended	2017-18 Estimated	2018-19 Budgeted	2019-20 Budgeted
	GENERAL GOVERNMENT					
1010	Mayor-Council	296,700	299,170	299,170	300,800	304,200
1012	City Attorney	458,000	657,000	619,000	766,500	774,500
1013	City Clerk	207,300	217,000	208,470	374,800	299,500
	Subtotal	962,000	1,173,170	1,126,640	1,442,100	1,378,200
	MANAGEMENT & SUPPORT					
1020	Management Services	1,007,200	1,056,300	1,011,900	961,100	976,300
1021	Human Resources Services	1,065,100	1,118,980	1,115,680	1,403,300	1,438,800
1024	Information Systems	1,021,600	1,079,500	1,054,500	1,281,100	1,099,000
1025	Financial Services	1,160,700	1,354,100	1,262,000	1,364,200	1,386,600
	Subtotal	4,254,600	4,608,880	4,444,080	5,009,700	4,900,700
	TOTAL	5,216,600	5,782,050	5,570,720	6,451,800	6,278,900

AUTHORIZED STAFFING	2017-18	2018-19	2019-20
Accountant	1.00	1.00	1.00
Accounting Manager	1.00	1.00	1.00
Accounting Technician I/II	1.00	1.00	1.00
Administrative Analyst	0.75	1.00	1.00
Administrative Services Director	1.00	1.00	1.00
Assistant City Manager	0.35	0.35	0.35
Assistant to the City Manager	1.00	1.00	1.00
Cashier	0.90	0.90	0.90
City Attorney	0.75	0.75	0.75
City Clerk	1.00	1.00	1.00
City Manager	1.00	1.00	1.00
Collection Assistant	1.00	1.00	1.00
Executive Assistant	0.90	0.90	0.90
Finance Technician	1.00	1.00	1.00
Human Resources Director	0.90	0.90	0.90
Human Resources Technician	2.00	2.00	2.00
Information Systems Manager	1.00	1.00	1.00
Information Systems Specialist	1.00	1.00	1.00
Information Systems Technician - RPT	0.85	0.85	0.85
Legal Assistant	1.00	1.00	1.00
Recycling Assistant	0.72	0.72	0.72
Senior Administrative Analyst (moved to Police)	1.00	0.00	0.00
Seasonal/Temporary Full-time Equivalent	0.00	0.50	0.50
TOTAL	21.12	20.87	20.87

1010 MAYOR-COUNCIL

General Government

The City Council is the legislative and policy-making body of the City. There are five members of the Newark City Council, elected at large on a non-partisan ballot. The Mayor is directly elected to serve a two-year term; Council Members are elected to four-year overlapping terms. The City Council appoints a City Manager and a City Attorney. The City Council also creates and abolishes advisory committees and commissions and appoints citizens to serve as members of these advisory committees and commissions.

Account Code	Description	2017-18 Adopted	2017-18 Amended	2017-18 Estimated	2018-19 Budgeted	2019-20 Budgeted
4300	Seasonal/Temporary Employees	141,400	141,400	141,400	145,000	148,000
	Subtotal	141,400	141,400	141,400	145,000	148,000
5100	Supplies	5,500	5,500	5,500	5,500	5,500
5200	Contractual Services	90,700	90,700	90,700	91,000	91,000
5300	Membership, Travel, Training	57,100	57,100	57,100	56,500	56,500
8500	Internal Service Charges	2,000	4,470	4,470	2,800	3,200
	Subtotal	155,300	157,770	157,770	155,800	156,200
	Total Operations	296,700	299,170	299,170	300,800	304,200
7000	Capital Outlay	0	0	0	0	0
	TOTAL	296,700	299,170	299,170	300,800	304,200

1012 CITY ATTORNEY

General Government

The City Attorney is appointed by the City Council to serve as the legal representative of the City Council, City Manager, City departments, and City commissions. The City Attorney is responsible for representing the City in all lawsuits filed by or against the City. The City Attorney is also responsible for preparing and approving the legality of all proposed contracts, ordinances, and other documents.

Account Code	Description	2017-18 Adopted	2017-18 Amended	2017-18 Estimated	2018-19 Budgeted	2019-20 Budgeted
4100	Regular Employees	363,100	384,000	349,000	386,000	392,000
	Subtotal	363,100	384,000	349,000	386,000	392,000
5100	Supplies	9,400	9,400	9,400	9,400	9,400
5200	Contractual Services	76,000	252,000	250,000	352,000	352,000
5300	Membership, Travel, Training	5,500	5,500	5,000	5,500	5,500
8500	Internal Service Charges	4,000	5,600	5,600	13,600	15,600
	Subtotal	94,900	272,500	270,000	380,500	382,500
	Total Operations	458,000	656,500	619,000	766,500	774,500
7000	Capital Outlay	0	0	0	0	0
	TOTAL	458,000	656,500	619,000	766,500	774,500

1013 CITY CLERK

General Government

The City Clerk is responsible for support functions to the City Council, as well as for the performance of Government Code and Municipal Code mandated services. These services include: preparation of agenda and agenda materials for City Council consideration; records management; municipal code codification; conducting Municipal Elections in coordination with the Alameda County Registrar of Voters; and administration of compliance with the Political Reform Act, Public Records Act, Maddy Act, and the Brown Act.

Account Code	Description	2017-18 Adopted	2017-18 Amended	2017-18 Estimated	2018-19 Budgeted	2019-20 Budgeted
4100	Regular Employees	189,900	198,000	190,000	219,400	222,400
	Subtotal	189,900	198,000	190,000	219,400	222,400
5100	Supplies	700	770	770	2,300	2,300
5200	Contractual Services*	8,200	8,200	8,200	137,400	57,600
5300	Membership, Travel, Training	5,000	5,000	5,000	5,500	5,500
8500	Internal Service Charges	3,500	4,500	4,500	10,200	11,700
	Subtotal	17,400	18,470	18,470	155,400	77,100
7000	Capital Outlay	0	0	0	0	0
	TOTAL	207,300	216,470	208,470	374,800	299,500

*Election costs every other year.

1020 MANAGEMENT SERVICES

City Manager's Office

The Management Services activity is responsible for planning, organizing, staffing, and directing all City programs to implement the policy of the City Council. Management Services also serves as staff to the City Council. Management Services is involved in public information programs and intergovernmental relations necessary to accomplish liaison work with state, regional, county, and other local agencies.

Account Code	Description	2017-18 Adopted	2017-18 Amended	2017-18 Estimated	2018-19 Budgeted	2019-20 Budgeted
4100	Regular Employees*	843,700	888,000	843,600	776,400	786,300
4300**	Seasonal/Temporary Employees	0	0	0	47,000	47,000
	Subtotal	843,700	888,000	843,600	823,400	833,300
5100	Supplies	4,500	4,900	4,900	22,600	22,600
5200	Contractual Services	35,000	35,000	35,000	43,000	43,000
5300	Membership, Travel, Training	5,700	5,700	5,700	6,400	6,400
5400	Other Charges	26,600	26,600	26,600	27,000	27,000
8500	Internal Service Charges	91,700	96,100	96,100	38,700	44,000
	Subtotal	163,500	168,300	168,300	137,700	143,000
7000	Capital Outlay	0	0	0	0	0
	TOTAL	1,007,200	1,056,300	1,011,900	961,100	976,300

*Moved a Senior Administrative Analyst to Police Administration.

**Add a part-time employee for Disaster Preparedness.

1021 HUMAN RESOURCES SERVICES

Human Resources

Human Resources provides specialized and strategic administration to all employees in the following areas: employee and labor relations; negotiations with labor associations and employee groups; recruitment and selection; equal employment opportunity; classification and compensation; employee development and training; employee recognition; benefits administration; workers' compensation; state unemployment insurance; employee safety; and confidential records management. Human Resources is the resource point for employees ensuring compliance with federal and state employment laws.

Account Code	Description	2017-18 Adopted	2017-18 Amended	2017-18 Estimated	2018-19 Budgeted	2019-20 Budgeted
4100	Regular Employees*	587,900	633,000	578,000	764,900	788,200
4300	Seasonal/Temporary Employees**	8,000	8,300	60,000	8,600	8,600
	Subtotal	595,900	641,300	638,000	773,500	796,800
5100	Supplies	27,200	27,600	27,600	28,200	28,200
5200	Contractual Services***	330,000	377,000	377,000	489,000	489,000
5300	Membership, Travel, Training	6,600	6,600	6,600	63,800	70,800
8500	Internal Service Charges	55,200	66,480	66,480	48,800	54,000
	Subtotal	469,200	477,680	477,680	629,800	642,000
7000	Capital Outlay	0	0	0	0	0
	TOTAL	1,065,100	1,118,980	1,115,680	1,403,300	1,438,800

*Increased Administrative Analyst from .75 to full time.

**PST is underfilling one of the Regular positions.

***Additional Recruiting Costs and OPEB payments

1024 INFORMATION SYSTEMS

Administrative Services

The Information Systems activity administers all of the City's computer and telecommunications technologies. These technologies allow staff to provide more efficient and effective customer service, more accessible and reliable government information, and share resources and communicate more efficiently through tools such as file sharing, electronic document processing, and electronic mail.

Account Code	Description	2017-18 Adopted	2017-18 Amended	2017-18 Estimated	2018-19 Budgeted	2019-20 Budgeted
4100	Regular Employees	594,900	640,000	615,000	665,400	674,300
	Subtotal	594,900	640,000	615,000	665,400	674,300
5100	Supplies	30,000	32,800	32,800	46,000	47,000
5200	Contractual Services*	324,100	334,100	334,100	504,900	308,900
5300	Membership, Travel, Training	2,300	2,300	2,300	10,000	10,000
8500	Internal Service Charges	70,300	70,300	70,300	54,800	58,800
	Subtotal	426,700	439,500	439,500	615,700	424,700
	TOTAL	1,021,600	1,079,500	1,054,500	1,281,100	1,099,000

*Includes cost to migrate to virtual servers in 2018-19.

1025 FINANCIAL SERVICES *Administrative Services*

The Financial Services activity provides accounting and financial reporting services to City management and staff, City Council, and regulatory agencies. It assists City departments in developing and submitting a budget to City Council. Financial Services includes administration of the City payroll and overseeing purchase and payments of all goods and services required to support City-wide operations. It also provides cash management and billing/collection services, and initiates and performs various audits to ensure prudent management of City funds. The waste and recycling contract is also managed in this department.

Account Code	Description	2017-18 Adopted	2017-18 Amended	2017-18 Estimated	2018-19 Budgeted	2019-20 Budgeted
4100	Regular Employees	923,100	1,109,100	1,005,000	1,108,400	1,122,000
4200	Overtime	0	0	12,000	0	0
	Subtotal	998,100	1,109,100	1,017,000	1,108,400	1,122,000
5100	Supplies	4,500	5,000	5,000	4,500	4,500
5200	Contractual Services	85,000	160,000	160,000	172,200	172,200
5300	Membership, Travel, Training	4,700	4,700	4,700	5,000	5,000
8500	Internal Service Charges	68,400	75,300	75,300	74,100	82,900
	Subtotal	162,600	245,000	245,000	255,800	264,600
7000	Capital Outlay	0	0	0	0	0
	TOTAL	1,160,700	1,354,100	1,262,000	1,364,200	1,386,600

POLICE SUMMARY

	Program/Activity	2017-18 Adopted	2017-18 Amended	2017-18 Estimated	2018-19 Budgeted	2019-20 Budgeted
	POLICE SERVICES					
1030	Patrol	12,177,800	13,713,000	13,509,000	13,920,600	14,430,600
1031	Investigations	3,044,600	3,153,200	2,607,700	2,905,300	3,015,600
1032	Records & Communication	3,143,800	3,778,300	3,629,200	4,424,300	4,523,300
1033	Police Reserves	64,500	64,500	15,000	64,700	64,700
1034	School Crossing Guards	70,400	70,400	70,400	75,500	80,000
1035	Animal Control	244,000	285,500	285,500	296,300	299,600
1036	Police Administration	749,900	738,900	687,400	917,600	944,100
	TOTAL	19,495,000	21,803,800	20,804,200	22,604,300	23,357,900

AUTHORIZED STAFFING	2017-2018	2018-2019	2019-2020
Administrative Assistant	1.00	1.00	1.00
Administrative Support Specialist II	1.00	1.00	1.00
Animal Control Officer	1.00	1.00	1.00
Communications Supervisor	1.00	1.00	1.00
Community Service Officer	3.00	3.00	3.00
Police Chief	1.00	1.00	1.00
Police Captain	2.00	3.00	3.00
Police Lieutenant	2.00	2.00	2.00
Police Officer	44.00	44.00	44.00
Police Officer Overhire	1.00	1.00	1.00
Police Sergeant	9.00	8.00	8.00
Public Safety Clerk	2.00	2.00	2.00
Public Safety Dispatcher	11.00	11.00	11.00
Red Light Photo Technician	1.00	1.00	1.00
Police Records Supervisor	1.00	1.00	1.00
Senior Administrative Analyst	1.00	1.00	1.00
SUBTOTAL	82.00	82.00	82.00
Seasonal/Temporary Full-time Equivalent	4.93	10.81	9.81
TOTAL	86.93	92.81	91.81

1030 PATROL

Police Department

The Patrol activity is administered by two Captains and two Lieutenants who are responsible for the day and night Patrol Operations. In addition, this activity coordinates the traffic, community service officer, canine, school resource officer, SWAT/Hostage Negotiations, community engagement, and computer forensics functions. Officers patrol the streets of the City; preserve the peace; protect life and property; enforce laws and prevent crime; arrest offenders; and receive and resolve complaints from the public. The Traffic Division enforces traffic regulations in conjunction with patrol functions; investigates traffic hazards; analyzes collision reports; participates in regional commercial enforcement activities; and provides traffic safety education. Community Service Officers enforces selected state, county, and city statutes; assists with investigations; and issues citations. Police canines are used primarily to search for and apprehend criminal suspects, detect and locate narcotics, and perform building and area searches. The School Resource Officer (SRO) assigned to Newark Memorial High School interacts closely with students, teachers, school staff, and parents to ensure a safe learning environment for our youth. The SRO also monitors activity, as well as investigates criminal incidents, on and around campus. The SWAT team provides tactical response during high-risk situations where the community and/or officers' safety is at risk. The Crisis Negotiations Team provides specialized support in handling critical field operations where intense negotiations may be required. The Community Engagement Program encompasses the volunteer Graffiti Abatement, RAVEN (Ready & Active Volunteers Engaged in Newark), and Neighborhood Watch programs, as well as and the Citizen Police Academy. Our participation in the Regional Computer Forensics Laboratory (RCFL) program allows us to access specialized expertise and equipment to assist us in solving computer/technology-related crimes.

Account Code	Description	2017-18 Adopted	2017-18 Amended	2017-18 Estimated	2018-19 Budgeted	2019-20 Budgeted
4100	Regular Employees*	10,292,600	11,250,500	10,650,500	10,786,000	11,283,200
4200	Overtime	262,000	262,000	560,000	463,300	462,000
4300	Seasonal/Temporary Employees**	301,600	302,000	400,000	470,500	402,900
	Subtotal	10,856,200	11,814,500	11,610,500	11,719,800	12,148,100
5100	Supplies	112,900	142,600	142,600	146,000	142,200
5200	Contractual Services	95,500	111,600	111,600	398,800	398,800
5300	Membership, Travel, Training	60,500	60,500	60,500	58,500	58,500
5400	Other Charges	0	0	0	10,000	10,000
7000	Departmental Equipment	23,000	36,400	36,400	23,000	23,000
8500	Internal Service Charges	1,029,700	1,547,400	1,547,400	1,564,500	1,650,000
	Subtotal	1,321,600	1,898,500	1,898,500	2,200,800	2,282,500
	TOTAL	12,177,800	13,713,000	13,509,000	13,920,600	14,430,600

* First year of using PEPRA PERS rates for some Officers since the number of PEPRA Officers is now at 17 and Command Staff allocation change moved some positions to 1032.

**The 4300 costs are due to Trainees attending the academy. They are underfilling Regular Employee Positions.

1031 INVESTIGATIONS *Police Department*

The Investigations activity is administered by one Captain and one Lieutenant and coordinates the detective function. The detective division responds to and investigates homicides, sexual assaults, robberies, and other complex investigations; recovers stolen property; inspects pawn shops and second-hand stores; tracks sex, arson, and narcotic registrants in the community; investigates and arrests persons wanted for crimes by other jurisdictions; and maintains an investigative liaison with outside agencies. The Captain and Lieutenant also provide oversight for detectives assigned to the Southern Alameda County Major Crimes Task Force (SACMCTF). Our participation in the SACMCTF allows us to enforce laws and investigate incidents related to narcotics trafficking, street gangs, and major crimes within the tri-city area.

Account Code	Description	2017-18 Adopted	2017-18 Amended	2017-18 Estimated	2018-19 Budgeted	2019-20 Budgeted
4100	Regular Employees	2,656,600	2,727,900	2,182,400	2,497,500	2,593,400
4200	Overtime	70,000	70,000	70,000	70,000	70,000
4300	Seasonal/Temporary Employees	0	0	0	0	0
	Subtotal	2,726,600	2,797,900	2,252,400	2,567,500	2,663,400
5100	Supplies	1,000	1,200	1,200	1,000	1,000
5200	Contractual Services	165,900	172,900	172,900	168,800	168,800
5300	Membership, Travel, Training	1,500	1,500	1,500	1,500	1,500
8500	Internal Service Charges	149,600	179,700	179,700	166,500	180,900
	Subtotal	318,000	355,300	355,300	337,800	352,200
	TOTAL	3,044,600	3,153,200	2,607,700	2,905,300	3,015,600

1032 RECORDS & COMMUNICATIONS *Police Department*

The Records & Communications activity is administered by one Captain and one Lieutenant. This activity administers the records, communications, evidence control, and personnel/training functions. The Records Division maintains and distributes police reports and other police files. The communications center accepts citizens' calls for public safety services and coordinates movements of field units. The communications center accepts citizens' calls for public safety services and coordinates movements of field units. The evidence control function maintains evidence and property in police custody. The Personnel/Training Division coordinates, delivers, and tracks department and Peace Officers Standards and Training (POST) approved training, assists in the recruitment and background of potential employees, investigates internal affairs matters, and coordinates the testing process for the hiring of new employees and the internal promotional testing process.

Account Code	Description	2017-18 Adopted	2017-18 Amended	2017-18 Estimated	2018-19 Budgeted	2019-20 Budgeted
4100	Regular Employees*	2,369,500	2,907,500	2,657,500	3,388,300	3,450,500
4200	Overtime	91,000	91,000	200,000	191,000	191,000
4300	Seasonal/Temporary Employees	76,100	76,100	80,000	76,100	76,100
	Subtotal	2,536,600	3,074,600	2,937,500	3,655,400	3,717,600
5100	Supplies	26,900	26,900	26,900	40,100	40,100
5200	Contractual Services	319,900	320,400	320,000	324,700	332,200
5300	Membership, Travel, Training	92,500	92,500	92,500	124,700	124,700
7000	Departmental Equipment	11,600	11,600	0	0	0
8500	Internal Service Charges	156,300	252,300	252,300	279,400	308,700
	Subtotal	607,200	703,700	691,700	768,900	805,700
	TOTAL	3,143,800	3,778,300	3,629,200	4,424,300	4,523,300

*Command Staff allocation change.

1033 POLICE RESERVES

Police Department

The Police Reserves activity is administered by one Captain and one Lieutenant. The Reserve Officer program recruits, trains, and equips civilian volunteers to assist sworn police personnel during the course of their duties, as well as in times of disaster when the need for police services exceeds available resources. The Captain and Lieutenant also provide oversight for the volunteer-based Police Explorer program which provides police experience and training to youth interested in a career in law enforcement.

Account Code	Description	2017-18 Adopted	2017-18 Amended	2017-18 Estimated	2018-19 Budgeted	2019-20 Budgeted
4300	Seasonal/Temporary Employees	30,000	30,000	0	30,000	30,000
	Subtotal	30,000	30,000	0	30,000	30,000
5100	Supplies	27,100	27,100	15,000	27,300	27,300
5300	Membership, Travel, Training	7,400	7,400	0	7,400	7,400
	Subtotal	34,500	34,500	15,000	34,700	34,700
	TOTAL	64,500	64,500	15,000	64,700	64,700

1034 SCHOOL CROSSING GUARDS

Police Department

The School Crossing Guards activity is administered by one Captain and one Lieutenant. This program provides pedestrian traffic control and safety at specified school locations within the City.

Account Code	Description	2017-18 Adopted	2017-18 Amended	2017-18 Estimated	2018-19 Budgeted	2019-20 Budgeted
5200	Contractual Services	70,400	70,400	70,400	75,500	80,000
	Subtotal	70,400	70,400	70,400	75,500	80,000
	TOTAL	70,400	70,400	70,400	75,500	80,000

1035 ANIMAL CONTROL

Police Department

The Animal Control activity is administered by one Captain and one Lieutenant. The Animal Control Unit provides preventative patrol service related to state and local animal control statutes; investigates citizen complaints and violations; impounds stray animals; properly disposes of deceased animals; secures medical treatment for injured or sick animals; and assists with rabies control and the enforcement of City licensing ordinances.

Account Code	Description	2017-18 Adopted	2017-18 Amended	2017-18 Estimated	2018-19 Budgeted	2019-20 Budgeted
4100	Regular Employees	115,400	120,100	120,000	134,500	136,500
	Subtotal	115,400	120,100	120,000	134,500	136,500
5100	Supplies	700	700	700	500	500
5200	Contractual Services	126,300	126,300	126,300	130,300	130,300
8500	Internal Service Charges	19,800	38,400	38,400	31,000	32,300
	Subtotal	146,800	165,400	165,400	161,800	163,100
	TOTAL	262,200	285,500	285,500	296,300	299,600

1036 POLICE ADMINISTRATION *Police Department*

The Police Chief has oversight of all of the police department functions and responsibilities. The Chief guides and leads the department by ensuring that staff abides by its mission, vision, and values; providing long and short-term goals and objectives for the department; adopting department rules and regulations; preparing and administering the department budget; providing for staffing and equipping of the department; reviewing and recommending the hiring and promotion of personnel; and receiving and investigating complaints of police misconduct.

Account Code	Description	2017-18 Adopted	2017-18 Amended	2017-18 Estimated	2018-19 Budgeted	2019-20 Budgeted
4100	Regular Employees*	582,800	614,800	553,400	861,200	883,800
4300	Seasonal/Temporary Employees	109,000	59,000	70,000	0	0
	Subtotal	691,800	673,800	623,400	861,200	883,800
5100	Supplies	6,300	6,300	6,300	6,300	6,300
5300	Membership, Travel, Training	13,100	13,100	12,000	20,600	20,600
8500	Internal Service Charges	38,700	45,700	45,700	29,500	33,400
	Subtotal	58,100	65,100	64,000	56,400	60,300
	TOTAL	749,900	738,900	687,400	917,600	944,100

*Senior Administrative Analyst moved to this department from Management Services.

FIRE SUMMARY

	Program/Activity	2017-18 Adopted	2017-18 Amended	2017-18 Estimated	2018-19 Budgeted	2019-20 Budgeted
	FIRE SERVICES					
1041	Fire, Life, and Environmental Protection	11,421,900	11,773,700	11,773,700	11,700,400	12,224,900
	TOTAL	11,421,900	11,773,700	11,773,700	11,700,400	12,224,900

Fire services are provided by contract with the Alameda County Fire Department.

1041 EMERGENCY SERVICES and FIRE, LIFE, and ENVIRONMENTAL PROTECTION

Fire Department

Emergency Services are included in the contract for fire services with the Alameda County Fire Department. These services include training fire department personnel; response to emergency and non-emergency incidents; fire code inspections; coordinated and provided basic life support (BLS) and advanced life support (ALS) emergency medical services; response to hazardous materials related incidents; performing extrications; and maintaining fire hydrants. The Alameda County Fire Department also provided public education in fire safety, injury prevention, disaster preparedness; and responded to public service requests such as station tours and school presentations. They worked cooperatively through an Auto Aid agreement to respond to emergencies in Union City, and participated in Alameda County's Mutual Aid Plan, under which cities assist one another when in need of additional firefighting resources.

Emergency Preparedness activity, under the Alamada County Fire Department, coordinated the City's emergency response to natural and man-made disasters, industrial and transportation emergencies, and domestic terrorism situations. This activity included emergency planning, preparedness training, public awareness and education, Community Emergency Response Team (CERT) organization and training, Personal Emergency Preparedness (PEP) training, and disaster response and coordination.

Emergency Medical Services provided for advanced life support services by paramedics on fire engines, purchase of medical equipment and medications, emergency medical training, and other projects that enhanced the quality of emergency medical services to the community.

Fire, Life, and Environmental Protection Services includes conducted fire code and hazardous materials inspections, and code enforcement. The Alameda County Fire Department also made public education presentations to the community to expand awareness on fire and life safety hazards and environmental protection issues. Activities included plan review and inspection of all new fire protection system installations; fire code compliance inspections; fire investigation; regulation of hazardous materials facilities; and the distribution of public information on a wide range of fire safety and environmental protection subjects. The actual budget from Alameda County Fire Department is included in this document as Exhibit A.

Account	Description	2017-18	2017-18	2017-18	2018-19	2019-20
5100	Supplies	3,000	3,000	3,000	3,000	3,000
5200	Contractual Services	9,760,000	9,376,000	9,376,000	9,798,900	10,205,600
5300	Membership, Travel, Training	2,000	2,000	2,000	2,000	2,000
6000	Debt Service Payments	345,900	345,900	345,900	344,700	346,300
7000	Equipment*	0	0	0	0	85,000
8500	Internal Service Charges	871,000	1,166,800	1,166,800	924,900	935,500
5200	Side Fund-OPEB	440,000	880,000	880,000	626,900	647,500
	Subtotal	11,421,900	11,773,700	11,773,700	11,700,400	12,224,900
7000	Capital Outlay	0	0	0	0	0

*First lease payment on a new fire engine.

COMMUNITY PROMOTION / MISCELLANEOUS SUMMARY

	Program/Activity	2017-18 Adopted	2017-18 Amended	2017-18 Estimated	2018-19 Budgeted	2019-20 Budgeted
	COMMUNITY PROMOTION					
1050	Economic Development	690,100	859,500	737,250	734,000	563,300
	Subtotal	690,100	859,500	737,250	734,000	563,300
	MISCELLANEOUS					
1071	Library Support	176,200	181,200	167,700	182,600	193,000
	Subtotal	176,200	181,200	167,700	182,600	193,000
	TOTAL	866,300	1,040,700	904,950	916,600	756,300

AUTHORIZED STAFFING	2017-2018	2018-2019	2019-2020
Administrative Support Specialist II	0.40	0.40	0.40
Assistant City Manager	0.15	0.15	0.15
Economic Development Manager	1.00	1.00	1.00
TOTAL	1.55	1.55	1.55

1050 ECONOMIC DEVELOPMENT *Community Development*

The Economic Development activity includes all public information and business promotion functions. Also included in this activity are work with the Chamber of Commerce, publication of the City newsletter, and economic development promotion efforts.

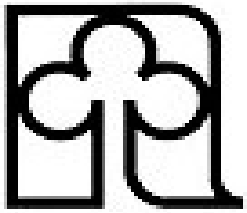
Account Code	Description	2017-18 Adopted	2017-18 Amended	2017-18 Estimated	2018-19 Budgeted	2019-20 Budgeted
4100	Regular Employees	175,400	325,200	280,000	299,200	302,800
	Subtotal	175,400	325,200	280,000	299,200	302,800
5100	Supplies	500	4,500	4,000	4,500	4,500
5200	Contractual Services	494,000	505,000	429,250	394,800	218,500
5300	Membership, Travel, Training	16,600	16,600	16,600	18,600	18,600
5400	Other Charges	0	3,800	3,800	3,800	3,800
8500	Internal Service Charges	3,600	4,400	3,600	13,100	15,100
	Subtotal	514,700	534,300	457,250	434,800	260,500
	TOTAL	690,100	859,500	737,250	734,000	563,300

1071 LIBRARY SUPPORT

Miscellaneous

The Library Support activity provides for the maintenance of the City's Library building, grounds, and parking lot. The Library is located at 6300 Civic Terrace Avenue and is operated by Alameda County.

Account Code	Description	2017-18 Adopted	2017-18 Amended	2017-18 Estimated	2018-19 Budgeted	2019-20 Budgeted
5200	Contractual Services	100,000	105,000	105,000	110,000	120,000
8500	Internal Service Charges	76,200	76,200	62,700	72,600	73,000
	Subtotal	176,200	181,200	167,700	182,600	193,000
	TOTAL	176,200	181,200	167,700	182,600	193,000



THE ENTERPRISE FUND BUDGET

OVERVIEW

The concept of an Enterprise Fund is to separate into funds those activities that are both in nature related from a service perspective and also have revenue-raising potential. The City of Newark has the General Fund and the following Enterprise Funds:

- Development Enterprise Fund
- Recreation & Community Services Enterprise Fund
- Capital Assets—Maintenance Fund
- Capital Assets—Construction Fund

These funds should be self-balancing; however, that is not always possible. At times, the cost of services is simply higher than the market will allow. In these cases, in order to continue providing the services, there must be a General Fund contribution to the Enterprise Fund in order to continue providing the services. In other cases, the activities in the fund are deemed by the City Council to be of general public benefit, and, therefore, General Fund contribution is considered appropriate.

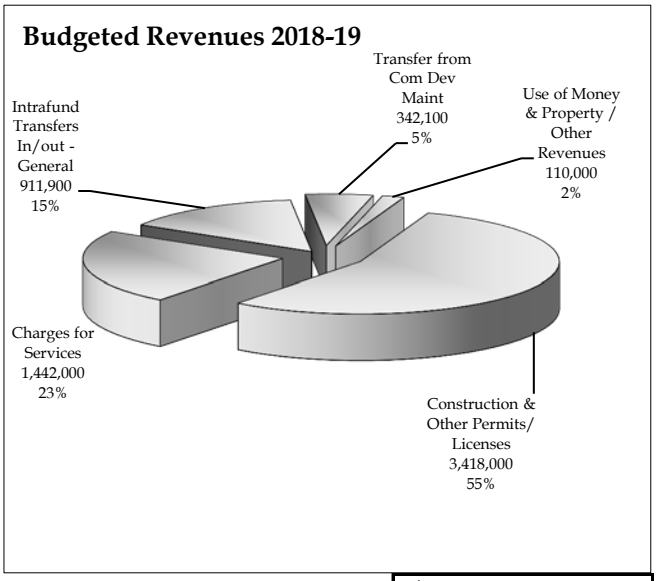
Services in Enterprise Funds can be cost recovering —meaning that the cost of any given service, such as a plan check, includes both direct and overhead costs. The overhead factor is created from a cost allocation plan. The cost allocation plan accounts for the financial burden the planner places on the General Fund. These costs are allocated to the planner and each Enterprise Fund

COST CENTERS

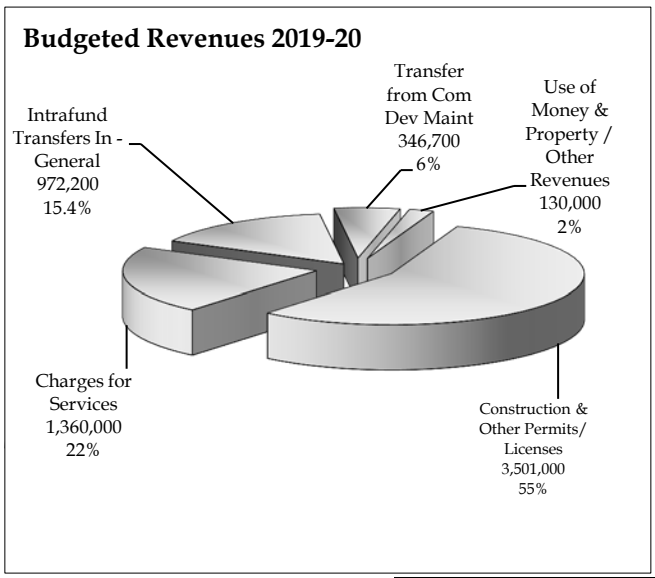
Within the Enterprise Fund structure there can be additional Cost Centers. These are budget codes which are used to track detailed costs and revenue related to a specific activity or narrowly-focused group of activities.

DEVELOPMENT ENTERPRISE FUND

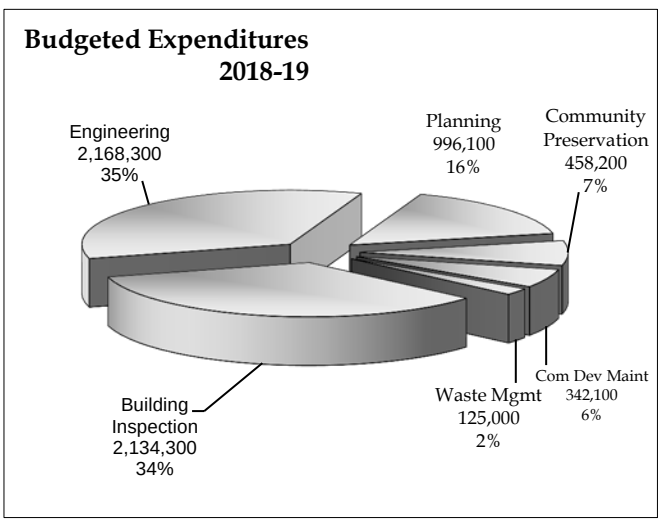
The Development Enterprise Fund contains Planning, Community Preservation, Engineering, and Building Inspection. These are services primarily provided to the development community and are supported primarily by development fees. The fund also includes Waste Management.



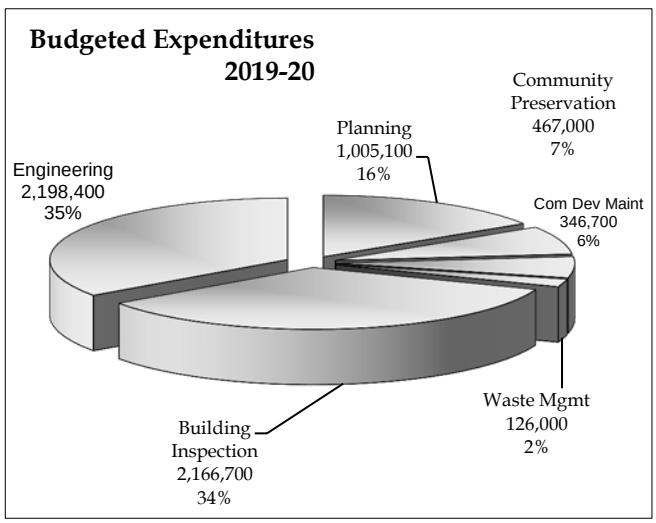
$ 6,224,000



$ 6,309,900



$ 6,224,000



$ 6,309,900

DEVELOPMENT ENTERPRISE FUND SUMMARY

	Program/Activity	2017-18 Adopted	2017-18 Amended	2017-18 Estimated	2018-19 Budgeted	2019-20 Budgeted
	PLANNING and DEVELOPMENT					
2010	Planning	435,300	464,100	461,850	996,100	1,005,100
2013	Community Preservation	207,100	360,100	359,500	458,200	467,000
2025	Community Development Maint	0	326,000	326,000	342,100	346,700
	Subtotal	642,400	1,150,200	1,147,350	1,796,400	1,818,800
	WASTE MANAGEMENT					
2011	Waste Management	30,000	261,000	261,000	125,000	126,000
	Subtotal	30,000	261,000	261,000	125,000	126,000
	BUILDING INSPECTION					
2014	Building Inspection	571,000	1,954,000	1,926,500	2,134,300	2,166,700
	Subtotal	571,000	1,954,000	1,926,500	2,134,300	2,166,700
	ENGINEERING					
2015	Engineering	777,900	2,086,600	1,807,900	2,168,300	2,198,400
	Subtotal	777,900	2,086,600	1,807,900	2,168,300	2,198,400
	TOTAL	2,021,300	5,451,800	5,142,750	6,224,000	6,309,900

AUTHORIZED STAFFING	2017-2018	2018-2019	2019-2020
Administrative Analyst	0.55	0.55	0.55
Administrative Assistant	1.00	1.00	1.00
Administrative Support Specialist II	0.60	0.60	0.60
Administrative Support Specialist II	1.00	1.00	1.00
Assistant Building Official	1.00	1.00	1.00
Assistant City Engineer	0.60	0.60	0.60
Assistant City Manager	0.30	0.30	0.30
Assistant / Junior Engineer-Civil	1.75	1.75	1.75
Assistant Planner	0.90	0.90	0.90
Associate Planner	1.00	1.00	1.00
Building Inspector/ Zoning Enforcement Officer	1.00	1.00	1.00
Chief Building Official/City Architect	1.00	1.00	1.00
Community Preservation Specialist	2.00	2.00	2.00
Deputy Community Development Director	1.00	1.00	1.00
Engineering Technician I	0.40	0.40	0.40
Planning Manager	0.80	0.80	0.80
Public Works Director	0.60	0.60	0.60
Public Works Inspector	0.90	0.90	0.90
Senior Administrative Support Specialist	1.00	1.00	1.00
Senior Building Inspector	1.00	1.00	1.00
Senior Civil Engineer	2.00	2.00	2.00
SUBTOTAL	20.40	20.40	20.40
Seasonal/Temporary Full-time Equivalent	4.93	4.93	4.93
TOTAL	25.33	25.33	25.33

2010 PLANNING

Community Development

The Planning activity oversees the orderly physical development of the community. The update and administration of the City's General Plan, administration of the Zoning Ordinance, coordination of development with the business and development community, and work with the Planning Commission are covered under this activity.

Account Code	Description	2017-18 Adopted	2017-18 Amended	2017-18 Estimated	2018-19 Budgeted	2019-20 Budgeted
4100	Regular Employees	399,200	396,400	396,400	436,400	442,300
4300	Seasonal/Temporary Employees	8,500	8,500	8,500	8,500	8,500
	Subtotal	407,700	404,900	404,900	444,900	450,800
5100	Supplies	2,000	2,000	1,800	2,000	2,000
5200	Contractual Services*	10,000	20,500	18,450	506,000	506,000
5300	Membership, Travel, Training	7,000	0	0	11,300	11,300
8500	Internal Service Charges	33,500	36,700	36,700	31,900	35,000
	Subtotal	52,500	59,200	56,950	551,200	554,300
	TOTAL	460,200	464,100	461,850	996,100	1,005,100

*Added Contractual Services for Environmental Reviews.

2011 WASTE MANAGEMENT

Administrative Services

The Waste Management activity oversees solid waste and recycling activities for the City. Administration of the contract with the current solid waste and recycling hauler, along with other City recycling activities, are included under this activity.

Account Code	Description	2017-18 Adopted	2017-18 Amended	2017-18 Estimated	2018-19 Budgeted	2019-20 Budgeted
4100	Regular Employees	0	21,000	21,000	25,000	26,000
	Subtotal	0	21,000	21,000	25,000	26,000
5100	Supplies	0	0	0	0	0
5200	Contractual Services	30,000	240,000	240,000	100,000	100,000
8500	Internal Service Charges	0	0	0	0	0
	Subtotal	30,000	240,000	240,000	100,000	100,000
	TOTAL	30,000	261,000	261,000	125,000	126,000

2013 COMMUNITY PRESERVATION *Community Development*

The Community Preservation Division is comprised of two full-time Community Preservation Specialists who is responsible for enforcing the provisions of the Newark Municipal Code and various other related codes and policies. To meet this obligation, we obtain compliance through intervention, education, and enforcement. We strive to partner with the community in enforcing neighborhood property maintenance standards, as it is our goal to help maintain property values and create a healthy, aesthetically pleasing community in which to live, work, and play.

Account Code	Description	2017-18 Adopted	2017-18 Amended	2017-18 Estimated	2018-19 Budgeted	2019-20 Budgeted
4100	Regular Employees	160,600	354,100	354,100	436,400	442,300
4300	Seasonal/Temporary Employees	62,500	0	0	0	0
	Subtotal	223,100	354,100	354,100	436,400	442,300
5100	Supplies	1,300	1,300	1,170	2,300	2,300
5200	Contractual Services	900	900	810	900	900
5300	Membership, Travel, Training	300	300	270	2,000	2,000
8500	Internal Service Charges	1,900	3,500	3,150	16,600	19,500
	Subtotal	4,400	6,000	5,400	21,800	24,700
	TOTAL	227,500	360,100	359,500	458,200	467,000

2014 BUILDING INSPECTION

Public Works

The Building Inspection activity is a program to ensure that building design and construction are performed in agreement with the most modern materials, techniques, and engineering in order to protect the health and safety of the occupants and to preserve the building stock. This is accomplished by adopting the latest building codes, providing regular training to staff, providing advice and instructional materials to inexperienced builders, and adhering to a process that involves a thorough plan check system followed up by rigorous field inspections.

Account Code	Description	2017-18 Adopted	2017-18 Amended	2017-18 Estimated	2018-19 Budgeted	2019-20 Budgeted
4100	Regular Employees	925,200	1,051,500	1,051,500	1,117,400	1,132,500
4200	Overtime	2,000	2,000	2,000	2,000	2,000
4300	Seasonal/Temporary Employees	7,500	497,000	497,000	562,400	570,100
	Subtotal	934,700	1,550,500	1,550,500	1,681,800	1,704,600
5100	Supplies	5,000	7,500	7,500	6,500	6,500
5200	Contractual Services	677,300	327,500	300,000	366,800	368,800
5300	Membership, Travel, Training	7,800	7,800	7,800	7,800	7,800
8500	Internal Service Charges	57,200	60,700	60,700	71,400	79,000
	Subtotal	747,300	403,500	376,000	452,500	462,100
	TOTAL	1,682,000	1,954,000	1,926,500	2,134,300	2,166,700

2015 ENGINEERING

Public Works

The Engineering activity is responsible for the physical improvements to the community from both public and private projects. Design and construction functions for City-funded projects include project development and design; funding and grant applications; preparation of plans, specifications, and estimates; bidding and award of contracts; surveying, construction inspection, material testing, and contract administration; and inspection of privately funded subdivision improvements, encroachment permits, and utility work. Private projects involve the review and approval of subdivision maps, street improvement plans, grading and drainage plans, erosion control and other storm water pollution prevention work, access and traffic circulation, and assessment diagrams and encroachment permit applications.

Account Code	Description	2017-18 Adopted	2017-18 Amended	2017-18 Estimated	2018-19 Budgeted	2019-20 Budgeted
4100	Regular Employees	1,132,100	1,249,100	1,129,100	1,336,100	1,354,000
4300	Seasonal/Temporary Employees	15,000	17,000	17,000	67,000	67,900
	Subtotal	1,147,100	1,266,100	1,146,100	1,403,100	1,421,900
5100	Supplies	3,200	3,200	3,200	4,000	4,000
5200	Contractual Services	227,700	573,700	415,000	574,700	574,700
5300	Membership, Travel, Training	6,800	6,800	6,800	7,000	7,000
8500	Internal Service Charges	139,500	236,800	236,800	179,500	190,800
	Subtotal	377,200	820,500	661,800	765,200	776,500
	TOTAL	1,524,300	2,086,600	1,807,900	2,168,300	2,198,400

2025 Community Development Maintenance

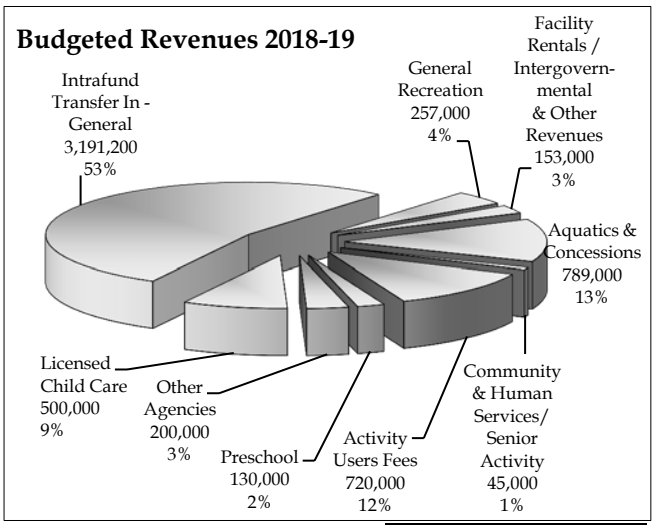
Community Development

The Community Development Maintenance activity oversees the implementation, the update and administration of the City's General Plan. This activity is fully funded by the Community Development Maintenance Fee.

Account Code	Description		2017-18 Adopted	2017-18 Amended	2017-18 Estimated	2018-19 Budgeted	2019-20 Budgeted
4100	Regular Employees			326,000	326,000	342,100	346,700
		Subtotal	0	326,000	326,000	342,100	346,700
		TOTAL	0	326,000	326,000	342,100	346,700

RECREATION & COMMUNITY SERVICES ENTERPRISE FUND

The Recreation & Community Services Enterprise Fund provides for the City's recreation and community programs. Some of these services are paid for by users when they register for classes or other activities. Specific General Recreation activities include Youth/Adult Sports, Fitness & Wellness; George M. Silliman Activity & Family Aquatic Center; Community Center Licensed Child Care; Senior Services; and Paratransit Services.



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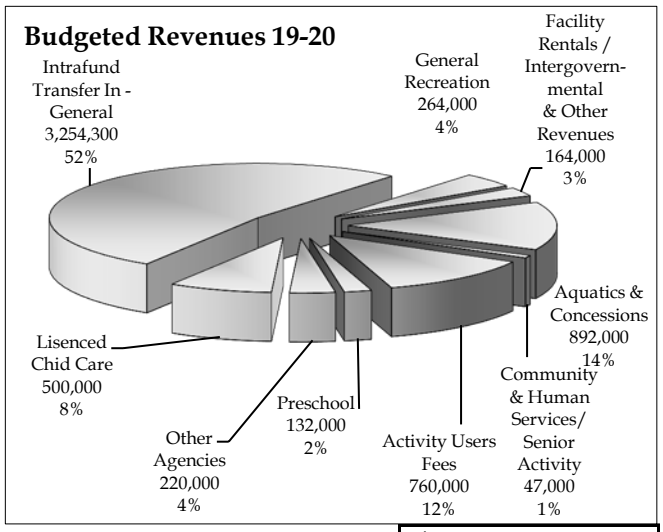

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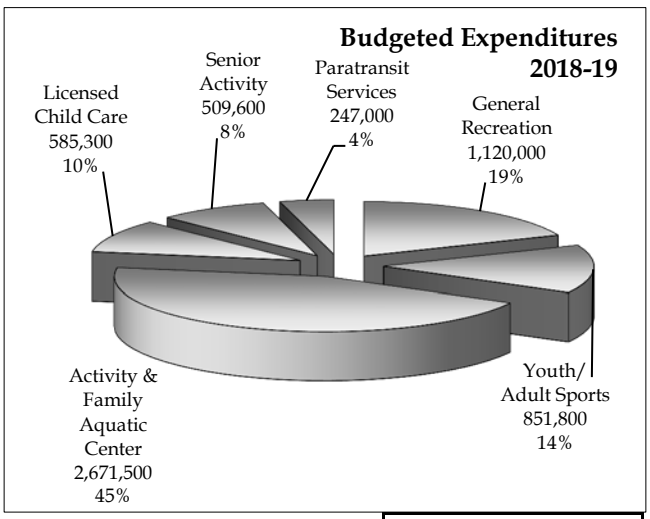

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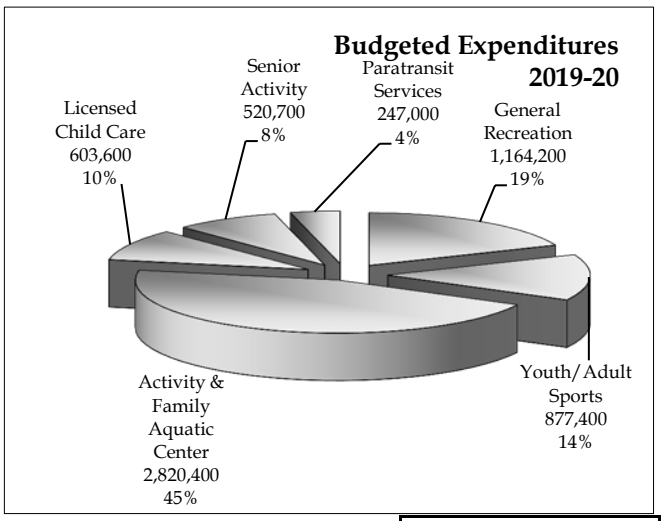


$ 6,233,300

RECREATION & COMMUNITY SERVICES SUMMARY

	Program/Activity	2017-18 Adopted	2017-18 Amended	2017-18 Estimated	2018-19 Budgeted	2019-20 Budgeted
	RECREATION & COMMUNITY SERVICES					
3030	General Recreation Services	1,121,500	1,191,500	1,251,200	1,120,000	1,164,200
3031	Youth/Adult Sports, Fitness & Wellness	635,900	635,900	714,900	851,800	877,400
3032	Activity & Family Aquatic Center	2,224,000	2,224,000	2,415,200	2,671,500	2,820,400
3041	Licensed Child Care	463,200	463,200	597,440	585,300	603,600
3042	Senior Services	506,600	506,600	519,200	509,600	520,700
3043	Paratransit Services-Measure B	187,000	187,000	237,000	247,000	247,000
	TOTAL	5,138,200	5,208,200	5,734,940	5,985,200	6,233,300

AUTHORIZED STAFFING	2017-2018	2018-2019	2019-2020
Aquatics Coordinator	2.00	2.00	2.00
Administrative Support Specialist II	1.00	1.00	1.00
Administrative Assistant	0.50	0.50	0.50
Childcare Instructor	5.00	5.00	5.00
Recreation & Community Services Director	1.00	1.00	1.00
Recreation Coordinator	3.00	3.00	3.00
Senior Administrative Support Specialist	1.00	1.00	1.00
Senior Recreation Supervisor	2.00	2.00	2.00
SUBTOTAL	15.50	15.50	15.50
Seasonal/Temporary Full-time Equivalent	40.51	43.05	43.05
TOTAL	56.01	58.55	58.55

3030 GENERAL RECREATION SERVICES

Recreation & Community Services

The General Recreation Services activity provides direct management of the City's Recreation and Community Services Department. Programs within this activity include Preschool classes, Summer Day Care, Teen Area drop-in supervision and special events, as well as the Community Center rental program. Management of this activity involves the planning, scheduling, coordination, and supervision of recreation service programs held at City and Newark Unified School District facilities.

Account Code	Description	2017-18 Adopted	2017-18 Amended	2017-18 Estimated	2018-19 Budgeted	2019-20 Budgeted
4100	Regular Employees	233,900	282,900	282,900	277,700	281,400
4300	Seasonal/Temporary Employees	164,300	164,300	224,000	197,500	212,000
	Subtotal	398,200	447,200	506,900	475,200	493,400
5100	Supplies	65,300	65,300	65,300	75,900	80,200
5200	Contractual Services	52,300	52,300	52,300	58,600	65,600
5300	Membership, Travel, Training	8,700	8,700	8,700	11,300	12,600
6000	Debt Service Payments	285,500	285,500	285,500	284,700	286,600
8500	Internal Service Charges	311,500	332,500	332,500	214,300	225,800
	Subtotal	723,300	744,300	744,300	644,800	670,800
	TOTAL	1,121,500	1,191,500	1,251,200	1,120,000	1,164,200

3031 YOUTH/ADULT SPORTS, FITNESS & WELLNESS

Recreation & Community Services

The Youth/Adult Sports, Fitness & Wellness activity provides opportunities for youth, adults, and seniors to participate in a variety of sports leagues, camps, dance classes, martial arts, and fitness-related activities. This activity includes program planning, league formation and scheduling, marketing, staff training, maintenance of facilities, contract service administration, risk management, public information, and publicity.

Account Code	Description	2017-18 Adopted	2017-18 Amended	2017-18 Estimated	2018-19 Budgeted	2019-20 Budgeted
4100	Regular Employees	234,800	238,800	228,800	237,500	241,000
4300	Seasonal/Temporary Employees	57,000	57,000	56,000	61,400	63,400
	Subtotal	291,800	295,800	284,800	298,900	304,400
5100	Supplies	35,600	39,200	39,200	37,200	38,900
5200	Contractual Services	21,700	21,700	21,700	128,200	140,200
5300	Membership, Travel, Training	100	100	100	1,300	1,600
8500	Internal Service Charges	286,700	369,100	369,100	386,200	392,300
	Subtotal	344,100	430,100	430,100	552,900	573,000
	TOTAL	635,900	725,900	714,900	851,800	877,400

3032 GEORGE M. SILLIMAN ACTIVITY & FAMILY AQUATIC CENTER

Recreation & Community Services

The George M. Silliman Activity & Family Aquatic Center activity provides direct management of all general recreation and aquatic program and services including swim lessons, aquatic exercise classes, recreation and lap swim, summer and holiday camps, special events, pool safety presentations, café operations, birthday parties, and fitness center. Management of this activity involves staff training, front office and program registration services, lifeguard training and certification programs, facility rental program, risk management, scheduling of multiple classes and activities, maintenance of facilities, building supervision, recruitment and training of part-time staff, program registration, daily cash handling and reporting, retail sales, inventory control, and general customer service. The George M. Silliman Activity & Family Aquatic Center also functions as a public information outlet for local and regional resource programs, as well as community events.

Account Code	Description	2017-18 Adopted	2017-18 Amended	2017-18 Estimated	2018-19 Budgeted	2019-20 Budgeted
4100	Regular Employees	500,000	527,000	527,000	532,800	540,200
4300	Seasonal/Temporary Employees	712,900	782,900	794,900	775,200	853,200
	Subtotal	1,212,900	1,309,900	1,321,900	1,308,000	1,393,400
5100	Supplies	125,000	135,600	135,600	135,900	142,100
5200	Contractual Services	20,500	20,500	20,500	22,500	24,800
5300	Membership, Travel, Training	6,900	6,900	6,900	8,500	9,800
6000	Debt Service Payments	232,700	232,700	232,700	187,300	188,600
8500	Internal Service Charges	626,000	697,600	697,600	1,009,300	1,061,700
	Subtotal	1,011,100	1,093,300	1,093,300	1,363,500	1,427,000
	TOTAL	2,224,000	2,403,200	2,415,200	2,671,500	2,820,400

3041 COMMUNITY CENTER LICENSED CHILD CARE

Recreation & Community Services

The Community Center Licensed Child Care activity provides for the direct supervision of the State of California licensed child care program for children ages 3 – 5 years. Management of this activity involves supervision of staff, state licensing compliance, daily program planning, ordering of supplies, processing of payments, maintenance of facilities and equipment, snack provision, holiday-themed special events, and communication with participant parents/legal guardians.

Account Code	Description	2017-18 Adopted	2017-18 Amended	2017-18 Estimated	2018-19 Budgeted	2019-20 Budgeted
4100	Regular Employees	281,800	459,990	459,990	511,100	518,700
4300	Seasonal/Temporary Employees	53,800	4,500	4,500	5,000	7,000
	Subtotal	335,600	464,490	464,490	516,100	525,700
5100	Supplies	7,500	8,250	8,250	8,300	9,100
5200	Contractual Services	1,500	1,500	1,500	1,700	1,900
5300	Membership, Travel, Training	0	0	0	1,000	1,200
8500	Internal Service Charges	118,600	123,200	123,200	58,200	65,700
	Subtotal	127,600	132,950	132,950	69,200	77,900
	TOTAL	463,200	597,440	597,440	585,300	603,600

3042 SENIOR SERVICES

Recreation & Community Services

The Senior Services activity includes all senior specific activities held at the Senior Center. Management of this activity includes daily supervision of the drop-in program, weekly bingo games, daily congregate meal program, case management services, exercise classes, special events, trips and tours, senior enrichment classes, supply ordering, and maintenance of facility and equipment.

Account Code	Description	2017-18 Adopted	2017-18 Amended	2017-18 Estimated	2018-19 Budgeted	2019-20 Budgeted
4100	Regular Employees	347,500	361,400	361,400	416,800	422,600
4300	Seasonal/Temporary Employees	7,300	7,300	7,300	7,700	8,000
	Subtotal	354,800	368,700	368,700	424,500	430,600
5100	Supplies	12,000	12,100	8,000	12,000	12,500
5200	Contractual Services	20,000	20,000	20,000	31,500	33,000
5300	Membership, Travel, Training	0	0	0	500	600
8500	Internal Service Charges	119,800	122,500	122,500	41,100	44,000
	Subtotal	151,800	154,600	150,500	85,100	90,100
	TOTAL	506,600	523,300	519,200	509,600	520,700

3043 PARATRANSIT SERVICES - MEASURE B

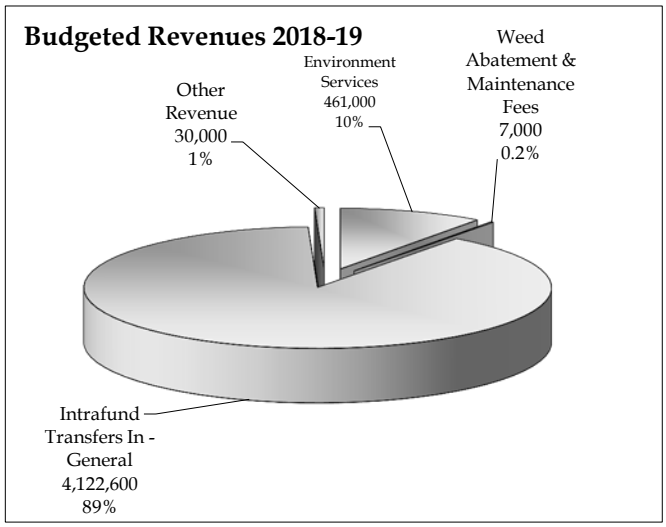
Recreation & Community Services

The Paratransit Services – Measure B activity provides door-to-door transportation to Newark seniors ages 65 and older and disabled adults ages 18 and over. Measure B is the half-cent sales tax revenue that was approved by voters in November 2000. Satellite Housing, Inc. contracts with the City to offer weekday services per a determined scheduled based on Measure B funding levels as set forth by the Metropolitan Transportation Authority. The service delivery area includes Newark, Union City, and some areas of Fremont.

Account Code	Description		2017-18 Adopted	2017-18 Amended	2017-18 Estimated	2018-19 Budgeted	2019-20 Budgeted
5200	Contractual Services		187,000	237,200	237,000	247,000	247,000
		Subtotal	187,000	237,200	237,000	247,000	247,000
		TOTAL	187,000	237,200	237,000	247,000	247,000

CAPITAL ASSETS - MAINTENANCE ENTERPRISE FUND

The Capital Assets - Maintenance Enterprise Fund provides for the maintenance of existing assets. Since preservation of infrastructure is a high priority, this fund receives significant contribution from the General Fund. Specific activities include Weed Abatement, Street Lighting & Traffic Signals, Street Repairs, Environmental Services, and Park & Landscape Maintenance.



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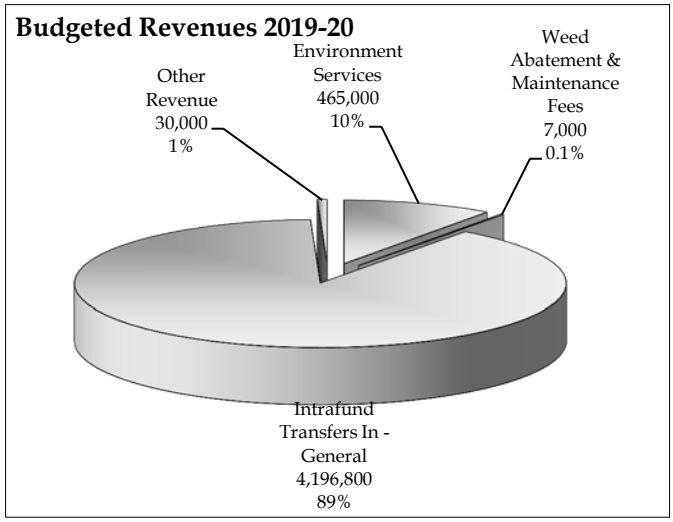

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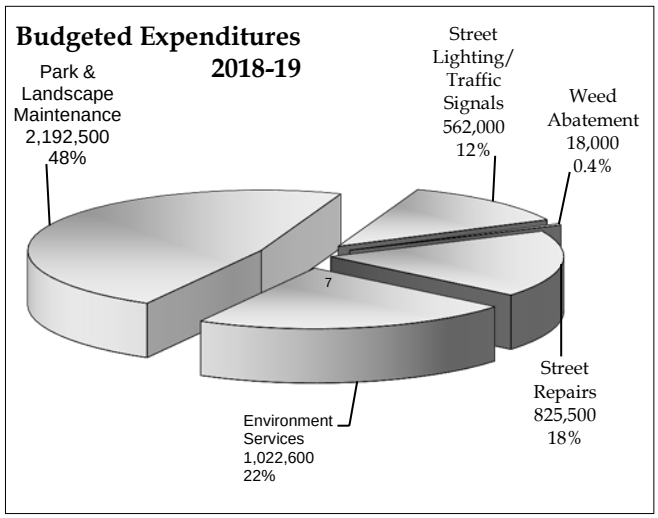

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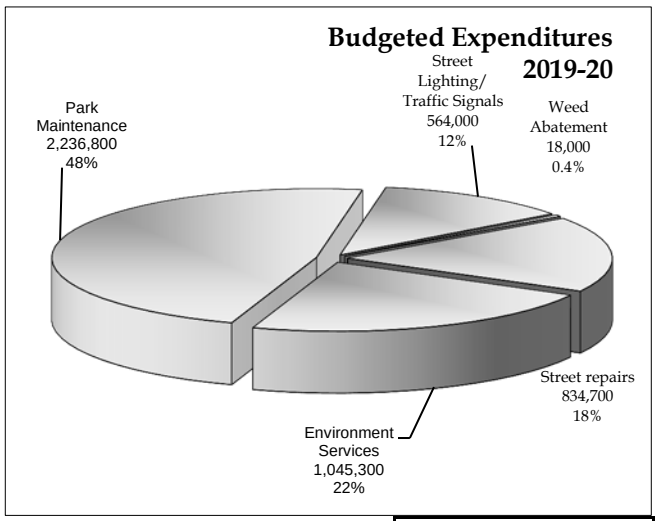


$ 4,698,800

CAPITAL ASSETS - MAINTENANCE SUMMARY

	Program/Activity	2017-18 Adopted	2017-18 Amended	2017-18 Estimated	2018-19 Budgeted	2019-20 Budgeted
	WEED ABATEMENT					
4010	Weed Abatement	34,500	18,000	18,000	18,000	18,000
	Subtotal	34,500	18,000	18,000	18,000	18,000
	STREET OPERATIONS & MAINTENANCE					
4011	Street Lighting & Traffic Signals	461,800	560,600	557,600	562,000	564,000
4012	Street Repairs	569,000	634,000	634,000	825,500	834,700
4013	Environmental Services	778,600	857,000	849,000	1,022,600	1,045,300
	Subtotal	1,809,400	2,051,600	2,040,600	2,410,100	2,444,000
	PARK & LANDSCAPE MAINTENANCE					
4014	Park & Landscape	1,812,200	1,933,200	1,841,200	2,192,500	2,236,800
	Subtotal	1,812,200	1,933,200	1,841,200	2,192,500	2,236,800
	TOTAL	3,656,100	4,002,800	3,899,800	4,620,600	4,698,800

AUTHORIZED STAFFING	2017-18	2018-19	2019-20
Administrative Analyst	0.35	0.35	0.35
Assistant City Engineer	0.40	0.40	0.40
Assistant Engineer-Civil	0.25	0.25	0.25
Engineering Technician I	0.60	0.60	0.60
General Laborer	2.00	3.00	3.00
Landscape Inspector	1.00	1.00	1.00
Landscape & Park - Maintenance Worker I	1.00	1.00	1.00
Landscape & Park - Maintenance Worker II	2.00	2.00	2.00
Maintenance Superintendent	0.65	0.65	0.65
Maintenance Supervisor	1.00	1.00	1.00
Public Works Director	0.20	0.20	0.20
Public Works Inspector	0.10	0.10	0.10
Senior Administrative Support Specialist	0.25	0.25	0.25
Senior Landscape & Park Maintenance Worker	2.00	2.00	2.00
Street Maintenance II	2.00	3.00	3.00
SUBTOTAL	13.80	15.80	15.80
Seasonal/Temporary Full-time Equivalent	0.00	1.00	1.00
TOTAL	13.80	16.80	16.80

4010 WEED ABATEMENT

Public Works

The Weed Abatement activity is an operating system to remove weeds on vacant parcels in developed areas. The process includes notification of property owners, preparation and award of contracts, administration of the abatement work, and execution of the lien procedure to guarantee reimbursement of costs incurred by the City.

Account Code	Description		2017-18 Adopted	2017-18 Amended	2017-18 Estimated	2018-19 Budgeted	2019-20 Budgeted
4100	Regular Employees		16,500	0	0	0	0
		Subtotal	16,500	0	0	0	0
5100	Supplies		0	0		0	0
5200	Contractual Services		17,700	17,700	17,700	17,700	17,700
5400	Other Charges		300	300	300	300	300
		Subtotal	18,000	18,000	18,000	18,000	18,000
		TOTAL	34,500	18,000	18,000	18,000	18,000

4011 STREET LIGHTING & TRAFFIC SIGNALS *Public Works*

The Street Lighting & Traffic Signals activity is an operating account to provide energy and maintenance for the operation of approximately 2,800 street lights and 43 traffic signals. The City contracts for the majority of street lighting and traffic signal maintenance.

Account Code	Description	2017-18 Adopted	2017-18 Amended	2017-18 Estimated	2018-19 Budgeted	2019-20 Budgeted
4100	Regular Employees	82,300	102,300	99,300	100,300	101,600
	Subtotal	82,300	102,300	99,300	100,300	101,600
5200	Contractual Services	368,000	443,000	443,000	443,000	443,000
8500	Internal Service Charges	11,500	15,300	15,300	18,700	19,400
	Subtotal	379,500	458,300	458,300	461,700	462,400
	TOTAL	461,800	560,600	557,600	562,000	564,000

4012 STREET REPAIRS

Public Works

The Street Repairs activity is an operating system to repair and maintain approximately 100 miles of City streets. The Street Repair Program uses the data derived from the Pavement Management System to help identify needs and develop strategies to perform the required work. Street repairs include maintaining regulatory and informational signing and pavement markings.

Account Code	Description	2017-18 Adopted	2017-18 Amended	2017-18 Estimated	2018-19 Budgeted	2019-20 Budgeted
4100	Regular Employees*	244,300	268,300	268,300	350,800	356,100
	Subtotal	244,300	268,300	268,300	350,800	356,100
5100	Supplies	14,300	14,300	14,300	41,700	41,700
5200	Contractual Services	14,600	39,600	39,600	64,000	64,000
5300	Membership, Travel, Training	5,400	5,400	5,400	3,800	3,800
8500	Internal Service Charges	290,400	306,400	306,400	365,200	369,100
	Subtotal	324,700	365,700	365,700	474,700	478,600
	TOTAL	569,000	634,000	634,000	825,500	834,700

*Added 0.5 of General Labor and Street Maintenance Worker

4013 ENVIRONMENTAL SERVICES *Public Works*

The Environmental Services activity ensures City streets are cleaned on a scheduled basis through the street sweeping program, storm drainage facilities are adequately cleaned and maintained, local businesses and residents are aware of and are conducting effective stormwater pollution prevention practices, and necessary funding for this work is provided for these functions as mandated under the Municipal Regional Stormwater National Pollutant Discharge Elimination System permit requirements which authorize and regulate discharges from the City's storm drain system to San Francisco Bay.

Account Code	Description	2017-18 Adopted	2017-18 Amended	2017-18 Estimated	2018-19 Budgeted	2019-20 Budgeted
4100	Regular Employees*	384,100	435,000	427,000	626,000	634,600
	Subtotal	384,100	435,000	427,000	626,000	634,600
5100	Supplies	16,200	16,200	16,200	7,700	7,700
5200	Contractual Services	113,000	137,500	137,500	146,500	157,500
5300	Membership, Travel, Training	600	400	400	600	600
6000	Debt Service Payments	46,500	49,700	49,700	0	0
8500	Internal Service Charges	218,200	218,200	218,200	241,800	244,900
	Subtotal	394,500	422,000	422,000	396,600	410,700
	TOTAL	778,600	857,000	849,000	1,022,600	1,045,300

*Additional Street Maintenance Worker.

4014 PARK & LANDSCAPE MAINTENANCE *Public Works*

The Park & Landscape Maintenance activity is an operating program maintaining approximately 18,000 trees located within 156 acres of City parks and street landscaping, including street rights-of-way, cul-de-sacs, and medians.

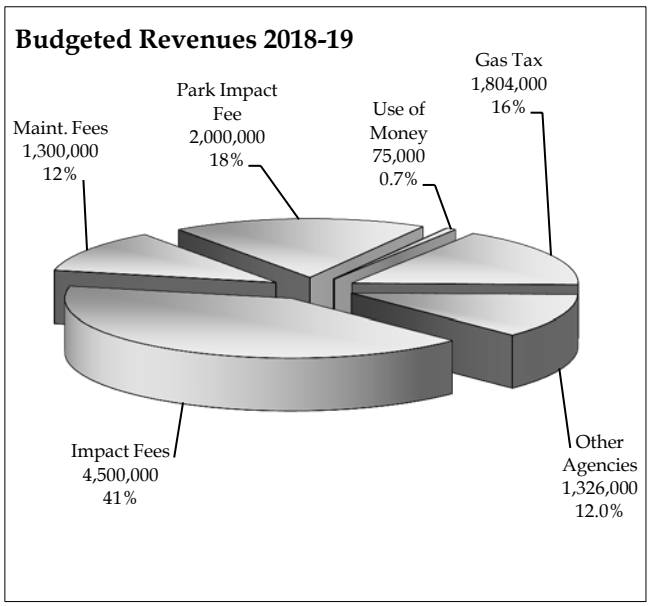
Account Code	Description	2017-18 Adopted	2017-18 Amended	2017-18 Estimated	2018-19 Budgeted	2019-20 Budgeted
4100	Regular Employees*	985,000	1,064,000	975,000	1,128,000	1,155,400
4200	Overtime	7,000	7,000	4,000	6,000	6,000
4300	Seasonal/Temporary Employees	0	0	0	0	0
	Subtotal	992,000	1,071,000	979,000	1,134,000	1,161,400
5100	Supplies**	42,500	42,500	42,500	107,000	107,000
5200	Contractual Services**	527,800	535,000	535,000	605,900	605,900
5300	Membership, Travel, Training	8,900	8,900	8,900	8,900	8,900
5400	Other Charges	0	8,000	8,000	0	0
8500	Internal Service Charges	241,000	267,800	267,800	336,700	353,600
	Subtotal	820,200	862,200	862,200	1,058,500	1,075,400
	TOTAL	1,812,200	1,933,200	1,841,200	2,192,500	2,236,800

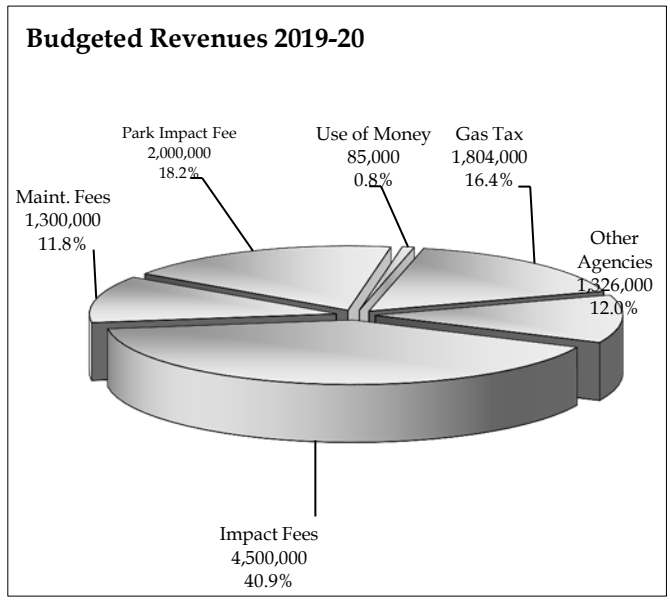
*Added a General Labor position

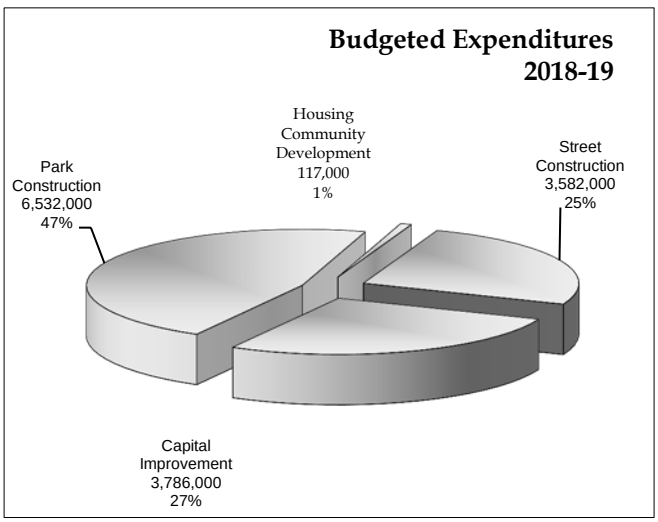
**Added costs for items that were previously included in the CIP

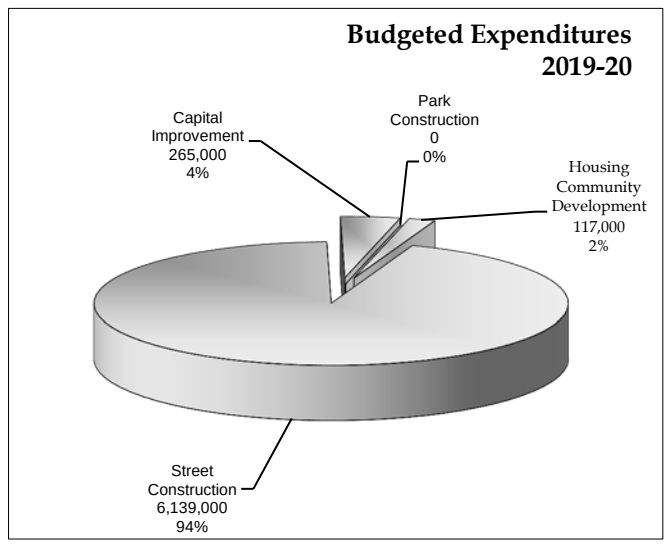
CAPITAL ASSETS - CONSTRUCTION ENTERPRISE FUND

The Capital Assets - Construction Enterprise Fund consists of the City's capital projects and the funds used in financing these projects. Activities include Street Construction, Housing Community Development (HCD), Park Construction, Capital Improvements, and Art in Public Places. Revenues available to support this fund include State Gasoline Tax, Measure B Sales Tax, Community Development Block Grant, development impact fees, and other grants. General Fund contributions to this fund is variable from year to year, depending on capital construction needs and any operating surplus generated by the General Fund.









CAPITAL ASSETS - CONSTRUCTION SUMMARY

	Program/Activity	2017-18 Adopted	2017-18 Amended	2017-18 Estimated	2018-19 Budgeted	2019-20 Budgeted
	CAPITAL PROJECTS					
5000	Street Construction	2,078,600	2,712,100	2,300,000	3,582,000	6,139,000
5200	Housing Community Development	0	112,000	112,000	117,000	117,000
5400	Park Construction	0	681,000	130,000	6,532,000	0
5600	Capital Improvements	355,000	11,295,200	3,101,000	3,786,000	265,000
5700	Art in Public Places	0	0	0	0	0
	TOTAL	2,433,600	14,800,300	5,643,000	14,017,000	6,521,000

5000 STREET CONSTRUCTION *Public Works*

The Street Construction activity is a capital program that provides funding for public works projects within the public right-of-way. This year's program includes grant projects, Gas Tax-funded construction and maintenance projects, and miscellaneous appropriations to support this activity, such as professional consulting services and departmental supplies.

Account Code	Description	2017-18 Adopted	2017-18 Amended	2017-18 Estimated	2018-19 Budgeted	2019-20 Budgeted
5200	Contractual Services	1,800,000	2,712,100	2,300,000	3,582,000	6,139,000
	Total Capital Outlay	1,800,000	2,712,100	2,300,000	3,582,000	6,139,000
2900	Fund Transfers to General Fund	300,000	0	0	0	0
	TOTAL	2,100,000	2,712,100	2,300,000	3,582,000	6,139,000

*Amended budget includes project budgets that are rolled over from 2016-2017 and additional projects and adjustments that were approved during 2017-18.

Projects 2018-19:

Bayside TOD Transit Station and Overcrossing Design	700,000
Cedar Boulevard Landscape Improvements	120,000
Citywide Accessible Pedestrian Ramps	60,000
Citywide Traffic Signal Street Name Signs	75,000
Curb, Gutter, Sidewalk Replacement	400,000
Street Tree Maintenance	300,000
Street Asphalt Concrete Overlay Program	1,500,000
Thermoplastic Street Striping	15,000
Thornton Avenue Pavement Overlay	308,000
Traffic Calming Measures	50,000
Traffic Signals - LED Lamp/Accessory Replacement	30,000
Total Projects	**3,558,000**
Professional Services	**24,000**
Grand Total 2018-19	**3,582,000**

Projects 2019-20:

Citywide Accessible Pedestrian Ramps	60,000
Curb, Gutter, Sidewalk Replacement	400,000
Lindsay Tract and Storm Drainage Improvements	3,500,000
Mowry Avenue Median Landscaping	260,000
Street Asphalt Concrete Overlay Program	1,500,000
Street Tree Maintenance	300,000
Thermoplastic Street Striping	15,000
Traffic Calming Measures	50,000
Traffic Signals - LED Lamp/Accessory Replacement	30,000
Total Projects	**6,115,000**

5200 HOUSING COMMUNITY DEVELOPMENT (HCD)

Community Development

The HCD activity administers the Community Development Block Grant (CDBG). The City is a subgrantee of this federal grant which is directly awarded to the County of Alameda. This activity provides funding of programs and projects related to low-income housing and neighborhood improvements.

Account Code	Description	2017-18 Adopted	2017-18 Amended	2017-18 Estimated	2018-19 Budgeted	2019-20 Budgeted
5200	Contractual Services	0	112,000	112,000	117,000	117,000
	Subtotal	0	112,000	112,000	117,000	117,000
	Total	0	112,000	112,000	117,000	117,000

*Amended budget includes projects and adjustments that were approved during 2017-18.

5400 PARK CONSTRUCTION *Public Works*

The Park Construction activity administers contracts for the installation and construction of new park facilities, including play apparatus, sportsfields, and landscaping and irrigation systems to ensure a safe and enjoyable recreational environment for the City's residents.

Account Code	Description	2017-18 Adopted	2017-18 Amended	2017-18 Estimated	2018-19 Budgeted	2019-20 Budgeted
5200	Contractual Services	76,000	681,000	130,000	6,532,000	0
	Subtotal	76,000	681,000	130,000	6,532,000	0
	Total Capital Outlay	76,000	681,000	130,000	6,532,000	0

*Amended budget includes projects and adjustments that were approved during 2017-18.

Projects 2018-19:

Dog Park at Community Park	600,000
Skate Park at Sportsfield Park - Phase 2 (Construction)	1,141,000
Sportsfield Park All-Weather Turf Fields - Phase 2 (Construction)	4,791,000
Total Projects	**6,532,000**

5600 CAPITAL IMPROVEMENTS *Public Works*

The Capital Improvements activity provides for the funding of non-gas tax funded capital projects. Funds for this account are provided from a number of sources, including capital funds and grants.

Account Code	Description	2017-18 Adopted	2017-18 Amended	2017-18 Estimated	2018-19 Budgeted	2019-20 Budgeted
5200	Contractual Services	310,000	11,190,200	2,996,000	3,465,000	265,000
7000	Machinery & Equipment	0	105,000	105,000	321,000	0
	Subtotal	310,000	11,295,200	3,101,000	3,786,000	265,000
	Total Capital Outlay	310,000	11,295,200	3,101,000	3,786,000	265,000
	TOTAL	310,000	11,295,200	3,101,000	3,786,000	265,000

*Amended budget includes project budgets that are rolled over from 2016-2017 and additional projects and adjustments that were approved during 2017-18.

Projects 2018-19:

Birch Grove Park Tennis Court Resurfacing	95,000
Citywide Trash Capture Devices (Phase 3)	230,000
Citywide Work Station Replacement	20,000
Community Center/Annex Roof Replacement	1,660,000
Community Center Annex HVAC System	232,000
Community Center HVAC System Overhaul	800,000
Community Park Restroom Restoration	60,000
Community Development New Vehicle	25,000
Jerry Raber Ash Street Park Basketball Court Resurfacing	40,000
Lakeshore Park Tree Project	50,000
Lakeshore Park Well Rehabilitation and Pump Replacement	75,000
Mayhews Landing Park and Bridgepoint Park Tree Project	50,000
Newark Boulevard Overpass Tree Project	48,000
Police Department Captain Vehicle	48,000
Police Department – Patrol Vehicles (3)	180,000
Public Works Service Center Vehicles (2)	68,000
Silliman Activity Center – Carpet Replacement	45,000
Virtual History Museum	60,000
Total Projects	**3,786,000**

Projects 2019-20:

Fire Station No. 27 Cherry Street – Painting	32,000
Fire Station No. 27 Cherry Street – Roofing	55,000
Fire Station No. 29 Ruschin Drive – Painting	23,000
Service Center – Rear Garage Overhang Repairs	75,000
Service Center Buildings – Painting	80,000
Total Projects	**265,000**

INTERNAL SERVICE FUNDS

Internal Service Funds are used to account for the financing of equipment and services provided internally to other City departments. Examples include maintenance and replacement of departmental equipment, maintenance of City-owned buildings, the administration of workers' compensation and public liability insurance, and general office equipment lease agreements.

Activities that support these types of functions are classified as Internal Service Funds (ISF). The cost of these funds are allocated to all departments through allocation formulas. These formulas distribute the financial burden a given service places on the ISF activity. The final allocations for all ISFs become the Internal Service Fund Cost Allocation Plan.

INTERNAL SERVICE FUNDS SUMMARY

	Program/Activity	2017-18 Adopted	2017-18 Amended	2017-18 Estimated	2018-19 Budgeted	2019-20 Budgeted
	GENERAL					
9120	Office Support Services	106,400	106,400	106,900	121,900	122,600
	Subtotal	106,400	106,400	106,900	121,900	122,600
	SELF-INSURANCE					
9210	Workers' Compensation	780,700	1,482,500	1,482,500	1,249,700	1,310,100
9230	Public Liability	609,400	609,400	648,900	840,000	841,100
	Subtotal	1,390,100	2,091,900	2,131,400	2,089,700	2,151,200
	MAINTENANCE					
9310	Equipment Maintenance	1,002,300	1,089,100	1,079,100	1,149,200	1,157,400
9410	Building Maintenance	1,171,800	1,210,200	1,209,200	1,344,200	1,351,200
9413	Community Activity Center	749,600	758,000	740,500	788,900	790,900
	Subtotal	2,923,700	3,057,300	3,028,800	3,282,300	3,299,500
	CAPITAL OUTLAY					
9710	Equipment	400,000	1,000,000	700,000	800,000	800,000
	Subtotal	400,000	1,000,000	700,000	800,000	800,000
	TOTAL	4,820,200	6,255,600	5,967,100	6,293,900	6,373,300

AUTHORIZED STAFFING	2017-2018	2018-2019	2019-2020
Administrative Analyst	0.10	0.10	0.10
Cashier	0.10	0.10	0.10
City Attorney	0.25	0.25	0.25
Executive Assistant	0.10	0.10	0.10
Human Resources Director	0.10	0.10	0.10
Building Mechanic II	2.00	2.00	2.00
Equipment Mechanic I	1.00	1.00	1.00
Equipment Mechanic II	1.00	1.00	1.00
Maintenance Superintendent	0.35	0.35	0.35
Maintenance Supervisor	1.00	1.00	1.00
Public Works Director	0.20	0.20	0.20
Senior Administrative Support Specialist	0.25	0.25	0.25
Senior Building Mechanic	1.00	1.00	1.00
Senior Equipment Mechanic	1.00	1.00	1.00
SUBTOTAL	8.45	8.45	8.45
Seasonal/Temporary Full-time Equivalent	0.35	0.35	0.35
TOTAL	8.80	8.80	8.80

9120 OFFICE SUPPORT SERVICES *Administrative Services*

Office Support Services facilitates the City's mailroom operations and purchase of Citywide stationary, envelopes, and other related mailing supplies. This activity also manages the lease of the City's photocopy and postage equipment.

Account Code	Description	2017-18 Adopted	2017-18 Amended	2017-18 Estimated	2018-19 Budgeted	2019-20 Budgeted
4100	Regular Employees	7,900	7,900	7,900	11,900	12,100
4300	Seasonal/Temporary Employees	15,800	15,800	15,800	14,000	14,000
	Subtotal	23,700	23,700	23,700	25,900	26,100
5100	Supplies	17,700	17,700	17,700	25,500	26,000
5200	Contractual Services	65,000	65,000	65,000	70,000	70,000
5300	Membership, Travel, Training	0	0	500	500	500
	Subtotal	82,700	82,700	83,200	96,000	96,500
	TOTAL	106,400	106,400	106,900	121,900	122,600

9210 WORKERS' COMPENSATION SELF-INSURANCE

Human Resources

The Workers' Compensation Self-Insurance program administers benefits in accordance with State and Federal laws. The City is self-insured for Workers' Compensation benefits, a mandated benefit to protect employees who incur industrial injuries. The Workers' Compensation program includes the processing of claims, the determination and evaluation of compensability, the selection and monitoring of medical and legal consultants, the settlement and litigations of claims, and the preparation of reports to other governmental agencies. In addition, the program includes risk and claims analysis, training, education, and prevention. The City utilizes a Third Party Administrator and LAWCX as the excess insurance carrier for the Workers' Compensation program.

Account Code	Description	2017-18 Adopted	2017-18 Amended	2017-18 Estimated	2018-19 Budgeted	2019-20 Budgeted
4100	Regular Employees	25,200	25,200	25,200	32,800	33,200
	Subtotal	25,200	25,200	25,200	32,800	33,200
5100	Supplies	1,700	200	200	1,700	1,700
5200	Contractual Services	752,900	1,456,200	1,456,200	1,213,200	1,273,200
5300	Membership, Travel, Training	900	900	900	2,000	2,000
	Subtotal	755,500	1,457,300	1,457,300	1,216,900	1,276,900
	TOTAL	780,700	1,482,500	1,482,500	1,249,700	1,310,100

9230 PUBLIC LIABILITY SELF-INSURANCE

City Attorney's Office

The Public Liability Self-Insurance activity accounts for the expenses required to administer the public liability, fidelity bond, and property/casualty insurance policies. These services include the purchase of insurance and administration of claims, the periodic analysis of losses and loss prevention measures, and the coordination of legal and adjusting information.

Account Code	Description		2017-18 Adopted	2017-18 Amended	2017-18 Estimated	2018-19 Budgeted	2019-20 Budgeted
4100	Regular Employees		89,400	89,400	89,400	84,000	85,100
		Subtotal	89,400	89,400	89,400	84,000	85,100
5100	Supplies		0	0	0	6,000	6,000
5200	Contractual Services		520,000	559,500	559,500	720,000	720,000
5400	Other Charges		0	0	0	30,000	30,000
		Subtotal	520,000	559,500	559,500	756,000	756,000
		TOTAL	609,400	609,400	648,900	840,000	841,100

9310 EQUIPMENT MAINTENANCE

Public Works

The Equipment Maintenance activity supports the repair and maintenance of the City's fleet, including cruisers, sedans, pickups, vans, fire equipment, heavy construction equipment, and miscellaneous (mowers, edgers, sprayers, etc.) equipment. Each piece of equipment is set up on a preventive maintenance program.

Account Code	Description	2017-18 Adopted	2017-18 Amended	2017-18 Estimated	2018-19 Budgeted	2019-20 Budgeted
4100	Regular Employees	521,200	580,000	570,000	597,300	605,500
4200	Overtime	0	0	0	0	0
	Subtotal	521,200	580,000	570,000	597,300	605,500
5100	Supplies	330,200	351,200	351,200	330,000	330,000
5200	Contractual Services	146,000	153,000	153,000	217,000	217,000
5300	Membership, Travel, Training	4,900	4,900	4,900	4,900	4,900
	Subtotal	481,100	509,100	509,100	551,900	551,900
	TOTAL	1,002,300	1,089,100	1,079,100	1,149,200	1,157,400

9410 BUILDING MAINTENANCE

Public Works

The Building Maintenance activity supports the operation and maintenance of City facilities, including the City Administration Building, Library, Community Center, Fire Stations (3), Service Center, Senior Center, Ash Street Buildings, Second Chance, security and ball field lights, and other miscellaneous buildings.

Account Code	Description	2017-18 Adopted	2017-18 Amended	2017-18 Estimated	2018-19 Budgeted	2019-20 Budgeted
4100	Regular Employees	467,100	505,500	505,000	534,900	541,900
	Subtotal	467,100	505,500	505,000	534,900	541,900
5100	Supplies	34,500	34,500	34,500	34,500	34,500
5200	Contractual Services*	664,700	664,700	664,700	769,300	769,300
5300	Membership, Travel, Training	5,500	5,500	5,000	5,500	5,500
	Subtotal	704,700	704,700	704,200	809,300	809,300
	TOTAL	1,171,800	1,210,200	1,209,200	1,344,200	1,351,200

*Maintenance projects from the CIP now funded in operating budget.

9413 COMMUNITY ACTIVITY & FAMILY AQUATIC CENTER MAINTENANCE

Public Works

The George M. Silliman Community Activity & Family Aquatic Center activity supports the maintenance of this building located at 6800 Mowry Avenue.

Account Code	Description		2017-18 Adopted	2017-18 Amended	2017-18 Estimated	2018-19 Budgeted	2019-20 Budgeted
4100	Regular Employees		102,300	110,700	108,000	115,100	117,100
		Subtotal	102,300	110,700	108,000	115,100	117,100
5100	Supplies		17,500	17,500	17,500	17,500	17,500
5200	Contractual Services		629,800	629,800	615,000	656,300	656,300
		Subtotal	647,300	647,300	632,500	673,800	673,800
		TOTAL	749,600	758,000	740,500	788,900	790,900

9710 EQUIPMENT *Administrative Services*

The Equipment activity monitors the replacement and funding of equipment and machinery that the City uses to provide services to the community. A required annual contribution is charged to the user department, which is accumulated to fund future replacement of the equipment. An equipment replacement schedule provides the timeline of the replacement based on estimated useful life and/or obsolescence. Due to limited funds, equipment replacement requires prioritization that places emphasis on safety issues and necessity of the equipment to City operations.

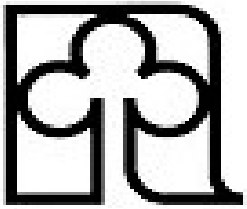
Account Code	Description	2017-18 Adopted	2017-18 Amended	2017-18 Estimated	2018-19 Budgeted	2019-20 Budgeted
7000	Capital Outlay	400,000	1,000,000	700,000	800,000	800,000
	TOTAL	400,000	1,000,000	700,000	800,000	800,000

Equipment Replacement List 2018-2020

Description	Activity	Replacement Cost
IS Computers, Servers, and Equipment	1024	350,000
Police Vehicle Computers	1024	85,000
Bulletproof vests	1030	30,000
Vehicle Replacements	9310	414,000
Aquatic Center Sound System	3032	15,000
Snack Bar Tables	3032	11,000
Birch Grove Scoreboard	3031	9,000
Pool Furniture	3032	9,000
Sweeper Lease Payments	9310	140,000
Vacon Lease Payments	9310	180,000
10-Yard Dump Truck Lease Payments	9310	160,000
Other Equipment Replacements	9310	30,000
Emergency Generators	9310	60,000
K9 Replacements	1030	30,000
SWAT Vests	1030	20,000
Police Flashlights	1030	6,000
SWAT Rifles	1030	13,000
Police Pole Camera	1030	15,000
Police Phones, iPads and UPS Batteries	1032	23,000
	Total	**1,600,000**
From Equipment Replacement Reserve Account		
7000 Police Radio Replacments	1032	900,000

SERVICES ORIGINALLY RESTORED BY THE UTILITY USERS TAX
(INCLUDED IN PREVIOUS PAGES OF DEPARTMENT EXPENDITURES)

Code	Program/Activity	Updated to 2018-19	% of UUT	Description
MANAGEMENT/SUPPORT SERVICES				
1021	Human Resources	38,700	1.1%	Administrative Support
1024	Information Systems	10,300	0.3%	Increased Staff Support
1025	Financial Services	219,400	6.2%	Addition of accountant position
2991	Reserves	182,000	5.1%	Maintain Reserves per policy
	Subtotal	450,400	12.7%	
PUBLIC SAFETY				
1030	Patrol	724,000	20.4%	Officer, Raven Leader, School Resource Officer, and General Police Support
1031	Investigation	120,000	3.4%	Detective
1034	School Crossing Guard	70,400	2.0%	
1036	Administration	50,000	1.4%	Part-time Staff Support
1041	General Public Safety Support	760,000	21.4%	
	Subtotal	1,724,400	48.6%	
COMMUNITY PROMOTION				
2010	Development	117,000	3.3%	General Development Support
2013	Community Preservation	128,000	3.6%	Community Preservation Specialist
	Subtotal	245,000	6.9%	
RECREATION				
3030	General Recreation Services	149,000	4.2%	General Recreation Support, 25% of Administrative Support Specialist
3031	Youth/Adult Sports	20,100	0.6%	25% of Administrative Support
3032	Activity & Family Aquatic Center	130,600	3.7%	50% of Administrative Support
3042	Senior Services	165,000	4.7%	Building Maintenance
	Subtotal	464,700	13.1%	
PARK & LANDSCAPE MAINTENANCE				
4013	Environmental Services	102,000	2.9%	Increased Street Sweeping
4012	Street Repairs	6,400	0.2%	Sweeper Maintenance
4014	Park & Landscape	177,500	5.0%	Landscape Staff and General Maintenance Support
	Subtotal	285,900	8.1%	
CAPITAL IMPROVEMENTS				
5600	Capital Improvements	126,000	3.6%	
	Subtotal	126,000	3.6%	
INTERNAL SERVICE FUNDS				
9310	Equipment Maintenance	112,000	3.2%	Fuel and Utilities
9410	Building Maintenance	27,700	0.8%	Staff to Maintain Senior Center
9710	Equipment	108,900	3.1%	
	Subtotal	248,600	7.0%	
TOTAL UTILITY USERS TAX EXPENDITURES		**3,545,000**	100.0%	



CAPITAL IMPROVEMENT PLAN

OVERVIEW

The City of Newark's two-year budget is comprised of the Biennial Budget, the Capital Improvement Plan (CIP), and the Five-Year Forecast. In preparing the CIP, the Five-Year Forecast provides significant guidance by establishing priorities for the City, identifying special needs, and establishing the future direction of the City.

The purpose of the Biennial Capital Improvement Plan is to identify and prioritize capital improvement projects for funding. Capital improvement projects include street and park construction and rehabilitation projects, construction and/or repairs to City facilities, major acquisitions such as new computer systems and other new equipment purchases that are not part of a department's operating budget, feasibility studies to identify or quantify future projects, and some major equipment replacement purchases. By their nature, capital improvement projects generally tend to be special, one-time "events" designed to address a significant community need or problem. Major capital projects can often take several years to complete, with both funding and construction planned in several specific phases.

Some CIP projects result in additional operating and maintenance costs after completion of the project, while others may result in reduced maintenance costs. For example, a street construction project can reduce future street maintenance costs for a period of time after completion of the project. On the other hand, construction of a new recreational facility will result in both additional maintenance costs and operating/staff costs. However, some of these costs may be offset by new revenues from the facility. All these factors must be carefully considered when prioritizing projects for funding.

CIP PROJECTS

Generally, all projects as defined above, which involve expenditures of $5,000 or more, are included in the CIP. However, there are some special types of projects or purchases costing more than $5,000 that are not included in the CIP. Such projects include equipment normally replaced through the Equipment Replacement fund, such as the routine vehicle replacement program, and leasing of property or vehicles.

THE CIP PROCESS

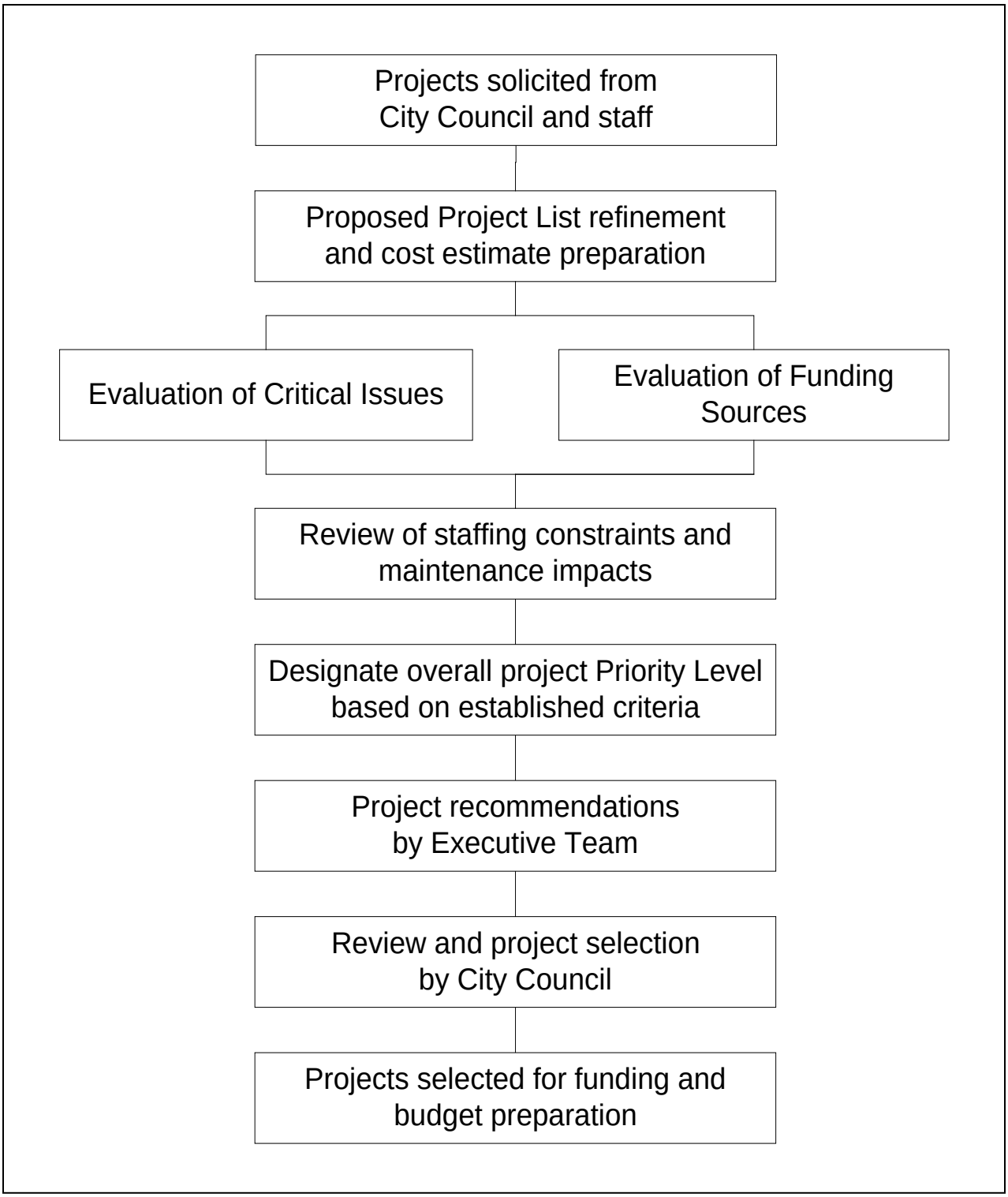
As part of the 2018-2020 Biennial Budget and Capital Improvement Plan preparation, the Public Works Department coordinates the development of the Capital Improvement Plan budget component. The process of developing the CIP begins with the preparation of a list of potential projects. These projects are generally submitted by the City Council and staff, as the result of a call for projects request. In some instances residents have also made requests for specific projects.

After an initial review by the Executive Team, detailed descriptions and cost estimates are prepared for each project chosen for further consideration. Possible funding sources are also identified. This information is then synthesized into a comprehensive listing of all projects – proposed projects, previously approved/funded projects, and unfunded projects—which is provided to the City Council and Executive Team.

After this information has been quantified, all projects are reviewed and prioritized by the Executive Team, which consists of the

City Manager, Assistant City Manager, City Attorney, Administrative Services Director, Fire Chief (Alameda County Fire Department), Human Resources Director, Police Chief, Public Works Director, and Recreation and Community Services Director.

PROJECT SELECTION PROCESS



Several major factors were considered while selecting projects for the 2018-2019 and 2019-2020 budget years: (1) evaluation of Critical Issues previously identified by the Executive Team, (2) available funding sources and the need for maintaining sufficient unallocated reserves, (3) staffing constraints and maintenance impacts, and (4) project priority level criteria.

(1) Evaluation of Critical Issues previously identified by the Executive Team
A number of Critical Issues are used to help guide the selection of projects, including Public Safety Services, Education, Quality of Life, Community Development and City Government Operations. These Critical Issues are summarized below:

Critical Issues

Public Safety Services - Provide a level of public safety services that will protect our citizens, property, and community assets.

Education - Support, encourage, and offer opportunities and programs that facilitate quality community education.

Quality of Life - Provide programs, services, and facilities that make Newark a desirable and healthy place to live.

Community Development - Make development decisions that maintain a vibrant, balanced, quality community.

City Government Operations - Operate a City government that enables the organization to meet service demands of the community.

(2) Available funding sources and the need for maintaining sufficient unallocated reserves
All potential projects were evaluated based on the availability of funding sources. Gas tax revenues are the primary source of funds for street maintenance and improvement projects. The major source for most other capital projects is the Capital Improvement Fund. Development Impact Fees, which are assessed to new private developments, are a component of Capital Funds but can only be used on specific projects where a nexus is established between development and the individual project. The majority of the funds for capital projects are derived from unallocated General Funds. These are discretionary funds that may be used on any project. A complete list of funding sources is provided on the following pages and a revenue estimate summary is provided on page 140.

(3) Staffing constraints and maintenance impacts
Regardless of funding availability, there is a limit to the number of projects which can be designed and/or constructed in a single year due to staffing constraints in the Engineering and Maintenance Divisions of the Public Works Department. Projects also must be evaluated based on the resulting long-term maintenance needs following completion. A project should not be built (or equipment purchased) if there is inadequate resources for operation and maintenance.

(4) Priority Level Criteria
With the previous 2016-2018 CIP, modified prioritization criteria were added to assist with project selection for funding. Three priority levels were defined and include Level One, Level Two, and Level Three.

Priority Level One projects are of the highest priority and are considered mandatory. Level One projects are those being driven by a legal or regulatory requirement, are needed to meet a safety obligation or minimize a liability risk, or

serve to preserve the City's existing assets and infrastructure.

Priority Level Two projects are considered necessary projects, but do not satisfy Level One criteria. A project could be ranked at Level Two if there is a consensus by the City Council that it should be funded. Other Level Two criteria includes: projects that demand local funding in order to obtain an outside funding source; projects that provide a needed service level increase; projects for completion of a feasibility study or master plan that would assist with defining and prioritizing one or more projects or other community needs; and projects that are needed to complete a final phase of a multi-phased project.

Priority Level Three projects are those that are considered desirable, but do not fully satisfy Level One or Level Two criteria at the time of evaluation.

PLANNING COMMISSION REVIEW

State law requires that the Planning Commission review the CIP projects for conformance with the General Plan. This review is completed prior to formal City Council adoption of the CIP.

MULTI-YEAR PROJECT FUNDING

Unlike some communities, Newark does not normally budget funds over multiple years toward the future construction of specific projects. Instead, unbudgeted Capital Funds are held in reserve and applied toward a project upon accumulation of sufficient funds to complete a project or phase. Still, there are projects which are phased over a number of years to accommodate design and construction requirements and other factors.

ONGOING MAINTENANCE PROJECTS MOVING TO OPERATING BUDGET

For the past five budget cycles, many ongoing general maintenance needs were funded through the CIP budget as projects in order to minimize impacts on the operating budget. These projects did not have a specific scope of work identified, but were necessary to ensure that there was a minimum amount of funding to maintain the City's infrastructure. Ongoing projects were funded on a yearly basis, which became cumbersome due to the number of project listings that accumulated over time.

Given the improved economy and overall budget conditions, staff recommends that the Maintenance Division ongoing CIP projects be incorporated back into the Maintenance Division operating budget.

As a result, all CIP maintenance projects will now have an identified scope of work to address a specific street, building, or park need. The only exception to this will be ongoing street maintenance, curb/gutter/sidewalk repair, and street tree maintenance projects (which will remain in the CIP as ongoing projects due to the fact that they are funded by Gas Tax funds).

FINANCING SOURCES AND ALTERNATIVES

Capital funds, Gas Tax funds, and Park Impact funds all represent "pay-as-you-go" financing. Generally, this type of financing is used to minimize interest and financing costs. However, for some projects, long-term financing is either necessary or preferred.

SUMMARY OF FINANCING SOURCES

ACCUMULATED FEES	Accumulated Fees can only be used for the specific purpose provided for in the Fee Schedule.
CAPITAL FUNDS	Capital funds can be used to fund any capital project. However, since Capital funds are derived from the General Fund, their use is discouraged if other fund sources are available.
DEVELOPMENT IMPACT FEES	Development Impact Fees can only be used for specific capital projects. There is a maximum allocation per project based on the type of capital project.
GAS TAX FUNDS	Gas Tax funds can only be used for expenses related to street construction, maintenance, or design. This funding category includes state gas tax subventions, Measure B and Measure BB revenues, Traffic Congestion Relief Funds (Proposition 42), Alameda County Vehicle Registration Fee funds, and Road Maintenance and Rehabilitation Account (RMRA/SB1) Funds.
GRANTS	
CDBG*	Community Development Block Grants (CDBG) funds can only be used for projects within the designated CDBG Target Area. They can be used for street construction, community centers, etc.
Federal Transportation Act*	Funding from the Federal Transportation Act reauthorization (previously the Safe, Accountable, Flexible, Efficient Transportation Equity Act: a Legacy for Users, "SAFETEA-LU," and the Transportation Efficiency Act for the 21st Century, "TEA 21") can only be used for construction projects on eligible streets.
HSIP*	The Federally funded Highway Safety Improvement Program (HSIP) is for specific traffic safety projects.
HWY-RR Grade Separation Program*	State Highway-Railroad Grade Separation Program funds can be used for grade separation projects.
SRTS/SR2S*	State (SRTS) and Federal (SR2S) Safe Routes to School funds can be used to correct identified safety hazards on school routes to promote walking/biking to schools.
Stimulus Programs*	Federal economic stimulus funds have uses and constraints specific to each individual program. Transportation-related stimulus funding typically has constraints similar to the current Federal Transportation Act.
STIP*	State Transportation Improvement Program (STIP) funds can be used for capital projects that improve transportation. Funding is split 75%/25% between the Interregional Transportation Improvement Program (ITIP) and Regional Transportation Improvement Program (RTIP).
TDA*	Transportation Development Act (TDA), Article 3 funds can only be used to construct bike and pedestrian projects.

SUMMARY OF FINANCING SOURCES (continued)	
PARK IMPROVEMENTS	
Park Impact	Local Park Impact Fee funds can be used for park construction projects for a neighborhood park within the area where the development responsible for the funds is located or for community parks.
Regional Open Space, Wildlife, Shoreline, and Parks Bond Extension*	Funding through the Regional Open Space, Wildlife, Shoreline, and Parks Bond Extension (Measure WW) must be used on park construction projects.

**Allocated to agencies on a competitive process or on the basis of population.*

ORGANIZATION OF INFORMATION

An alphabetical arrangement by project title has been used as the organizational basis for project lists and descriptions in the CIP. Project descriptions include important data, including:

Critical Issue – Each CIP project has been evaluated against the Critical Issues previously identified by the Executive Team. The Critical Issue addressed by a project (if any) is listed.

Funding Source – This entry indicates the general funding source which can or will be used to fund this particular project.

Estimated Cost – This figure is the estimated cost for completing the project or this phase of the project, including contingencies. In some cases, design costs are included in this figure if outside consultants will be used for preparing plans and specifications. This estimate does not include ongoing maintenance and/or operating expenses. Cost estimates are adjusted over time to reflect inflation when required. If the project scope changes after adoption of the CIP, the project budget may also need to be adjusted.

Operating Impact – Certain projects can result in an operational savings over time, while other projects may result in additional operating costs, such as additional staffing and/or maintenance. This section provides a general indication of the range of additional anticipated operating costs. Possible entries for this field include: *Cost Savings; No Significant Impact; Minor Impact; Moderate Impact; Significant Permanent Impact;* and *To be Determined*. These categories are not precisely defined. A "Moderate Impact" may involve additional maintenance or operational costs, while a "Significant Permanent Impact" normally involves additional staffing, together with increased maintenance/operational costs.

Priority Level – This entry indicates Level One (Mandatory), Level Two (Necessary), or Level Three (Desirable) priority level as defined previously.

Implementing Department – This entry indicates the department responsible for implementing the project once funded.

Contact – This entry lists the individual responsible for implementing the project once funded.

Year First Proposed – This entry will indicate the year each project first appeared in the CIP.

Year Funded – This entry will indicate which year, if any, funding was approved.

PROJECT LISTS FOR 2018-2019 AND 2019-2020

As noted in the Estimate of Future Funding Needs beginning on Page 141, there are 70 unfunded projects with a combined estimate cost of $94,243,000. It should be noted that the estimated costs of some unfunded projects have not yet been determined due to some undefined project constraints.

Based on the major factors and constraints listed above, 48 projects were selected for funding this biennial budget cycle at a total estimated cost of $123,556,000. This includes major projects such as the New Civic Center ($74.0M) and the Central Avenue Railroad Overpass ($29.3M).

2018-19 SUMMARY OF FUNDED PROJECTS

PROJECT TITLE	PROJECT COST
Bayside TOD Transit Station and Overcrossing, Design	$700,000
Birch Grove Park Tennis Court Resurfacing	$95,000
Cedar Boulevard Landscape Improvements	$120,000
Citywide Accessible Pedestrian Ramps	$60,000
Citywide Traffic Signal Street Name Signs	$75,000
Citywide Trash Capture Devices (Phase 3)	$230,000
Citywide Work Station Replacement	$20,000
Community Center/Annex Roof Replacement	$1,660,000
Community Center Annex HVAC System	$232,000
Community Center HVAC System Overhaul	$800,000
Community Development New Vehicle	$25,000
Curb, Gutter, and Sidewalk Replacement	$400,000
Dog Park at Newark Community Park	$600,000
Jerry Raber Ash Street Park Basketball Court Resurfacing	$40,000
Lakeshore Park Tree Project	$50,000
Lakeshore Park Well Rehabilitation and Pump Replacement	$75,000
Mayhews Landing Park and Bridgepoint Park Tree Project	$50,000
New Civic Center	$74,000,000
Newark Boulevard Overpass Tree Project	$48,000
Newark Community Park Restroom Restoration	$60,000
Police Department Captain Vehicle	$48,000
Police Department – Patrol Vehicles (3)	$180,000
Public Works Service Center Vehicles (2)	$68,000
Silliman Activity Center – Carpet Replacement	$45,000
Skate Park at Sportsfield Park –Phase 2 (Construction)	$1,141,000
Sportsfield Park All-Weather Turf Fields, etc. – Phase 2 (Construction)	$4,791,000
Street Asphalt Concrete Overlay Program	$1,500,000
Street Tree Maintenance	$300,000
Thermoplastic Street Striping	$15,000
Thornton Avenue Pavement Overlay	$308,000
Traffic Calming Measures	$50,000
Traffic Signals – LED Lamp/Accessory Replacement	$30,000
Virtual History Museum	$60,000
TOTAL	**$87,876,000**

2019-20 SUMMARY OF FUNDED PROJECTS

PROJECT TITLE	PROJECT COST
Central Avenue Railroad Overpass	$29,300,000
Citywide Accessible Pedestrian Ramps	$60,000
Curb, Gutter, and Sidewalk Replacement	$400,000
Fire Station No. 27 Cherry Street – Painting	$32,000
Fire Station No. 27 Cherry Street – Roofing	$55,000
Fire Station No. 29 Ruschin Drive – Painting	$23,000
Lindsay Tract Street and Storm Drainage Improvements	$3,500,000
Street Asphalt Concrete Overlay Program	$1,500,000
Mowry Avenue Median Landscaping	$260,000
Service Center – Rear Garage Overhang Repairs	$75,000
Service Center Buildings –Painting	$80,000
Street Tree Maintenance	$300,000
Thermoplastic Street Striping	$15,000
Traffic Calming Measures	$50,000
Traffic Signals – LED Lamp/Accessory Replacement	$30,000
TOTAL	**$35,680,000**

A LOOK FORWARD

Forecasting future funding availability and needs is difficult and is an inexact science at best. The conservative approach to forecasting future funding availability assumes no change in the current revenue levels and is reflected in the table entitled *Revenue Estimate Summary* on the following page.

Although future funding needs can be predicted by roughly prioritizing unfunded projects already in the CIP, such forecasting is often later upset by changing priorities and unexpected needs. The cost of certain identified projects is often unknown prior to the completion of a needs study or preliminary design. Even so, it is still important to develop a general plan for implementing major capital projects.

During past strategic planning sessions, the City identified a number of major, long-range capital projects. In order to prioritize the future funding of these projects, the City developed a number of factors that can impact the prioritization process and need to be considered in selecting projects for future funding. Some of these factors include:

Need Driven – The target date for some projects is driven by an identified need. For example, replacement of the City Administration Building is driven by the need to replace an aging facility to accommodate employees and related City activities. A specific target date might be set based on anticipated future space needs or elimination of increasing and excessive building maintenance costs.

Regulation/Law Driven – Some projects, such as wheelchair ramp modifications, are required as a result of changes in standards or regulations or as the result of new Federal or State laws.

Opportunity Driven – The target date for the construction of some projects is driven by an associated opportunity. The availability of a State park grant might allow completion of desired park improvements.

Funding Driven – The target date for construction of other projects may be governed by available funding or funding factors. For example, the target date for construction of a particular project might be tied to accumulation of the capital costs or the ability to fund future operating costs.

Funding Source Driven – The construction of specific projects which are eligible for grant funds will be dictated by the availability of those grant funds. For example, Community Development Block Grant (CDBG) funds can be used for capital projects in the Target Area. The timing for their use will be governed by the availability of those funds.

Relationship Driven – There are certain types of projects which are dependent on the timing of other related projects. For example, the construction of a new library could allow the Senior Center to be moved into larger quarters, using the current library building.

Community Driven – Certain projects are desired to improve the quality of life of Newark residents and are not necessarily tied to external factors. An example is the Family Aquatic Center. The target for construction of such projects is thus driven by a desire to improve the quality of life of our residents and the City Council's priorities rather than outside influences.

Phasing Opportunities – Certain projects, such as street maintenance projects, can sometimes be completed in phases.

REVENUE ESTIMATE SUMMARY						
Funding Source	*Dollars*					
	2018-19	2019-20	2020-21	2021-22	2022-23	Total
Capital Funds (1)	2,000,000	TBD	TBD	TBD	TBD	TBD
Gas Tax Funds	3,130,000	3,130,000	3,200,000	3,200,000	3,250,000	15,910,000
CDBG (2)	117,000	117,000	117,000	117,000	117,000	585,000
TDA	40,000	40,000	40,000	40,000	40,000	200,000
Federal Grants	454,000	As Avail.	As Avail.	As Avail.	As Avail.	As Avail.
Park Impact (3)	2,000,000	2,000,000	2,000,000	1,500,000	1,000,000	7,500,000

Notes:

1. This entry indicates allocations in surplus General Funds towards Capital projects each year. Future year allocations are To Be Determined.
2. This entry assumes that the Federal government does not cut or reduce funding for this program.
3. Park Impact Fee funds are dependent on the level of residential development which takes place.

ESTIMATE OF FUTURE FUNDING NEEDS
(unfunded projects)

UNFUNDED PROJECT (Projects in bold are new for 2018-2020)	ESTIMATE
Articulated Aerial Lift Truck (35')	140,000
Bayshore Park (Design and Construction – Developer funded)	**3,310,000**
Bayside TOD Transit Station and Overcrossing (Construction)	**11,500,000**
Birch Grove Park Completion (including dog park)	3,380,000
Birch Grove Park Softball Field Night Lighting	300,000
Birch Grove Park Tennis Court Area Re-landscaping	125,000
Byington Park Completion	**950,000**
Cedar Boulevard Linear Parks 1, 3, 4	**2,870,000**
Cedar Boulevard Linear Park 2	**850,000**
Cedar Boulevard Median Renovation - Phase 3	135,000
Cherry Street Median Landscape Upgrade	160,000
Citywide Bus Shelters	**2,400,000**
Citywide Geographic Information System (GIS) - Phase 2	150,000
Citywide Storage Facility at Service Center	400,000
Civic Center Park Completion	1,160,000
Community Alerting and Warning System (Sirens)	75,000
Community Center Fireplaces Study	8,000
Community Center Parking Lot Planter Upgrades	20,000
Community Center Patio Resurfacing/Replacement	150,000
Community Center Social Hall and Patio Room Floor Replacement	65,000
Cultural Arts Center	9,000,000
Document Conversion	45,000
Fire Station No. 27 Energy Efficient Windows	30,000
Fire Station No. 27 Cherry Street – Fencing	**75,000**
Fire Station No. 27 Training Tower – New	2,000,000
Fire Station No. 29 Ruschin Drive – Fencing	**65,000**
Fuel Management System Replacement	75,000
History Museum – Phase 2B (Restoration and Construction)	3,000,000
History Museum – Phase 3 (Exhibits)	750,000
Jerry Raber Ash Street Park Completion	**1,010,000**
Lakeshore Park Completion	**1,750,000**
Mayhews Landing Park Completion	**1,090,000**
Mirabeau Park Completion	**680,000**
Mowry Avenue Backup Wall and Landscape Improvements	900,000
Musick Park Completion	**720,000**
Newark Boulevard Backup Wall and Landscape Improvements	1,200,000
Newark Community Park Completion	**3,860,000**
Old Town PDA Streetscape Improvements	3,800,000
Railroad Quiet Zone Study	100,000
Second Chance Homeless Shelter Repairs	60,000
Security Camera Systems - City Facilities	200,000

ESTIMATE OF FUTURE FUNDING NEEDS *continued*

UNFUNDED PROJECT (projects in **bold** are new for 2018-2020)	ESTIMATE
Senior Center HVAC Replacement	50,000
Senior Center – New Construction	8,000,000
Senior Center Room Divider	60,000
Service Center Fuel Pump Island Drainage System	80,000
Service Center Fuel Tank Canopy	140,000
Service Center Remote Control Gates	20,000
Service Center Waste Disposal Upgrades	275,000
Shirley Sisk Grove Completion	**2,080,000**
Silliman Activity Center Energy Conservation Measures	**200,000**
Silliman Aquatic Center – Pool Deck Replacement	300,000
Sportsfield Park Completion	**4,120,000**
St. Isabel Avenue Street Improvements Completion	285,000
Stevenson Gateway Feature Renovation	90,000
Susan Johnson Bridgepoint Park Completion	**920,000**
Thornton Avenue Pavement Overlay (I-880 to Olive Street)	**2,000,000**
Thornton Avenue Streetscape Improvements (Elm Street to Willow Street)	1,200,000
Thornton Avenue Widening	14,000,000
Traffic Signal at Central Avenue and Filbert Street	180,000
Traffic Signal at Central Avenue and Sycamore Street	180,000
Traffic Signal at Cherry Street and Robertson Avenue	200,000
Traffic Signal at Jarvis Avenue and Haley Street	180,000
Traffic Signal at Jarvis Avenue and Spruce Street	180,000
Traffic Signal at Newark Boulevard and Ruschin Drive/Brittany Avenue	200,000
Traffic Signal Interconnect - Cherry Street from Thornton Avenue to Stevenson Boulevard	125,000
Traffic Signal Interconnect - Newark Boulevard from Civic Terrace Avenue to SR-84	175,000
Traffic Signal Interconnect - Thornton Avenue from Sycamore Street to Cedar Boulevard	150,000
Traffic Signal Preemption – Phase 2	200,000
Turf Median Replacement - Phase 1 (Thornton Avenue)	55,000
Turf Median Replacement - Phase 2 (Central Avenue)	40,000
TOTAL	**$ 94,243,000**

CAPITAL IMPROVEMENT PLAN

PROJECT DESCRIPTIONS

PROJECT **PAGE**

(projects in ***bold*** *are new for 2018 – 2020; shaded projects are funded in 2018-2020)*

Articulated Aerial Lift Truck (35′)	149
Bayshore Park (Design and Construction)	149
Bayside TOD Transit Station and Overcrossing, Design	150
Bayside TOD Transit Station and Overcrossing, Construction	150
Birch Grove Park Completion	151
Birch Grove Park Softball Field Night Lighting	151
Birch Grove Park Tennis Court Area Re-landscaping	152
Birch Grove Park Tennis Court Resurfacing	152
Byington Park Completion	153
Cast Iron Stormwater Inlet Grate Replacement Program Phase I	153
Cedar Boulevard Landscape Improvements	154
Cedar Boulevard Linear Park 1, 3, 4	154
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Cedar Boulevard Median Renovation – Phase 3	155
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Citywide Parks/City Facilities Fence Repairs	161
Citywide Parks Furniture Installation/Replacement	162
Citywide Parks Irrigation System Upgrade/Modification	162
Citywide Playground Surfacing	163
Citywide Speed Survey	163
Citywide Storage Facility at Service Center	164
Citywide Street Signs	164
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Citywide Trash Capture Devices (Phase 2)	165
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Citywide Work Station Replacement	166
Civic Center Park Completion	167
Community Alerting and Warning System (Sirens)	167
Community Center Annex HVAC System	168
Community Center Annex Roof Replacement	168
Community Center Fireplaces Study	168
Community Center HVAC System Overhaul	169

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History Museum – Phase 2B (Restoration and Construction)	177
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Irrigation Main Line Partial Replacement at Community Park	178
Jerry Raber Ash Street Park Basketball Court Resurfacing	179
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Lakeshore Park Completion	180
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*(projects in **bold** are new for 2018 – 2020; shaded projects are funded in 2018-2020)*

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Park Pathways Repair and Resealing	191
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Public Works Service Center Vehicles (2)	192
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Service Center Fuel Pump Island Drainage System	195
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Silliman Activity Center Energy Conservation Measures	198
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Silliman Aquatic Center – Air Handler #1 Replacement	199
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Skate Park at Sportsfield Park – Phase 1 (Design)	200
Skate Park at Sportsfield Park – Phase 2 (Construction)	200
Slit-Seeder Tractor Implement	201
Sportsfield Park All-Weather Turf Fields – Phase 1 (Design)	201
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Sportsfield Park Completion	202
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Articulated Aerial Lift Truck (35')

Critical Issue	City Government Operations
Funding Source	Capital Funds
Estimated Cost	$140,000
Operating Impact	Moderate Impact
Priority Level	Level Three
Implementing Department	Public Works – Landscape Parks Maintenance
Contact	Hornbeck
Year First Proposed	1997
Year Funded	Not Funded

The City is responsible for the maintenance of approximately 18,000 trees, including approximately 13,000 street trees. The majority of street trees (9,600) are nearing maturity and are over 15 feet tall. This proposed capital purchase includes a truck equipped with utility boxes and a hydraulically-actuated aerial lift. This equipment will enable the City to respond to residents in a more timely manner and save money by removing unsafe hanging branches within one working day, removing unsafe trees, pruning street trees to facilitate street maintenance activities such as street sweeping and respond to other pruning requests such as street light, traffic signal and/or sign clearances. Other uses for this equipment could include low-level park lighting maintenance, installation of Christmas lights and, if appropriate, emergency traffic signal maintenance. Currently, the City is spending in excess of $20,000 for emergency contract services. The life expectancy for this equipment is 15-20 years.

Bayshore Park – Design and Construction NEW

Critical Issue	Quality of Life
Funding Source	Developer Funded
Estimated Cost	$3,310,000
Operating Impact	Significant Permanent Impact
Implementing Department	Public Works – Engineering
Priority Level	Level Three
Contact	Fajeau
Year First Proposed	2017
Year Funded	Not Funded

The proposed Bayshore Park, located at the western edge of the City, is envisioned as a community park for Newark. The currently undeveloped open space is cited in the 2010 Dumbarton TOD Specific Plan as a site for one of three proposed parks in the planned Dumbarton transit oriented development, serving the area west of the proposed transit center while providing a connection to the existing Bay Trail along Willow Street. According to the Dumbarton TOD plan, the three proposed parks may include restroom facilities, a dog park, and/or an outdoor amphitheater.

The *Newark Citywide Parks Master Plan* envisions Bayshore Park to be a community recreation facility serving the proposed TOD development with a dog park, restroom, and group picnic areas and associated amenities such as play areas. Additionally, due to the site's unique location and relationship to Bay wetlands, the Bayshore Park may include environmentally complementary features such as vegetated water treatment swales. It is anticipated that this project would be funded by project developers.

Bayside TOD Transit Station and Overcrossing – Design NEW

Critical Issue	Community Development
Funding Source	Impact Fees
Estimated Cost	$700,000
Operating Impact	No Significant Impact
Implementing Department	Public Works – Engineering
Priority Level	Level Three
Contact	Fajeau
Year First Proposed	Prior to 1995
Year Funded	2018-2019
Target Completion	2020

The Dumbarton (now known as "Bayside") Transit Oriented Development (TOD) Specific Plan identified the location for a transit station. This project would be the eventual Train Station for Dumbarton Rail; until the rail line is operational it would serve as a hub for bus transit, including Dumbarton Express, AC Transit, and private employer shuttles. The Transit Station would include 500 parking spaces, shelters, bus bays and a train platform including a grade separated Pedestrian overcrossing of the train tracks. This project will fund the design portion of the transit station and overcrossing.

Bayside TOD Transit Station and Overcrossing – Construction NEW

Critical Issue	Community Development
Funding Source	Gas Tax Funds/Measure BB Discretionary Funds
Estimated Cost	$11,500,000
Operating Impact	Significant Permanent Impact
Implementing Department	Public Works – Engineering
Priority Level	Level Three
Contact	Fajeau
Year First Proposed	Prior to 1995
Year Funded	Not Funded

The Dumbarton (now known as "Bayside") Transit Oriented Development (TOD) Specific Plan identified the location for a transit station. This project would be the eventual Train Station for Dumbarton Rail; until the rail line is operational it would serve as a hub for bus transit, including Dumbarton Express, AC Transit, and private employer shuttles. The Transit Station would include 500 parking spaces, shelters, bus bays and a train platform including a grade separated Pedestrian overcrossing of the train tracks. This project would fund the construction portion of the transit station and overcrossing.

Birch Grove Park Completion

Critical Issue	Quality of Life
Funding Source	Park Impact Fees
Estimated Cost	$3,380,000
Operating Impact	Significant Permanent Impact
Implementing Department	Public Works – Engineering
Priority Level	Level Three
Contact	Fajeau
Year First Proposed	2017
Year Funded	Not Funded

Birch Grove Park is a community park in eastern Newark with a variety of existing amenities including grass fields, pedestrian pathways, playgrounds, restroom, group picnic areas, half-court basketball, softball field, and tennis courts. The *Newark Citywide Parks Master Plan* envisions Birch Grove Park to remain a community recreation facility while enhancing the site's capacity to meet the identified recreational needs of the Newark community. The *Master Plan* proposes Birch Grove Park to have a community dog park, dedicated bike skills park, and two turf multi-sport fields as major community-serving projects. Additionally, the *Master Plan* proposes the creation of a reservable group picnic area and associated amenities such as volleyball and bocce ball courts. The site's existing playgrounds and water play feature should additionally be updated to best meet the City's recreation standards.

Birch Grove Park Softball Field Night Lighting

Critical Issue	Quality of Life
Funding Source	Capital Funds
Estimated Cost	$300,000
Operating Impact	No Significant Impact
Priority Level	Level Three
Implementing Department	Public Works – Engineering
Contact	Fajeau
Year First Proposed	2002
Year Funded	Not Funded

The softball field at Birch Grove Park is currently night-lighted via relatively short floodlights. This project would replace those lights with new, taller and more efficient lighting standards.

Birch Grove Park Tennis Court Area Re-landscaping

Critical Issue	Quality of Life
Funding Source	Park Impact Fees
Estimated Cost	$125,000
Operating Impact	Minor Impact
Priority Level	Level Three
Implementing Department	Public Works – Maintenance
Contact	Hornbeck
Year First Proposed	2004
Year Funded	Not Funded

The planned greenbelt area includes the non-turf planting areas adjacent to the tennis courts, and the tennis courts' parking lot's adjacent planters and median. This project would identify and correct soil and irrigation deficiencies, and install new landscape plantings that will enhance the aesthetic appearance of the southern edge of the park.

Birch Grove Park Tennis Court Resurfacing NEW

Critical Issue	Quality of Life
Funding Source	Capital Funds
Estimated Cost	$95,000
Operating Impact	Minor Impact
Priority Level	Level One – Preservation of Existing Assets
Implementing Department	Public Works – Maintenance
Contact	Hornbeck
Year First Proposed	2018
Year Funded	2018-2019
Target Completion	2019

These courts receive a fair amount of use and are in need of repair. This project would repair a significant amount of surface cracks, re-surface 4 tennis courts, and re-stripe all boundary and court lines (approximately 26,000 square feet of area). Additionally, the project would replace approximately 850 linear feet of 10-ft windscreen. The windscreen is in poor condition and requires several repairs throughout the year.

Byington Park Completion NEW

Critical Issue	Quality of Life
Funding Source	Park Impact Fees
Estimated Cost	$950,000
Operating Impact	Significant Permanent Impact
Priority Level	Public Works – Engineering
Implementing Department	Level Three
Contact	Fajeau
Year First Proposed	2017
Year Funded	Not Funded

Byington Park is a designated neighborhood park that was planned as a component of the adjacent housing development. The site contains existing park amenities including a group picnic area, grass field, half-court basketball, school-age play area, and splash pad. To enhance the site as a component of Newark's park system, the *Newark Citywide Parks Master Plan* proposes the update of Byington Park's existing playground and adjacent water play area. An additional project was previously identified to add minimum energy efficient security lighting at the park.

Cast Iron Stormwater Inlet Grate Replacement Program Phase I

Critical Issue	Quality of Life
Funding Source	Gas Tax
Estimated Cost	$15,000
Operating Impact	No Significant Impact
Priority Level	Level Three
Implementing Department	Public Works – Streets Maintenance
Contact	Costa
Year First Proposed	1998
Year Funded	2008-09
Target Completion	2020

The current standard for storm water inlets (or catch basins) includes a fabricated steel grate design to allow as much water as possible into the inlet and yet prevent bike tires from dropping through. Older inlets in the City typically have a cast iron grate, which have smaller openings and tend to clog. Also, removal of these heavy cast iron grates for both routine and emergency cleaning generally requires at least two maintenance workers. The City has a total of 91 cast iron inlet grates.

This project is part of the phased program to replace the cast iron grates with the steel grates. This first phase will replace approximately 15-25 catch basins.

Cedar Boulevard Landscape Improvements

Critical Issue	Quality of Life
Funding Source	Gas Tax
Estimated Cost	$120,000
Operating Impact	Moderate Impact
Priority Level	Level Three
Implementing Department	Public Works – Engineering
Contact	Fajeau
Year First Proposed	2016
Year Funded	2018-2019
Target Completion	2019

This project would provide for landscaping and irrigation on the west side of Cedar Boulevard between Central Avenue and Smith Avenue adjacent to the developer-installed backup wall. The scope of work would include new trees in existing empty tree wells and wall-climbing ivy behind the sidewalk along with an irrigation system.

Cedar Boulevard Linear Park – Areas 1, 3, 4 NEW

Critical Issue	Quality of Life
Funding Source	Park Impact Fee
Estimated Cost	$2,870,000
Operating Impact	Significant Permanent Impact
Priority Level	Level Three
Implementing Department	Public Works – Engineering
Contact	Fajeau
Year First Proposed	2017
Year Funded	Not Funded

The *Citywide Parks Master Plan* identifies a total of 4 linear parks to be developed on the unimproved portion of Cedar Boulevard between Haley Street and Willow Street. A phased approach to development of the complete area is one possible approach.

The *Newark Citywide Parks Master Plan* sees the development of the Cedar Boulevard Linear Park as an opportunity to provide additional park facilities to the City. The *Master Plan* envisions Cedar Boulevard Linear Park to be a neighborhood-serving community park, divided into four segments of recreational open space connected through continuous pedestrian circulation. Amid the four segments of the linear park, the *Master Plan* proposes that Cedar Boulevard Linear Park include a community garden, dedicated bicycle and pedestrian pathways, and outdoor fitness areas as major community-serving features. Additionally, the *Master Plan* proposes three play areas to serve adjacent neighborhoods, and two decorative gardens for unique and local planting opportunities. A bike and pedestrian bridge over the Union Pacific Railroad will be necessary to complete the extension between Willow Street and Haley Street.

Cedar Boulevard Linear Park – Area 2 NEW

Critical Issue	Quality of Life
Funding Source	Park Impact Fee
Estimated Cost	$850,000
Operating Impact	Significant Permanent Impact
Priority Level	Level Three
Implementing Department	Public Works – Engineering
Contact	Fajeau
Year First Proposed	2017
Year Funded	Not Funded

The *Citywide Parks Master Plan* identifies a total of 4 linear parks to be developed on the unimproved portion of Cedar Boulevard between Haley Street and Willow Street. A phased approach to development of the complete area is one possible approach. Linear Park 2 is the section of Cedar Boulevard between Bettencourt Street and Spruce Street. Improvements in this segment as identified in the *Master Plan* could include pedestrian and bicycle paths, a tot-age play area, a decorative garden and outdoor fitness equipment.

Cedar Boulevard Median Renovation – Phase 3

Critical Issue	Quality of Life
Funding Source	Gas Tax
Estimated Cost	$135,000
Operating Impact	Moderate Impact
Priority Level	Level Three
Implementing Department	Public Works – Landscape Parks Maintenance
Contact	Hornbeck
Year First Proposed	2000
Year Funded	Not Funded

This is the third phase of the project to upgrade existing street medians along Cedar Boulevard with bay-friendly plantings. This project will renovate the existing medians on Cedar Boulevard from Dupont Avenue to the Home Depot driveway.

Central Avenue Overpass Phase 1 - Project Development

Critical Issue	Quality of Life/Public Safety Services
Funding Source	2000 Measure B Funds
Estimated Cost	$2,765,000
Operating Impact	No Significant Impact
Priority Level	Level Two – Service Level Increase
Implementing Department	Public Works – Engineering
Contact	Fajeau
Year First Proposed	1999
Year Funded	2012-13
Target Completion	2018

This project will fund the project development phases of a four lane grade separation structure (bridge overpass) at the railroad crossing on Central Avenue, between Sycamore Street and Filbert Street. Completion of the design will allow the City to compete for funding for subsequent phases. The overpass will result in relief of traffic congestion at the tracks, providing enhanced vehicular, bicycle and pedestrian safety, and improved emergency response times.

Central Avenue Overpass Phase 2 - R/W and Construction

Critical Issue	Quality of Life/Public Safety Services
Funding Source	2000 Measure B/Discretionary Measure BB Funds/Impact Fees
Estimated Cost	$29,300,000
Operating Impact	Significant Permanent Impact
Priority Level	Level Two – Service Level Increase
Implementing Department	Public Works – Engineering
Contact	Fajeau
Year First Proposed	1999
Year Funded	2018-19
Target Completion	2020

This project will fund the right of way and construction of a four lane grade separation structure (bridge overpass) at the railroad crossing on Central Avenue, between Sycamore Street and Filbert Street. The overpass will result in relief of traffic congestion at the tracks, providing enhanced vehicular, bicycle and pedestrian safety, improved emergency response times, and elimination of the potential for at-grade accidents. The project will involve significant utility relocations.

This project is a listed Transportation project in the Impact Fee nexus analysis (19.3% maximum funding).

Cherry Street Median Landscape Upgrade

Critical Issue	Quality of Life
Funding Source	Gas Tax
Estimated Cost	$160,000
Operating Impact	Moderate Impact
Priority Level	Level Three
Implementing Department	Public Works – Engineering
Contact	Fajeau
Year First Proposed	2002
Year Funded	Not Funded

A previous project removed and replaced the existing median curbs on Cherry Street from Thornton Avenue to the railroad tracks as part of an asphalt concrete overlay project but did not include funding for any median landscaping. This project would install new landscaping in accordance with previously adopted median landscaping standards and Bay Friendly Landscaping practices.

Citywide Accessible Pedestrian Ramps (Ongoing)

Critical Issue	Quality of Life
Funding Source	Gas Tax / TDA Grant Funds
Estimated Cost	$60,000/year
Operating Impact	No Significant Impact
Priority Level	Level One – Legal/Regulatory Requirement; Safety Obligation
Implementing Department	Public Works – Engineering
Contact	Tran
Year First Proposed	Annual
Year Funded	2018-2019 and 2019-2020
Target Completion	2019 and 2020

These projects will be part of an ongoing effort to retrofit existing handicap ramps at street intersections with detectable warning surfaces for conformance with current ADA requirements.

Citywide Building Floor Covering Replacement

Critical Issue	City Government Operations
Funding Source	Capital Funds
Estimated Cost	$20,000/year
Operating Impact	Minor Impact
Priority Level	Level One – Preservation of Existing Assets
Implementing Department	Public Works – Building Maintenance
Contact	Connolly
Year First Proposed	Annual
Year Funded	2016-17 and 2017-18
Target Completion	2020

These projects provide for the routine replacement of floor covering (vinyl, carpeting or tile) as part of normal maintenance work. These projects will be phased out of the CIP budget and incorporated as part of the operating budget beginning in FY 2018-19.

Citywide Building Painting

Critical Issue	City Government Operations
Funding Source	Capital Funds
Estimated Cost	$15,000/year
Operating Impact	No Significant Impact
Priority Level	Level One – Preservation of Existing Assets
Implementing Department	Public Works – Building Maintenance
Contact	Connolly
Year First Proposed	Annual
Year Funded	2016-17 and 2017-18
Target Completion	2020

These projects provide for routine building painting as part of normal building maintenance. These projects will be phased out of the CIP budget and incorporated as part of the operating budget beginning in FY 2018-19.

Citywide Building Roof Repairs

Critical Issue	City Government Operations
Funding Source	Capital Funds
Estimated Cost	$20,000/year
Operating Impact	No Significant Impact
Priority Level	Level One – Preservation of Existing Assets
Implementing Department	Public Works – Building Maintenance
Contact	Connolly
Year First Proposed	Annual
Year Funded	2016-17 and 2017-18
Target Completion	2020

These projects will provide for the routine repair of building roofing as part of normal maintenance work. These projects will be phased out of the CIP budget and incorporated as part of the operating budget beginning in FY 2018-19.

Citywide Building Upgrades

Critical Issue	City Government Operations
Funding Source	Capital Funds
Estimated Cost	$50,000/year
Operating Impact	No Significant Impact
Priority Level	Level One – Preservation of Existing Assets
Implementing Department	Public Works – Building Maintenance
Contact	Connolly
Year First Proposed	Annual
Year Funded	2016-17 and 2017-18
Target Completion	2020

These projects will provide for routine repair or replacement of miscellaneous building items as part of normal maintenance work. These projects will be phased out of the CIP budget and incorporated as part of the operating budget beginning in FY 2018-19.

Citywide Bus Shelters NEW

Critical Issue	Quality of Life
Funding Source	Capital Funds
Estimated Cost	$2,400,000
Operating Impact	Significant Permanent Impact
Priority Level	Level Three
Implementing Department	Community Development/Public Works
Contact	Grindall/Fajeau
Year First Proposed	2018
Year Funded	Not Funded

This project would install additional bus shelters within the public right-of-way along AC Transit bus routes. Identification of priority locations and potential outside funding sources needs to be coordinated with AC Transit. There are currently only 13 bus shelters in the City that were installed with a prior advertising contract through AC Transit. There are approximately an additional 100 bus stops without shelters or benches in the City. A phased installation program is a potential option.

Citywide Geographic Information System (GIS) – Phase 1

Critical Issue	City Government Operations
Funding Source	Gas Tax
Estimated Cost	$300,000
Operating Impact	Cost Savings
Priority Level	Level One – Preservation of Existing Assets
Implementing Department	Public Works – Engineering
Contact	Fajeau
Year First Proposed	Prior to 1995
Year Funded	1997-98
Target Completion	2020

A GIS system is a computerized graphical mapping system which allows geographic information to be tied to a digital map and retrieved via specialized software. This geographic information can include site addresses, ownership, City-owned utilities, zoning boundaries, traffic signs, etc.

Newark is a member of the Southern Alameda County Geographic Information System Authority with Fremont, Union Sanitary District and the Alameda County Water District. This project is continuing to be utilized to fund hardware and software purchases and professional services associated with enhancing the GIS data and user interface.

Citywide Geographic Information System (GIS) – Phase 2

Critical Issue	City Government Operations
Funding Source	Capital Funds
Estimated Cost	$150,000
Operating Impact	Cost Savings
Priority Level	Level Two – Service Level Increase
Implementing Department	Public Works – Engineering
Contact	Fajeau
Year First Proposed	2002
Year Funded	Not Funded

A GIS system is a computerized graphical mapping system which allows geographic information to be tied to a digital map and retrieved via specialized software. This geographic information can include site addresses, ownership information, City-owned utilities, zoning boundaries, aerial photography, etc. This project would provide for necessary hardware and software upgrades, specialized training for employees, and other data additions to the GIS to meet current needs.

Citywide HVAC Replacements

Critical Issue	City Government Operations
Funding Source	Capital Funds
Estimated Cost	$150,000
Operating Impact	No Significant Impact
Priority Level	Level One – Preservation of Existing Assets
Implementing Department	Public Works
Contact	Connolly
Year First Proposed	2016
Year Funded	2016-17
Target Completion	2022

This project will provide a for multi-load HVAC replacement units at various buildings. Baseline or average cost of a unit ranges from $6,000 to $20,000, depending on the unit size. This will reduce the need for major component replacements due to ongoing failures.

Citywide Parking Lot Repair and Resealing

Critical Issue	City Government Operations
Funding Source	Capital Funds
Estimated Cost	$50,000/year
Operating Impact	Cost Savings
Priority Level	Level One – Preservation of Existing Assets
Implementing Department	Public Works – Maintenance
Contact	Costa
Year First Proposed	Annual
Year Funded	2016-17 and 2017-18
Target Completion	2020

The City owns over 250,000 square feet of parking lots. Several parking lots are in a state of pavement failure and are in need of repair. Others are newer and need preventative maintenance to achieve the most cost effective life. These projects will repair deteriorated parking lots and apply proven preventative treatments to extend the life of the pavement. The projects will be combined with other asphalt projects to achieve economy of scale benefits in the bidding process. These projects will be phased out of the CIP budget and incorporated as part of the operating budget beginning in FY 2018-19.

Citywide Parks/City Facilities Fence Repairs

Critical Issue	Quality of Life
Funding Source	Capital Funds
Estimated Cost	$5,000/year
Operating Impact	No Significant Impact
Priority Level	Level One – Preservation of Existing Assets
Implementing Department	Public Works – Landscape Parks Maintenance
Contact	Hornbeck
Year First Proposed	Annual
Year Funded	2016-17 and 2017-18
Target Completion	2020

There are a number of fences along parks and roadways in the City for which the City is either responsible or for which responsibility is shared with adjacent property owners. These projects will provide for routine repairs or replacement of such fences as part of normal maintenance work and will be phased out of the CIP budget and incorporated as part of the operating budget beginning in FY 2018-19.

Citywide Parks Furniture Installation/Replacement

Critical Issue	Quality of Life
Funding Source	Capital Funds
Estimated Cost	$5,000/ fiscal cycle
Operating Impact	No Significant Impact
Priority Level	Level One – Preservation of Existing Assets
Implementing Department	Public Works – Landscape Parks Maintenance
Contact	Hornbeck
Year First Proposed	Annual
Year Funded	2017-18
Target Completion	2020

Park use demands have increased since the installation of the City's park system over 30 years ago. This project will replace vandalized and deteriorating benches, picnic tables, barbecue pits, and trash containers; as well as install new furniture to provide additional seating and amenities to address the increased public demand. These projects will be phased out of the CIP budget and incorporated as part of the operating budget beginning in FY 2018-19.

Citywide Parks Irrigation Systems Upgrade/Modification

Critical Issue	Quality of Life
Funding Source	Capital Funds
Estimated Cost	$50,000/year
Operating Impact	Cost Savings
Priority Level	Level One – Preservation of Existing Assets
Implementing Department	Public Works – Landscape Parks Maintenance
Contact	Hornbeck
Year First Proposed	Annual
Year Funded	2016-17 and 2017-18
Target Completion	2020

The irrigation systems and components in nine of the City parks are over 30 years old and three others were built in the 1980s. This project will take advantage of new technologies that will enable the City to better manage labor, parts, and material costs by renovating the existing irrigation systems and its components. These projects will be phased out of the CIP budget and incorporated as part of the operating budget beginning in FY 2018-19.

Citywide Playground Surfacing

Critical Issue	Quality of Life
Funding Source	Capital Funds
Estimated Cost	$15,000/year
Operating Impact	No Significant Impact
Priority Level	Level One – Preservation of Existing Assets
Implementing Department	Public Works – Landscape Parks Maintenance
Contact	Hornbeck
Year First Proposed	Annual
Year Funded	2016-17 and 2017-18
Target Completion	2020

Playground surfacing must be maintained to reduce the risk of severe head injury per the federal regulations set forth in American Society for Testing and Materials (ASTM) F1292 Specification for Impact Attenuation of Surfacing Material Within the Use Zone of Playground Equipment and F2223 ASTM Standards on Playground Surfacing. Newark playgrounds use engineered wood fiber as a surfacing material; this material breaks down and must be replaced annually. These projects will be phased out of the CIP budget and incorporated as part of the operating budget beginning in FY 2018-19.

Citywide Speed Survey

Critical Issue	City Government Operations
Funding Source	Capital Funds
Estimated Cost	$45,000
Operating Impact	No Significant Impact
Priority Level	Level One – Legal/Regulatory Obligations
Implementing Department	Public Works
Contact	Imai
Year First Proposed	2016
Year Funded	2017-18
Target Completion	2018

Regulatory: The City must conduct an Engineering and Traffic Survey every five years to satisfy California Vehicle Code requirements for the use of radar and other electronic devices as a means of speed limit enforcement. This project will provide for completion of this study by a traffic engineering consultant.

Citywide Storage Facility at Service Center

Critical Issue	City Government Operations
Funding Source	Capital Funds
Estimated Cost	$400,000
Operating Impact	Moderate Impact
Priority Level	Level Three
Implementing Department	Public Works – Maintenance
Contact	Costa
Year First Proposed	1996
Year Funded	Not Funded

The Service Center is used for a large variety of continuing storage needs, ranging from crime evidence in long-term storage, files awaiting disposal, furniture waiting for sale or disposal, new vehicles slated for later service and emergency disaster supplies. This continually growing need for storage indicates the need for construction of an additional storage facility for this purpose.

This project is a listed Community Service and Facilities project in the Impact Fee nexus analysis (17.7% maximum funding).

Citywide Street Signs

Critical Issue	Quality of Life
Funding Source	Capital Funds
Estimated Cost	$20,000/year
Operating Impact	No Significant Impact
Priority Level	Level One – Legal/Regulatory Requirement
Implementing Department	Public Works – Street Maintenance
Contact	Hornbeck
Year First Proposed	Annual
Year Funded	2016-17 and 2017-18
Target Completion	2020

Regulatory Requirement: As required by the California Manual on Uniform Traffic Control Devices (MUTCD), street name sign lettering has increased in size depending on speed limit. Also, the MUTCD requires that street name signs be retroreflective to read the same at night as during the day. Funding will allow staff to replace and maintain street name signs and other street signs as needed. These projects will be phased out of the CIP budget and incorporated as part of the operating budget beginning in FY 2018-19.

Citywide Traffic Signal Street Name Signs NEW

Critical Issue	Quality of Life
Funding Source	Gas Tax Funds
Estimated Cost	$75,000
Operating Impact	No Significant Impact
Priority Level	Level One – Legal/Regulatory Requirement
Implementing Department	Public Works – Engineering
Contact	Fajeau
Year First Proposed	2018
Year Funded	2018-2019
Target Completion	2019

The existing street name signs at most of the City's signalized intersections are in need of replacement. This project would upgrade all existing street name signs with new retroreflective signs at traffic signals to meet current State requirements. Regulatory: State of California Manual on Uniform Traffic Control Devices.

Citywide Trash Capture Devices (formerly Citywide Storm Water Treatment Devices) – Phase 2

Critical Issue	Quality of Life
Funding Source	Capital Funds
Estimated Cost	$160,000
Operating Impact	Moderate Impact
Priority Level	Level One – Legal/Regulatory Requirement
Implementing Department	Public Works – Engineering
Contact	Fajeau
Year First Proposed	2015
Year Funded	2014-2015
Target Completion	2018

This project involves the installation of additional full trash capture devices in storm drain inlets for the purpose of reducing trash in the municipal separate storm sewer system. Regulatory: Installation of these devices will contribute to meeting trash reduction requirements under the Municipal Regional Storm Water Permit issued to the City by the Regional Water Quality Control Board.

Citywide Trash Capture Devices – Phase 3 NEW

Critical Issue	Quality of Life
Funding Source	Capital Funds
Estimated Cost	$230,000
Operating Impact	Moderate Impact
Priority Level	Level One – Legal/Regulatory Requirement
Implementing Department	Public Works – Engineering
Contact	Fajeau
Year First Proposed	2018
Year Funded	2018-2019
Target Completion	2020

This project involves the installation of additional full trash capture devices in storm drain inlets for the purpose of reducing trash in the municipal separate storm sewer system. Regulatory: Installation of these devices will contribute to meeting trash reduction requirements under the Municipal Regional Storm Water Permit issued to the City by the Regional Water Quality Control Board.

Citywide Work Station Replacement

Critical Issue	City Government Operations
Funding Source	Capital Funds
Estimated Cost	$20,000 (every 2 years)
Operating Impact	No Significant Impact
Priority Level	Level One – Preservation of Existing Assets/Safety Obligations
Implementing Department	Public Works - Engineering
Contact	Fajeau
Year First Proposed	Biennial
Year Funded	2018-2019
Target Completion	2020

The City is continuing to upgrade work stations to ensure proper ergonomics for employees' comfort and safety. Annual funding allows for the systematic replacement of old and inefficient furniture with new ergonomic work stations.

Civic Center Park Completion

Critical Issue	Quality of Life
Funding Source	Park Impact Fees
Estimated Cost	$1,160,000
Operating Impact	Permanent Significant Impact
Priority Level	Level Three
Implementing Department	Public Works – Engineering
Contact	Fajeau
Year First Proposed	2017
Year Funded	Not Funded

Civic Center Park is a 5-acre neighborhood park in central Newark, adjacent to the City's administration building and public library. The park currently has grass lawn, a perimeter path, two group picnic areas, a full court basketball, and a playground. The Newark *Citywide Parks Master Plan* envisions Civic Center Park to remain neighborhood oriented while improving the site as a civic destination through the addition of additional public gathering space. The *Master Plan* proposes Civic Center Park to include a small turf multi-sport field and a sheltered group picnic area as major community-serving projects. As amenities associated with the group picnic area, the *Master Plan* also proposes the addition of a volleyball court and an updated school-age play area. If the Newark Library is to be moved per future planning, Civic Center Park may also have a restroom added.

Community Alerting and Warning System (Sirens)

Critical Issue	Public Safety Services
Funding Source	Capital Funds
Estimated Cost	$75,000
Operating Impact	Minor Impact
Priority Level	Level Three
Implementing Department	Public Works - Engineering
Contact	Fajeau
Year First Proposed	2004
Year Funded	Not Funded

This project would provide for a disaster/terrorism alert system utilizing outdoor sirens.

This project is a listed Public Safety project in the Impact Fee nexus analysis (17.7% maximum funding).

Community Center Annex HVAC System NEW

Critical Issue	Quality of Life
Funding Source	Capital Funds
Estimated Cost	$232,000
Operating Impact	Cost Savings
Priority Level	Level One – Preservation of Existing Assets
Implementing Department	Public Works – Building Maintenance
Contact	Connolly
Year First Proposed	2018
Year Funded	2018-2019
Target Completion	2019

The original HVAC system at the Community Center is in need of replacement to ensure continued use of this building for child care activities.

Community Center Annex Roof Replacement NEW

Critical Issue	Quality of Life
Funding Source	Capital Funds
Estimated Cost	$1,660,000
Operating Impact	Minor Impact
Priority Level	Level One – Preservation of Existing Assets
Implementing Department	Public Works – Building Maintenance
Contact	Connolly
Year First Proposed	2018
Year Funded	2018-2019
Target Completion	2019

The roofs at the Community Center main building and the annex are both in need of replacement in order to preserve these facilities. Water intrusion has been an issue at both buildings.

Community Center Fireplaces Study

Critical Issue	Not Applicable
Funding Source	Capital Funds
Estimated Cost	$8,000
Operating Impact	No Significant Impact
Priority Level	Level Three
Implementing Department	Public Works – Building Maintenance
Contact	Costa
Year First Proposed	1998
Year Funded	Not Funded

There are two fireplaces in the Community Center - one in the main lobby and one in the Social Hall. These existing fireplaces are not usable. This project will investigate options for their removal or renovation.

Community Center HVAC System Overhaul

Critical Issue	Quality of Life
Funding Source	Capital Funds
Estimated Cost	$800,000
Operating Impact	Cost Savings
Priority Level	Level Three
Implementing Department	Public Works – Building Maintenance
Contact	Costa
Year First Proposed	2008
Year Funded	2018-2019
Target Completion	2019

The original HVAC system at the Community Center is over 40 years old and uses a 60-ton chiller unit with a condenser. In 2010, package units were installed for the two large banquet rooms, providing energy savings and increased efficiency by creating zones to program off areas not in use. This project provides for the purchase and installation of package units throughout the remainder of the building to achieve similar energy efficiency and savings. An option to overhauling the entire system at once is to split this project into five phases.

Community Center Parking Lot Planter Upgrades

Critical Issue	Quality of Life
Funding Source	Capital Funds
Estimated Cost	$20,000
Operating Impact	Minor Impact
Priority Level	Level Three
Implementing Department	Public Works – Landscape Parks Maintenance
Contact	Hornbeck
Year First Proposed	2002
Year Funded	Not Funded

This project would upgrade and replant the planters in the Community Center parking lot.

Community Center Patio Resurfacing/Replacement

Critical Issue	Quality of Life
Funding Source	Capital Funds
Estimated Cost	$150,000
Operating Impact	Minor Impact
Priority Level	Level Three
Implementing Department	Public Works – Building Maintenance
Contact	Costa
Year First Proposed	2006
Year Funded	Not Funded

This project would replace the aging patio surface and incorporate new design features to eliminate the elevated brick pad which formerly housed the large fire pit. The scope of work would also include resurfacing or replacement of the patio with updated materials such as pavers, flagstone or a colored concrete surface.

Community Center Social Hall and Patio Room Floor Replacement

Critical Issue	Quality of Life
Funding Source	Capital Funds
Estimated Cost	$65,000
Operating Impact	No Significant Impact
Priority Level	Level Three
Implementing Department	Public Works – Building Maintenance
Contact	Costa
Year First Proposed	2006
Year Funded	Not Funded

This project would replace the existing Social Hall and Patio Room cement floors with a sprung wood or laminate flooring system. A sprung wood or laminate flooring system would cover cracks in concrete surfaces and allow for additional fitness related activities and enhance rental opportunities.

Community Development New Vehicle NEW

Critical Issue	City Government Operations
Funding Source	Capital Funds
Estimated Cost	$25,000
Operating Impact	Minor Impact
Priority Level	Level Two – Service Level Increase
Implementing Department	Public Works
Contact	Connolly
Year First Proposed	2018
Year Funded	2018-2019
Target Completion	2019

Addition to fleet – one vehicle for the Community Development Department.

Crystal Springs Storm Drain Pump Repairs

Critical Issue	Quality of Life
Funding Source	Capital Funds
Estimated Cost	$25,000
Operating Impact	No Significant Impact
Implementing Department	Public Works – Maintenance
Contact	Costa
Year First Proposed	2008
Year Funded	2009-10
Target Completion	2020

Tract 6671 installed two pumps to carry storm drain water to the outflow. The pumps do not function. The power source and the pumps need repair to work as designed.

Cultural Arts Center

Critical Issue	Quality of Life
Funding Source	Capital Funds
Estimated Cost	$9,000,000
Operating Impact	Significant Permanent Impact
Priority Level	Level Three
Implementing Department	Public Works – Engineering
Contact	Fajeau
Year First Proposed	Prior to 1995
Year Funded	Not Funded

This project would provide for land acquisition and construction of a 25,000 square-foot cultural arts center with seating for 600. The overall concept is based on the cultural arts center in Rohnert Park. Elements to be included are a main stage, supplemental stage, box office, control booth, dressing room, lobby/lounge, scenery workshop, office space and storage. There is no location currently identified for this future facility. This project is a listed Community Service and Facilities project in the Impact Fee nexus analysis (17.7% maximum funding).

Curb, Gutter, and Sidewalk Replacement (Ongoing)

Critical Issue	Public Safety Services
Funding Source	Gas Tax
Estimated Cost	$400,000/year
Operating Impact	No Significant Impact
Priority Level	Level One – Preservations of Existing Assets/Safety Obligations
Implementing Department	Public Works – Engineering
Contact	Tran
Year First Proposed	Annual
Year Funded	2018-19 and 2019-20
Target Completion	2019 and 2020

These projects provide for Citywide curb, gutter, and sidewalk replacement, as well as needed sidewalk grinding. Sites are prioritized and selected based on safety issues and functionality.

Disaster Recovery Infrastructure

Critical Issue	City Government Operations
Funding Source	Capital Funds
Estimated Cost	$100,000
Operating Impact	No Significant Impact
Priority Level	Level One – Preservation of Existing Assets
Implementing Department	Administrative Services - Information Systems
Contact	Kezar
Year First Proposed	2004
Year Funded	2004-05
Target Completion	2022

This project provides for the purchase of hardware, software and professional services to establish a comprehensive disaster recovery methodology and requisite equipment for mission-critical systems.

Document Conversion

Critical Issue	City Government Operations
Funding Source	Capital Funds
Estimated Cost	$45,000
Operating Impact	No Significant Impact
Priority Level	Level Three
Implementing Department	Administrative Services
Contact	Woodstock
Year First Proposed	2014
Year Funded	Not Funded

This project would continue the ongoing effort to convert paper documents into electronic format.

Dog Park at Newark Community Park – Phase 1 (Design)

Critical Issue	Quality of Life
Funding Source	Park Impact Fees
Estimated Cost	$130,000
Operating Impact	Moderate Impact
Priority Level	Level 2 – Consensus Priority
Implementing Department	Public Works – Engineering
Contact	Imai
Year First Proposed	2002
Year Funded	2017-2018
Target Completion	2018

The *Citywide Parks Master Plan* identifies the creation of a dog park at Newark Community Park as a top priority (level 1) project. A highly desired recreation facility, the creation of a dog park within Newark Community Park would repurpose and activate valuable open space and further enhance the park as a multi-use recreation destination. The schematic design of this facility creates nearly one acre (38,700 sf) of dog park along the park's northeast edge. This unlit dog park will include separated areas for small and large dogs, host shaded seating, provide water for canines and owners, and use decomposed granite for surfacing. This project would fund the design phase of the dog park at Community Park.

Dog Park at Newark Community Park – Phase 2 (Construction) NEW

Critical Issue	Quality of Life
Funding Source	Measure WW
Estimated Cost	$600,000
Operating Impact	Moderate Impact
Priority Level	Level 2 – Consensus Priority
Implementing Department	Public Works – Engineering
Contact	Imai
Year First Proposed	2002
Year Funded	2018-2019
Target Completion	Early 2019

The *Citywide Parks Master Plan* identifies the creation of a dog park at Newark Community Park as a top priority (level 1) project.

A highly desired recreation facility, the creation of a dog park within Newark Community Park would repurpose and activate valuable open space and further enhance the park as a multi-use recreation destination. The schematic design of this facility creates nearly one acre (38,700 sf) of dog park along the park's northeast edge. This unlit dog park would include separated areas for small and large dogs, host shaded seating, provide water for canines and owners, and use decomposed granite for surfacing. The park would include security camera installations. This project would fund the construction phase of the dog park at Community Park.

Email Message Archiving

Critical Issue	City Government Operations
Funding Source	Capital Funds
Estimated Cost	$15,000
Operating Impact	Minimum Impact
Priority Level	Level One – Legal/Regulatory Obligations
Implementing Department	Administrative Services
Contact	Kezar
Year First Proposed	2016
Year Funded	2016-17
Target Completion	2021

This project would provide an Email message archiving solution to fulfill legal requirements – e.g., public records requests. Ongoing costs are estimated at $3,000 annually.

Engineering New Vehicle

Critical Issue	City Government Operations
Funding Source	Capital Funds
Estimated Cost	$30,000
Operating Impact	Minor Impact
Priority Level	Level Two – Service Level Increase
Implementing Department	Public Works
Contact	Connolly
Year First Proposed	2016
Year Funded	2015-16
Target Completion	2018

Addition to fleet – one vehicle for the Engineering Division of Public Works.

Finance System Replacement

Critical Issue	City Government Operations
Funding Source	Capital Funds
Estimated Cost	$1,250,000
Operating Impact	No Significant Impact
Implementing Department	Administrative Services
Contact	Woodstock
Year First Proposed	2004
Year Funded	2014-15 ($200,000) and 2015-16 ($1,050,000)
Target Completion	2021

This project provides for the purchase of hardware, software and professional services to replace the City's existing financial system and companion modules.

Fire Station No. 27 Cherry Street - Energy Efficient Windows

Critical Issue	City Government Operations
Funding Source	Capital Funds
Estimated Cost	$30,000
Operating Impact	Cost Savings
Priority Level	Level Three
Implementing Department	Public Works – Building Maintenance
Contact	Costa
Year First Proposed	2004
Year Funded	Not Funded

This project provides for the replacement of single pane and low-performing dual pane windows at Fire Station No. 27. This would improve energy efficiency and also reduce traffic noise in the building from trucks on Cherry Street.

Fire Station No. 27 Cherry Street – Fencing NEW

Critical Issue	City Government Operations/Public Safety Services
Funding Source	Capital Funds
Estimated Cost	$75,000
Operating Impact	No Significant Impact
Priority Level	Level Three
Implementing Department	Public Works – Building Maintenance
Contact	Connolly
Year First Proposed	2018
Year Funded	Not Funded

Installation of fencing to enclose the Fire Station No. 27 property including two sliding gates with emergency battery backup is proposed with this project. With increased activity at Sportsfield Park due to the new skate park and synthetic turf fields, the Alameda County Fire Department may need additional security as drivers sometime use the Mowry Avenue driveway as a cut through to Cherry Street which could potentially conflict with emergency vehicles returning from field.

Fire Station No. 27 Cherry Street – Painting NEW

Critical Issue	City Government Operations
Funding Source	Capital Funds
Estimated Cost	$32,000
Operating Impact	No Significant Impact
Priority Level	Level One – Preservation of Existing Assets
Implementing Department	Public Works – Building Maintenance
Contact	Connolly
Year First Proposed	2018
Year Funded	2019-20
Target Completion	2020

Fire Station No. 27 and the training tower require repainting.

Fire Station No. 27 Cherry Street – Roofing NEW

Critical Issue	City Government Operations
Funding Source	Capital Funds
Estimated Cost	$55,000
Operating Impact	No Significant Impact
Priority Level	Level One – Preservation of Existing Assets
Implementing Department	Public Works – Building Maintenance
Contact	Connolly
Year First Proposed	2018
Year Funded	2019-20
Target Completion	2020

Fire Station No. 27's roof replacement (spray foam) has several leaks over the living quarters and equipment bay. The two roofs currently have different applications of roofing (spray foam and shingle). This project proposes spraying over all roofing for consistency. Pricing includes permanent ladders (one from ground to roof and one from roof 1 to roof 2).

Fire Station No. 27 Cherry St. Training Tower – New Construction

Critical Issue	Public Safety Services
Funding Source	Capital Funds
Estimated Cost	$2,000,000
Operating Impact	Moderate Impact
Priority Level	Level Three
Implementing Department	Public Works - Engineering
Contact	Fajeau
Year First Proposed	2008
Year Funded	Not Funded

While a training tower currently exists at Fire Station No. 27, this tower is not usable for live fire training. This long-term project would provide the improvements necessary to allow live fire training.

Fire Station No. 29 Ruschin Drive – Fencing NEW

Critical Issue	City Government Operations/Public Safety Services
Funding Source	Capital Funds
Estimated Cost	$65,000
Operating Impact	No Significant Impact
Priority Level	Level Three
Implementing Department	Public Works – Building Maintenance
Contact	Connolly
Year First Proposed	2018
Year Funded	Not Funded

This project provides for the installation of fencing to enclose the Fire Station No. 29 property, including one sliding gate with emergency battery backup. Pedestrians utilize the open property as a cut-through between Newark Boulevard to Ruschin Drive, which sometimes impedes entry of emergency vehicles upon return to the station.

Fire Station No. 29 Ruschin Drive – Painting NEW

Critical Issue	City Government Operations
Funding Source	Capital Funds
Estimated Cost	$23,000
Operating Impact	No Significant Impact
Priority Level	Level One – Preservation of Existing Assets
Implementing Department	Public Works – Building Maintenance
Contact	Connolly
Year First Proposed	2018
Year Funded	2019-20
Target Completion	2020

Fire Station No. 29 has not been painted in over 15 years and is in need of new paint.

Fuel Management System Replacement

Critical Issue	City Government Operations
Funding Source	Capital Funds
Estimated Cost	$75,000
Operating Impact	Cost Savings
Priority Level	Level Three
Implementing Department	Public Works – Equipment Maintenance
Contact	Costa
Year First Proposed	2014
Year Funded	Not Funded

The fuel management system is used to control access and track usage of fuel supplied by the Service Center pump station for City vehicles. The current system is over 15 years old and no longer supported by the manufacturer.

Gas Tax Project Administration (Ongoing)

Critical Issue	City Government Operations
Funding Source	Gas Tax
Estimated Cost	$24,000/year
Operating Impact	No Significant Impact
Priority Level	Level One – Preserve Existing Assets
Implementing Department	Public Works – Engineering
Contact	Fajeau
Year First Proposed	Annual
Year Funded	2018-19 ($24,000) and 2019-20 ($24,000)
Target Completion	2019 and 2020

This project provides funding for fees and costs associated with administering street and transportation related projects funded by gas taxes.

History Museum – Phase 2B (Restoration and Construction)

Critical Issue	Quality of Life
Funding Source	Capital Funds
Estimated Cost	$3,000,000
Operating Impact	Significant Permanent Impact
Priority Level	Level Three
Implementing Department	Public Works – Engineering
Contact	Fajeau
Year First Proposed	2000
Year Funded	Not Funded

This project includes the restoration of Watkins Hall, construction of a support structure and site improvements. Development of displays for the museum would be a separate phase of this project. This does not include the ongoing operation and maintenance of the facility.

This project is a listed Community Service and Facility project in the Impact Fee nexus analysis (17.7% maximum funding).

History Museum – Phase 3 (Exhibits)

Critical Issue	Quality of Life
Funding Source	Capital Funds
Estimated Cost	$750,000
Operating Impact	Significant Permanent Impact
Priority Level	Level Three
Implementing Department	Public Works – Engineering
Contact	Fajeau
Year First Proposed	2000
Year Funded	Not Funded

This project would develop the exhibits and displays for the museum. This project includes displays in the main exhibit hall, entry area and second floor. The work includes preparing an acquisition policy, research, interpretation, cataloging the collection and developing a database of the acquisitions, building the exhibit cases and preparing the artifacts for exhibition. This does not include the ongoing operation and maintenance of the exhibits.

Irrigation Mainline Partial Replacement at Community Park

Critical Issue	Quality of Life
Funding Source	Capital Funds
Estimated Cost	$200,000
Operating Impact	Cost Savings
Implementing Department	Public Works – Landscape Parks Maintenance
Contact	Hornbeck
Year First Proposed	2008
Year Funded	2014-15
Target Completion	2020

The main irrigation line at Community Park is over 40 years old and is made of Asbestos Composite Pipe. Repairs are limited to attaching a coupling to seal leaks due to stringent Hazardous Material Safety Guidelines. This project would replace the segment of mainline that runs along the section of the park nearest the tennis courts with a new alignment.

Jerry Raber Ash Street Park Basketball Court Resurfacing NEW

Critical Issue	Quality of Life
Funding Source	Capital Funds
Estimated Cost	$40,000
Operating Impact	Minor Impact
Priority Level	Level One – Preservation of Existing Assets
Implementing Department	Public Works – Engineering
Contact	Hornbeck
Year First Proposed	2018
Year Funded	2018-19
Target Completion	2019

This court is heavily used during the week by local business employees, after school/work by residents, and on the weekends by residents and is a very important recreational feature of the park and surrounding neighborhood. This project would repair asphalt cracks and resurface approximately 7500 square feet of court area due to degradation of the surface and many years of heavy use. The boundary lines associated with the basketball court would also be re-striped. This is the same process as a tennis court resurfacing. This sport court is heavily used and in need of improvement. Recommend, as an add-alt line item, is the replacement of the basketball standards (an additional $12,000).

Jerry Raber Ash Street Park Completion NEW

Critical Issue	Quality of Life
Funding Source	Park Impact Fees
Estimated Cost	$1,010,000
Operating Impact	Significant Permanent Impact
Priority Level	Level Three
Implementing Department	Public Works – Engineering
Contact	Fajeau
Year First Proposed	2016-2017
Year Funded	Not Funded

Jerry Raber Ash Street Park is a community-serving neighborhood park in western Newark. The park is a well-used and active recreation facility with existing amenities including sheltered group picnic areas, playgrounds, full court basketball, grass lawn, pedestrian paths, two softball fields, and a restroom. The site additionally includes the privately operated Viola Blythe Community Service Center of Newark, a Head Start preschool facility, and a segment of the Hetch Hetchy right-of-way under the jurisdiction of the San Francisco Public Utilities Commission.

The *Newark Citywide Parks Master Plan* envisions Jerry Raber Ash Street Park to remain a neighborhood park while enhancing the site's recreational capacity to meet the active needs of the park's existing users and the community of Newark. The *Newark Parks Master Plan* proposes several projects to strengthen the site's capacity as a recreational facility. These projects include the creation of a natural turf multi-sport field, an additional group picnic site, a volleyball court, and updated playgrounds. Additionally, a decorative garden and several bocce ball courts are proposed.

Lakeshore Park Completion NEW

Critical Issue	Quality of Life
Funding Source	Park Impact Fees
Estimated Cost	$1,750,000
Operating Impact	Permanent Significant Impact
Priority Level	Level Three
Implementing Department	Public Works – Engineering
Contact	Fajeau
Year First Proposed	2017
Year Funded	Not Funded

Lakeshore Park is a neighborhood park located in northwest Newark. The park is comprised of a man made body of water surrounded by a perimeter network of pedestrian pathways and grass lawn. The *Newark Citywide Parks Master Plan* envisions the activation of Lakeshore Park through an updated par course fitness trail and improved recreation amenities for community gathering. The *Master Plan* recommends the creation of a new school-age play area, and associated seating, as well as four new outdoor fitness areas to create an active pedestrian and fitness circuit along the perimeter of the park. Additionally, an update to the site's existing boathouse is recommended to better serve user needs.

Lakeshore Park Lake Dredging Needs Scoping Analysis

Critical Issue	Quality of Life
Funding Source	Capital Funds
Estimated Cost	$25,000
Operating Impact	No Significant Impact
Implementing Department	Public Works – Engineering
Contact	Fajeau
Year First Proposed	2008
Year Funded	2009-10
Target Completion	2019

The summer months bring an algae bloom to the Lake due to the rise in water temperature. The depth of the water has decreased from sediment deposits which allow the water to more easily heat. The Lake deposits consist mainly of street storm drain runoff sediment, decomposed plant material and waterfowl feces deposits. Before the scope of a dredging project can be determined, an analysis is needed to (1) determine the make-up and extent of the material on the bottom of the Lake; (2) determine the requirements for removing the material; and (3) determine the disposal requirements. Recommendations for clean-up of the three large islands at the park would also be incorporated into this analysis.

Lakeshore Park Landscape Restoration

Critical Issue	Quality of Life
Funding Source	Capital Funds
Estimated Cost	$326,000
Operating Impact	Minor Impact
Priority Level	Level Two – Final Project Phase
Implementing Department	Public Works
Contact	Fajeau
Year First Proposed	2016
Year Funded	2016-17
Target Completion	2018

This project provides for the restoration of targeted areas impacted by the Lakeshore Park Seawall Installation project, pending the resolution of current drought conditions. The project would conform to requirements under the California Model Water Efficient Landscape Ordinance and Bay Friendly Landscape Guidelines and was combined with the previously funded Geese Deterrent Landscaping project.

Lakeshore Park Tree Project NEW

Critical Issue	Quality of Life
Funding Source	Capital Funds
Estimated Cost	$50,000
Operating Impact	Minor Impact
Priority Level	Level One - Safety
Implementing Department	Public Works – Landscape Parks Maintenance
Contact	Hornbeck
Year First Proposed	2018
Year Funded	2018-19
Target Completion	2019

This project will include the removal of several very large Eucalyptus trees, Willow trees, Myoporum trees and Pine trees and installation of at least 15 new trees throughout the park.

Lakeshore Park Well Rehabilitation and Pump Replacement NEW

Critical Issue	Quality of Life
Funding Source	Capital Funds
Estimated Cost	$75,000
Operating Impact	Minor Impact
Priority Level	Level One – Preservation of Assisting Assets
Implementing Department	Public Works – Landscape Parks Maintenance
Contact	Hornbeck
Year First Proposed	2018
Year Funded	2018-19
Target Completion	2018

The lake at Lakeshore Park and irrigation supply for the park and adjacent street medians on Lake Boulevard is supplied primarily with well water (along with stormwater runoff from the surrounding street system). This project provides for the removal of the existing well pump, a video of the well, cleaning of the well casing and mills knife perforations, installation of a new submersible pump and re-working of the electrical panel needed to suit newer technology. The existing submersible pump is over 14 years old and is in a state of significant decline as measured by visible output at the outflow of the well. The rehabilitation of the well and replacement of the pump will allow the City to continue paying the non-potable well water rate of $8.00 per acre foot which translates to an annual cost savings of more than $400,000 annually when compared to the price for potable water.

Large Computer Monitors for Plan Review

Critical Issue	City Government Operations
Funding Source	Capital Funds
Estimated Cost	$6,000
Operating Impact	No Significant Impact
Priority Level	Level Two – Service Level Increase
Implementing Department	Public Works
Contact	Collier
Year First Proposed	2016
Year Funded	2016-17
Target Completion	2020

The Building Inspection Division provides plan checking services. With the digitalization of documents, staff need larger screens (30" monitors) to review plans. The requested funding will provide two (2) workstations with two (2) large monitors each, for a total of four (4) large monitors.

Lawn Aerator Tractor Implement

Critical Issue	City Government Operations
Funding Source	Capital Funds
Estimated Cost	$14,000
Operating Impact	No Significant Impact
Priority Level	Level Two – Service Level Increase
Implementing Department	Public Works
Contact	Costa
Year First Proposed	2016
Year Funded	2016-17
Target Completion	2018

A lawn aerator tractor implement will assist with turf renovation of the City's high-use sport fields. This aeration implement allows for same-day playing on sport fields after aeration. The shatter-tine system completely fractures subsurface soil to allow for better nutrient and water penetration. This implement creates a seed bed surface that significantly increases germination rates and will improve overall efficiency.

Lindsay Tract Storm Drainage Study

Critical Issue	Quality of Life
Funding Source	Gas Tax
Estimated Cost	$75,000
Operating Impact	No Significant Impact
Implementing Department	Public Works – Engineering
Contact	Imai
Year First Proposed	2004
Year Funded	2005-06
Target Completion	2020

The Lindsay Tract includes the streets in the area of George Avenue and Magnolia Street. These streets have sidewalks and full street paving, but do not have curbs and gutters. Instead, the streets have "rolled" asphalt gutters. Due to the lack of adequate slopes on the streets, water tends to pond along the gutters during the rainy season. It is not practical to install curbs and gutters along these streets since the existing sidewalks are directly adjacent to the asphalt gutters, and the grade of the sidewalks cannot be changed without causing a major grade problem. This project would fund the preliminary engineering necessary to develop a detailed project scope, estimate and phasing for installation of the final street improvements.

Lindsay Tract Street and Storm Drainage Improvements

Critical Issue	Quality of Life
Funding Source	Gas Tax/Area Improvement District
Estimated Cost	$3,500,000
Operating Impact	No Significant Impact
Priority Level	Level Two – Consensus Priority
Implementing Department	Public Works – Engineering
Contact	Imai
Year First Proposed	2004
Year Funded	2019-20
Target Completion	2021

The Lindsay Tract includes streets in the area of George Avenue and Magnolia Street. These streets have sidewalks and full street paving, but do not have vertical curbs and gutters. Due to the lack of adequate slopes on the streets, water ponds along the gutters during the rainy season. This has resulted in significant and ongoing deterioration of the rolled asphalt gutters, driveways and the street paving. A complete reconstruction of the roadway is necessary. Given the extent of front yard encroachments, the effective street width is limited to 42 feet. The project would include the replacement of existing sidewalks with reinforced concrete, replacement of rolled asphalt concrete curbs with rolled concrete curbs slot drains. This project should also include street construction on the segment of Birch Street between Thornton Avenue and Baine Avenue where there is no existing curb, gutter, and sidewalk. An Area Improvement District would be proposed for a portion of the project funding.

Mayhews Landing Park and Bridgepoint Park Tree Project NEW

Critical Issue	Quality of Life
Funding Source	Capital Funds
Estimated Cost	$50,000
Operating Impact	Minor Impact
Priority Level	Level One - Safety
Implementing Department	Public Works – Landscape Parks Maintenance
Contact	Hornbeck
Year First Proposed	2018
Year Funded	2018-19
Target Completion	2019

This project would remove several diseased or damaged trees at Mayhews Landing Park and Bridgepoint Park. The project would also fund the pruning of all trees with DBH of 6-inches or greater, and install 10 trees at Mayhews Landing Park and 8 trees at Bridgepoint Park.

Mayhews Landing Park Completion NEW

Critical Issue	Quality of Life
Funding Source	Park Impact Fee
Estimated Cost	$1,090,000
Operating Impact	Significant Permanent Impact
Priority Level	Level Three
Implementing Department	Public Works – Engineering
Contact	Fajeau
Year First Proposed	2017
Year Funded	Not Funded

Mayhews Landing Park is a designated neighborhood park near central Newark with existing recreational amenities that include grass lawn, a perimeter path, playgrounds, an un-sheltered group picnic site, and full court basketball. To enhance the site as a part of Newark's park system, the *Newark Citywide Parks Master Plan* proposes the update of Mayhews Landing Park's existing playgrounds and the addition of a volleyball court as an amenity associated with the existing group picnic area.

Mirabeau Park Completion NEW

Critical Issue	Quality of Life
Funding Source	Park Impact Fee
Estimated Cost	$680,000
Operating Impact	Significant Permanent Impact
Priority Level	Level Three
Implementing Department	Public Works – Engineering
Contact	Fajeau
Year First Proposed	2017
Year Funded	Not Funded

Mirabeau Park is designated a neighborhood park located in northwest Newark. The site's existing recreation amenities include grass lawn, pedestrian paths, and a playground. To enhance the site as a component of Newark's park system, the *Newark Citywide Parks Master Plan* proposes the update of the existing playground and the addition of a volleyball court and half-court basketball to activate the site for enhanced recreational use. A prior identified need was energy-efficient park security lighting for $40,000. This is included in the total estimated cost.

Mowry Avenue Backup Wall and Landscape Improvements

Critical Issue	Quality of Life
Funding Source	Gas Tax
Estimated Cost	$900,000
Operating Impact	Moderate Impact
Priority Level	Level Three
Implementing Department	Public Works – Engineering
Contact	Fajeau
Year First Proposed	2004
Year Funded	Not Funded

This project would include installation of a precast concrete backup wall along westbound Mowry Avenue and improve both median and backup landscaping on Mowry Avenue between I-880 and Cherry Street. This would be a future phase of the City's Arterial Beautification Program and could be broken down into two or three smaller projects.

Mowry Avenue Median Landscaping NEW

Critical Issue	Quality of Life
Funding Source	Gas Tax
Estimated Cost	$260,000
Operating Impact	Moderate Impact
Priority Level	Level Three
Implementing Department	Public Works – Landscape Parks Maintenance
Contact	Costa
Year First Proposed	2018
Year Funded	2019-20
Target Completion	2020

This project would enhance the existing landscaped medians on Mowry Avenue between I-880 and Cherry Street with irrigation improvements, tree removal and replacement, new shrubs, and other improvements.

Musick Park Completion NEW

Critical Issue	Quality of Life
Funding Source	Park Impact Fee
Estimated Cost	$720,000
Operating Impact	Significant Permanent Impact
Priority Level	Level Three
Implementing Department	Public Works – Engineering
Contact	Fajeau
Year First Proposed	2017
Year Funded	Not Funded

Musick Park is a 1-acre neighborhood park located in northeast Newark. The park's existing amenities include grass lawn, a playground, and a pedestrian path utilized for passive recreation. The *Newark Citywide Parks Master Plan* recommends the update of the existing playground and the addition of seating as well as a perimeter fence. Fencing is recommended due to the high traffic volume on Cedar Boulevard. These features will improve user comfort and safety and enhance the site as a component of the City's larger park network.

New Civic Center

Critical Issue	City Government Operations
Funding Source	Measure GG/Development Impact Fees
Estimated Cost	$74,000,000
Operating Impact	Significant Permanent Impact
Priority Level	Level One – Preservation of Existing Assets
Implementing Department	Public Works
Contact	Collier
Year First Proposed	2016
Year Funded	2018-2019
Target Completion	2021

This project will provide for the replacement of the existing Civic Center with a seismically resilient, state of the art Police Facility, a 21st Century Expanded Library, and a new City Administration Building. The existing Civic Center facility does not meet seismic standards or provide the community with the quality of services that are expected.

Newark Boulevard Backup Wall and Landscape Improvements

Critical Issue	Quality of Life
Funding Source	Gas Tax
Estimated Cost	$1,200,000
Operating Impact	Moderate Impact
Priority Level	Level Three
Implementing Department	Public Works – Engineering
Contact	Fajeau
Year First Proposed	2004
Year Funded	Not Funded

This project would include installation of a precast concrete backup wall where needed and improve both median and backup landscaping on Newark Boulevard between Civic Terrace Avenue and Ruschin Drive. This project is identified as phase five of the City's Arterial Beautification Program.

Newark Boulevard Overpass Tree Project NEW

Critical Issue	Quality of Life
Funding Source	Capital Funds
Estimated Cost	$48,000
Operating Impact	Minor Impact
Priority Level	Level One - Safety
Implementing Department	Public Works – Landscape Parks Maintenance
Contact	Hornbeck
Year First Proposed	2018
Year Funded	2018-19
Target Completion	2019

This project would raise, trim and thin all City-owned trees on the overpass slopes and adjacent City-owned properties. Additionally, the project provides for removal of up to 30 dead, dying or sickly and misshapen trees as well as the removal of years of accumulated debris from vegetation and illegal dumping, transient encampments and littering. The tree trimming and ground clean-up allows for a line-of-sight from the roadway to the property line, reduces unsafe hiding areas, allows for better access for maintenance crews, and decreases transient encampments and loitering, a consistent complaint from residents in the area.

Newark Community Park Completion NEW

Critical Issue	Quality of Life
Funding Source	Park Impact Fee
Estimated Cost	$3,860,000
Operating Impact	Significant Permanent Impact
Priority Level	Level Three
Implementing Department	Public Works – Engineering
Contact	Fajeau
Year First Proposed	2017
Year Funded	Not Funded

Newark Community Park is one of the City's largest and most active community parks. Located in northern Newark, the park contains grass lawn, pedestrian pathways, playgrounds, picnic areas, full court basketball, wall ball, tennis courts, and a restroom. The park is adjacent to the City's Community Center.

The *Newark Citywide Parks Master Plan* envisions Newark Community Park to be a community open space with destination recreation features that will increase the site's capacity to meet the City's identified recreational needs. The *Master Plan* proposes the park to have a community dog park (see separate "Dog Park at Newark Community Park" project), accessible multi-age playgrounds, and reservable picnic sites. It is also recommended that the proposed picnic sites provide associated recreation features including volleyball courts, basketball, and an updated (replacement) restroom. The addition of the proposed updates and recreation projects will enhance the park's ability to meet the community's current and future recreational needs.

Newark Community Park Restroom Restoration NEW

Critical Issue	Quality of Life
Funding Source	Capital Funds
Estimated Cost	$60,000
Operating Impact	Significant Permanent Impact
Priority Level	Level One – Preservation of Existing Assets
Implementing Department	Public Works – Engineering
Contact	Connolly
Year First Proposed	2018
Year Funded	2018-2019
Target Completion	2019

The Newark Community Park Completion plan includes a component for complete replacement of the existing restroom. A complete replacement is currently unfunded. As an interim measure, the existing restroom can be restored with new fixtures, painting, and other interior and exterior improvements to extend the life of the facility and provide a more pleasant environment for park users.

Old Town PDA Specific Plan & Development Strategy

Critical Issue	Quality of Life
Funding Source	Community Development Maintenance Fees/Capital Funds
Estimated Cost	$192,000/$160,000
Operating Impact	No Significant Impact
Priority Level	Level Two – Feasibility Studies and Master Plans
Implementing Department	Community Development
Contact	Grindall
Year First Proposed	2016
Year Funded	2016-17
Target Completion	2019

This project would develop a Specific Plan to guide the transformation of the Old Town area into a vibrant mixed use area with attractive ground floor retail with quality residential above. The plan would address unique development challenges of fragmented ownership and the need to blend with surrounding Single family Neighborhoods. Development standards and a specialized form based code to guide development. Preliminary designs for the "Old Town PDA Streetscape Improvements" would be included. This project replaces the unfunded "Old town Area Plan" and is eligible for Community Development Maintenance Fee revenue.

Old Town PDA Streetscape Improvements

Critical Issue	Quality of Life
Funding Source	Capital Funds/Gas Tax
Estimated Cost	$3,800,000
Operating Impact	Moderate Impact
Priority Level	Level Three
Implementing Department	Community Development/Public Works - Engineering
Contact	Grindall/Fajeau
Year First Proposed	2016
Year Funded	Not Funded

This project would include improvements to the streetscape of the Old Town Priority Development Area as identified in the Old Town PDA Specific Plan. Improvements would include street lights and pedestrian scale lighting, benches, trash receptacles, public art, gateway features and could include sidewalk widening, pedestrian blub-outs, traffic calming, pavement resurfacing and street parking reconfiguration.

Park Pathways Repair and Resealing

Critical Issue	Quality of Life
Funding Source	Capital Funds
Estimated Cost	$30,000/year
Operating Impact	Moderate Impact
Priority Level	Level One – Preservation of Existing Assets
Implementing Department	Public Works – Landscape Parks Maintenance
Contact	Costa
Year First Proposed	Annual
Year Funded	2016-17 and 2017-18
Target Completion	2020

These projects will provide for the routine repair of damaged pavement on pathways located at all City parks. These projects will be phased out of the CIP budget as they are completed and the funding will be incorporated as part of the operating budget beginning in FY 2018-19.

Park Renovation

Critical Issue	Quality of Life
Funding Source	Capital Funds
Estimated Cost	$15,000/year
Operating Impact	No Significant Impact
Priority Level	Level One – Preservation of Existing Assets
Implementing Department	Public Works – Landscape Parks Maintenance
Contact	Hornbeck
Year First Proposed	Annual
Year Funded	2016-17 and 2017-18
Target Completion	2020

These projects will provide for the routine repair/replacement of damaged sod, irrigation, lights, tennis courts or landscaping in all City parks, groves and sports fields. These projects will be phased out of the CIP budget and incorporated as part of the operating budget beginning in FY 2018-19.

Park Tree Pruning

Critical Issue	Quality of Life
Funding Source	Capital Funds
Estimated Cost	$25,000/year
Operating Impact	No Significant Impact
Priority Level	Level One – Safety Obligations
Implementing Department	Public Works – Landscape Parks Maintenance
Contact	Hornbeck
Year First Proposed	Annual
Year Funded	2016-17 and 2017-18
Target Completion	2020

There is an ongoing need to keep City trees pruned to reduce the risk of potential limb failures. This project funds annual pruning of over 500 City-owned park trees. The project will be phased out of the CIP budget and incorporated as part of the operating budget beginning in FY 2018-19.

Police Department Captain Vehicle NEW

Critical Issue	Public Safety Services
Funding Source	Capital Funds
Estimated Cost	$48,000
Operating Impact	Minor Impact
Priority Level	Level Two – Service Level Increase
Implementing Department	Public Works
Contact	Connolly
Year First Proposed	2018
Year Funded	2018-2019
Target Completion	2019

This project provides for one new Captain vehicle as an addition to the fleet due to organizational structure changes.

Police Department Patrol Vehicles (3) NEW

Critical Issue	Public Safety Services
Funding Source	Capital Funds
Estimated Cost	$180,000
Operating Impact	Minor Impact
Priority Level	Level Two – Service Level Increase
Implementing Department	Public Works
Contact	Connolly
Year First Proposed	2018
Year Funded	2018-2019
Target Completion	2019

This project funds the addition to fleet of three (3) new patrol vehicle builds due to additions in staffing and based on the downtime of current vehicles (average of3 weeks out of rotation for warranty or external repairs).

Public Works Service Center Vehicles (2) NEW

Critical Issue	City Government Operations
Funding Source	Capital Funds
Estimated Cost	$68,000
Operating Impact	Minor Impact
Priority Level	Level Two – Service Level Increase
Implementing Department	Public Works
Contact	Connolly
Year First Proposed	2018
Year Funded	2018-2019
Target Completion	2019

Over six years ago, the Service Center had propane vehicles which were taken out of service as tanks were non-compliant and replacement costs exceeded the cost of the vehicles. Staff now currently utilizes surplus vehicles. This project provides for the purchase and outfitting of a new Ford Escape and a new Ford F-150 for management personnel.

Railroad Quiet Zone Study

Critical Issue	Quality of Life
Funding Source	Capital Funds
Estimated Cost	$100,000
Operating Impact	Minor Impact
Priority Level	Level Three
Implementing Department	Public Works – Engineering
Contact	Fajeau
Year First Proposed	2006
Year Funded	Not Funded

This project would fund a consultant study to analyze Newark's ten at grade roadway-rail crossings for potential eligibility for establishing Quiet Zones (i.e. elimination of train whistles at the crossings). For safety, Federal and State laws currently require trains sound their whistles in a certain pattern and loudness as the trains approach crossings with roadways. The law does make provisions for the establishment of Quiet Zone(s) under certain circumstances to either eliminate or modify the hours when train horns will be sounded at these crossings. A substantial amount of data must be gathered and authorized measures evaluated as to physical feasibility, cost of implementation, and associated risk or liability prior to requesting establishment of quiet zones.

Second Chance Homeless Shelter Repairs

Critical Issue	Quality of Life
Funding Source	Potential CDBG Project
Estimated Cost	$60,000
Operating Impact	Cost Savings
Priority Level	Level Three
Implementing Department	Public Works – Maintenance
Contact	Costa
Year First Proposed	2012
Year Funded	Not Funded

This project would provide much needed repairs to various areas in the Second Chance Homeless Shelter, including retrofit of the foundation and partial replacement of or repairs to the sewer system. Other repairs include replacement of the flooring in the hallway, kitchen, and pantry.

Security Camera Systems – City Facilities

Critical Issue	Quality of Life/Public Safety Services
Funding Source	Capital Funds
Estimated Cost	$200,000
Operating Impact	Minor Impact
Priority Level	Level Three
Implementing Department	Public Works – Engineering /Police Department
Contact	Fajeau
Year First Proposed	2006
Year Funded	Not Funded

This project will install exterior security camera systems to help reduce victim and property crimes at City facilities. The full scope of the project still needs to be determined.

Senior Center HVAC Replacement

Critical Issue	Quality of Life
Funding Source	Potential CDBG Project
Estimated Cost	$50,000
Operating Impact	Cost Savings
Priority Level	Level Three
Implementing Department	Public Works – Maintenance
Contact	Costa
Year First Proposed	2012
Year Funded	Not Funded

This project would replace the HVAC units that service Phase II of the Senior Center building. These units are 21 years old and no longer function well. The newer system will increase energy efficiency and lower utility costs.

Senior Center – New Construction

Critical Issue	Quality of Life
Funding Source	Capital Funds
Estimated Cost	$8,000,000
Operating Impact	Significant Permanent Impact
Priority Level	Level Three
Implementing Department	Public Works – Engineering
Contact	Fajeau
Year First Proposed	2006
Year Funded	Not Funded

Although the Senior Center building on Enterprise Drive was expanded in 2007, a new Senior Center building will eventually need to be built in order to meet future anticipated needs.

This project is a listed Community Service and Facility project in the Impact Fee nexus analysis (13.7% maximum funding).

Senior Center Room Divider

Critical Issue	Quality of Life
Funding Source	Capital Funds
Estimated Cost	$60,000
Operating Impact	No Significant Impact
Priority Level	Level Three
Implementing Department	Recreation and Community Services
Contact	Zehnder
Year First Proposed	2006
Year Funded	Not Funded

The current room divider in the Senior Center building dining room is not designed to reduce acoustical noise. This is a significant problem during concurrent use times. A divider with acoustic properties would reduce noise when the room is separated, thereby increasing the programmability of each room.

Service Center Buildings – Painting NEW

Critical Issue	City Government Operations
Funding Source	Capital Funds
Estimated Cost	$80,000
Operating Impact	No Significant Impact
Priority Level	Level One – Preservation of Existing Assets
Implementing Department	Public Works – Building Maintenance
Contact	Connolly
Year First Proposed	2018
Year Funded	2018-19
Target Completion	2020

Facilities have not been painted for over 15 years, are sun damaged, and are in need of new paint.

Service Center Clean Water Requirements

Critical Issue	Not Applicable
Funding Source	Capital Funds
Estimated Cost	$95,000
Operating Impact	No Significant Impact
Priority Level	Level Three
Implementing Department	Public Works – Maintenance
Contact	Costa
Year First Proposed	2008
Year Funded	2013-14
Target Completion	2021

Trash, asphalt, and other waste should be placed on impermeable surfaces. Maintenance operations transport trash and other waste products from parks and the right-of-way in pick-up trucks. The pick-ups are emptied onto the ground and then a loader scoops up the debris and places it in dumpsters to be hauled to the disposal site. The Service Center needs impermeable surfaces installed in the dump areas to ensure liquids from the waste products do not leach into the ground. Street crews use the vac-on unit to remove debris from storm drain inlets. The contents in the vac-on should be placed into a settlement pond where the debris removed from the inlets can settle to the bottom and the water can be drained into a sewer connection.

Service Center Fuel Pump Island Drainage System

Critical Issue	Not Applicable
Funding Source	Capital Funds
Estimated Cost	$80,000
Operating Impact	No Significant Impact
Priority Level	Level Three
Implementing Department	Public Works – Maintenance
Contact	Costa
Year First Proposed	2008
Year Funded	Not Funded

This project would install a drainage system that allows any spilled hydrocarbons to be diverted into the existing oil separation tank and ensure there are no discharges to the storm drain system.

Service Center Fuel Tank Canopy

Critical Issue	Not Applicable
Funding Source	Capital Funds
Estimated Cost	$140,000
Operating Impact	No Significant Impact
Priority Level	Level Three
Implementing Department	Public Works – Maintenance
Contact	Costa
Year First Proposed	2000
Year Funded	Not Funded

This project would construct a canopy over the existing fuel pumps at the Service Center. The primary purpose of the installation is to prevent rain water from washing spilled fuel into the storm drain system. This project is a listed Community Service and Facilities project in the Impact Fee nexus analysis (17.7% maximum funding).

Service Center – Rear Garage Overhang Repairs NEW

Critical Issue	City Government Operations
Funding Source	Capital Funds
Estimated Cost	$75,000
Operating Impact	No Significant Impact
Priority Level	Level One – Preservation of Existing Assets
Implementing Department	Public Works – Building Maintenance
Contact	Connolly
Year First Proposed	2018
Year Funded	2018-19
Target Completion	2020

The roofing plywood underneath the shingles around the perimeter was incorrectly installed and is rotting along with the fascia; the side wall is deteriorated and needs total replacement. The overall cost estimate includes painting.

Service Center Remote Control Gates

Critical Issue	Not Applicable
Funding Source	Capital Funds
Estimated Cost	$20,000
Operating Impact	Minor Impact
Priority Level	Level Three
Implementing Department	Public Works – Maintenance
Contact	Costa
Year First Proposed	2004
Year Funded	Not Funded

There are currently five gated access points into the Service Center property. Three of these typically remain open during the course of regular business hours. To provide better security and to control who may enter the facility, the installation of remote operation control systems on four of these gates is necessary.

Service Center Waste Disposal Upgrades

Critical Issue	City Government Operations
Funding Source	Capital Funds
Estimated Cost	$275,000
Operating Impact	No Significant Impact
Priority Level	Level Three
Implementing Department	Public Works – Maintenance
Contact	Costa
Year First Proposed	2012
Year Funded	Not Funded

This project includes the construction of truck ramps and the purchase of containers for dumping of solid and green waste at the Service Center, tied into the existing sanitary sewer line with multiple inlets.

Shirley Sisk Grove Completion NEW

Critical Issue	Quality of Life
Funding Source	Park Impact Fee
Estimated Cost	$2,080,000
Operating Impact	Significant Permanent Impact
Priority Level	Level Three
Implementing Department	Public Works – Engineering
Contact	Fajeau
Year First Proposed	2017
Year Funded	Not Funded

Shirley Sisk Grove is designated as a special use park located in southwest Newark. The Grove has been host to the City's summer concert for nearly thirty years, despite the site's lack of permanent recreation facilities, utilities, or on-site parking. The *Newark Citywide Parks Master* Plan envisions Shirley Sisk Grove as a permanent, outdoor performance space for Newark's community. The suggested improvements include the placement of a permanent outdoor stage and stage shelter, a permanent restroom, storage for event materials, and planting and irrigation for outdoor seating. To further improve the Grove the *Master Plan* also proposes the creation of a play area and an on-site parking lot to improve site accessibility.

Silliman Activity Center – Carpet Replacement

Critical Issue	City Government Operations
Funding Source	Capital Funds
Estimated Cost	$45,000
Operating Impact	No Significant Impact
Priority Level	Level Three
Implementing Department	Public Works
Contact	Connolly
Year First Proposed	2016
Year Funded	2018-19
Target Completion	2019

The carpet in the Meeting Room, Child Care area, Activity Room, and Hallway is showing significant signs of wear. Replacement of the carpet in these high traffic areas is needed.

Silliman Activity Center Energy Conservation Measures NEW

Critical Issue	City Government Operations
Funding Source	Capital Funds
Estimated Cost	$200,000
Operating Impact	Cost Savings
Priority Level	Level Two – Service Level Increase
Implementing Department	Public Works
Contact	Costa
Year First Proposed	2016
Year Funded	Not Funded

The Silliman Activity and Family Aquatic Center continues to account for a large portion of the City's energy costs and greenhouse gas emissions. As such, the center is also a source of potential financial savings through energy conservation measures such as lighting retrofits and lighting sensors and controls. Staff will coordinate with PG&E regarding available incentive programs.

Silliman Activity Center – Light Control Board Replacement

Critical Issue	City Government Operations
Funding Source	Capital Funds
Estimated Cost	$50,000
Operating Impact	No Significant Impact
Priority Level	Level One – Preservation of Existing Assets
Implementing Department	Public Works
Contact	Connolly
Year First Proposed	2016
Year Funded	2016-17
Target Completion	2018

The light board, which controls interior and exterior lights at Silliman, is 15 years of age. The unit controls are faded (not visible) and there is limited control to program the unit for special events or daylight savings time. Replacement of the unit and a link to the controls (Alerton) program is necessary to maximize programming capability and minimize our electrical consumption.

Silliman Aquatic Center – Air Handler #1 Replacement

Critical Issue	City Government Operations
Funding Source	Capital Funds
Estimated Cost	$250,000
Operating Impact	No Significant Impact
Priority Level	Level One – Preservation of Existing Assets
Implementing Department	Public Works
Contact	Costa
Year First Proposed	2016
Year Funded	2016-17
Target Completion	2018

Air Handler #1, originally installed in 2004, is showing significant signs of wear and increased metal fatigue. Over the course of the past year, the Maintenance Division has experienced downtime due to mechanical failures based on the condition of the unit as it is reaching the end of its useful life. The estimated cost includes engineering design.

Silliman Aquatic Center – Pool Deck Replacement

Critical Issue	City Government Operations
Funding Source	Capital Funds
Estimated Cost	$300,000
Operating Impact	No Significant Impact
Priority Level	Level Three
Implementing Department	Public Works
Contact	Costa
Year First Proposed	2016
Year Funded	Not Funded

Due to surface irregularities and deterioration in some areas, replacement of the original pool deck from tile to brushed concrete is desirable.

Silliman Aquatic Center – Variable Frequency Drive Unit

Critical Issue	City Government Operations
Funding Source	Capital Funds
Estimated Cost	$45,000
Operating Impact	Cost Savings
Priority Level	Level Two – Service Level Increase
Implementing Department	Public Works
Contact	Costa
Year First Proposed	2016
Year Funded	2016-17
Target Completion	2019

A variable frequency drive (VFD) is a motor controller which strategically powers down equipment at non-peak hours. Installation of a VFD would reduce the mechanical failures resulting from constant usage and extend the lifetime of the pool equipment at the Silliman Aquatic Center. The estimated payback of this expenditure is less than 9 months due to electrical cost savings.

Skate Park at Sportsfield Park – Phase 1 (Design)

Critical Issue	Quality of Life
Funding Source	Park Impact Fee
Estimated Cost	$210,000
Operating Impact	Moderate Impact
Priority Level	Level Three
Implementing Department	Public Works – Engineering
Contact	Imai
Year First Proposed	1998
Year Funded	2017-18
Target Completion	2019

The top priority (level 1) project identified in the *Citywide Parks Master Plan* is the development of a skate park at Sportsfield Park, at the northwest corner of the site. The proposed Newark Skate Park is a fenced 18,000 sf recreation facility with elevated and depressed skate feature, seating, and structures. Sited within a highly visible portion of the City's Sportsfield Park, the skate park will be open during standard park hours, dawn to dusk, and will provide signage to articulate safety and facility regulations. This project will fund will design phase of the Skate Park.

Skate Park at Sportsfield Park – Phase 2 (Construction) NEW

Critical Issue	Quality of Life
Funding Source	Park Impact Fee
Estimated Cost	$1,141,000
Operating Impact	Moderate Impact
Priority Level	Level Three
Implementing Department	Public Works – Engineering
Contact	Imai
Year First Proposed	1998
Year Funded	2018-19
Target Completion	2019

The top priority (level 1) project identified in the *Citywide Parks Master Plan* is the development of a skate park at Sportsfield Park, at the northwest corner of the site. The proposed Newark Skate Park is a fenced 18,000 sf recreation facility with elevated and depressed skate feature, seating, and structures. Sited within a highly visible portion of the City's Sportsfield Park, the skate park will be open during standard park hours, dawn to dusk, and will provide signage to articulate safety and facility regulations. This project will fund will construction phase of the Skate Park.

Slit-Seeder Tractor Implement

Critical Issue	City Government Operations
Funding Source	Capital Funds
Estimated Cost	$45,000
Operating Impact	No Significant Impact
Priority Level	Level Two – Service Level Increase
Implementing Department	Public Works
Contact	Costa
Year First Proposed	2016
Year Funded	2016-17
Target Completion	2018

A slit-seeding tractor implement allows for expedited renovation of natural grass. This decreases down time for user groups, increases quality of turf surface and play and allows for quicker fill-in of new grass. With increased usage of the sport fields, the need to provide safe and playable fields year-round is heightened.

Sportsfield Park All-Weather Turf Fields – Phase 1 (Design)

Critical Issue	Quality of Life
Funding Source	Park Impact Fee
Estimated Cost	$265,000
Operating Impact	Moderate Impact
Priority Level	Level Three
Implementing Department	Public Works
Contact	Imai
Year First Proposed	2012
Year Funded	2017-18
Target Completion	2019

A top priority (level 1) project identified in the *Citywide Parks Master Plan* is the creation of nearly 6 acres (260,000 sf) of lit, all-weather fields constructed from synthetic grass-like material, replacing grass turf currently utilized as sport fields. The proposed facility will provide 2 regulation soccer fields, and 1 baseball pitch (overlaid on the soccer fields), but will allow for the flexible layout of additional fields as needed. The development of all-weather turf fields will enhance Sportsfield Park as a place for destination recreation while generating major revenue potential as the facility will be available for community and tournament use.

Along with the all-weather sport field development, the City will update 35,500 sf of pedestrian paving that surrounds the Sportsfield Park fields. Used for active and passive recreation, this walking loop is a critical pedestrian connector. This project will fund the design phase of the All-Weather Turf Fields.

Sportsfield Park All-Weather Turf Fields – Phase 2 (Construction) NEW

Critical Issue	Quality of Life
Funding Source	Park Impact Fee
Estimated Cost	$4,791,000
Operating Impact	Moderate Impact
Priority Level	Level Three
Implementing Department	Public Works
Contact	Imai
Year First Proposed	2012
Year Funded	2018-19
Target Completion	2019

A top priority (level 1) project identified in the *Citywide Parks Master Plan* is the creation of nearly 6 acres (260,000 sf) of lit, all-weather fields constructed from synthetic grass-like material, replacing grass turf currently utilized as sport fields. The proposed facility will provide 2 regulation soccer fields, and 1 baseball pitch (overlaid on the soccer fields), but will allow for the flexible layout of additional fields as needed. The development of all-weather turf fields will enhance Sportsfield Park as a place for destination recreation while generating major revenue potential as the facility will be available for community and tournament use.

Along with the all-weather sport field development, the City will update 35,500 sf of pedestrian paving that surrounds the Sportsfield Park fields. Used for active and passive recreation, this walking loop is a critical pedestrian connector. This project will fund the construction phase of the All-Weather Turf Fields.

Sportsfield Park Completion NEW

Critical Issue	Quality of Life
Funding Source	Park Impact Fee
Estimated Cost	$4,120,000
Operating Impact	Permanent Significant Impact
Priority Level	Level Three
Implementing Department	Public Works
Contact	Fajeau
Year First Proposed	2016-17
Year Funded	Not Funded

Sportsfield Park is the City's largest dedicated sport facility, regularly hosting soccer, baseball and softball events throughout the year. Sportsfield Park is currently home to grass lawn for recreation and competitive field sports, a youth baseball and softball field, a pedestrian paths, and restroom.

The *Newark Citywide Parks Master Plan* envisions Sportsfield Park as a destination sport and recreation facility for the City of Newark. The *Master Plan* proposes that the park provide an all-weather artificial turf fields (see "Sportsfield Park All-Weather Turf Fields" projects), a community skate park (see "Skate Park at Sportsfield Park" projects), and several updated natural turf fields as major community-serving projects. Additional proposed facilities include group picnic areas, playgrounds that incorporate traditional and water play features, a concession stand with restroom, updated pedestrian pathways, and an extended parking lot to serve additional demand.

St. Isabel Avenue Street Improvements Completion

Critical Issue	Quality of Life
Funding Source	Gas Tax
Estimated Cost	$285,000
Operating Impact	Cost Savings
Priority Level	Level Three
Implementing Department	Public Works – Engineering
Contact	Fajeau
Year First Proposed	Prior to 1995
Year Funded	Not Funded

Over the past several years, Community Preservation staff has been working actively with property owners of the multifamily apartments backing onto St. Isabel Avenue to correct zoning infractions and clean up these properties. During discussions, these property owners have asked that the City improve St. Isabel Avenue with curb and gutter on the south side of the street (which will require that the existing paving be replaced due to grades), and also install a fence along the south side of St. Isabel Avenue to help control the dumping of trash and other problems associated with open access to the railroad right-of-way.

Stevenson Boulevard Gateway Feature Renovation

Critical Issue	Quality of Life
Funding Source	Capital Funds/Art in Public Places
Estimated Cost	$90,000
Operating Impact	Minor Impact
Priority Level	Level Three
Implementing Department	Community Development
Contact	Grindall
Year First Proposed	2014
Year Funded	Not Funded

This project would redesign and/or renovate the existing gateway feature at Stevenson Boulevard and Balentine Drive.

Street Asphalt Concrete Overlay Program (Pavement Maintenance) (Ongoing)

Critical Issue	Quality of Life
Funding Source	Gas Tax
Estimated Cost	$1,500,000/year
Operating Impact	Minor Impact
Priority Level	Level One – Preservation of Existing Assets
Implementing Department	Public Works – Engineering
Contact	Tran
Year First Proposed	Annual
Year Funded	2018-19 and 2019-20
Target Completion	2019 and 2020

These projects provide for annual patch paving, slurry seal applications, and asphalt concrete overlays for City streets. The current overall Pavement Condition Index (PCI) for Newark is 75.

Street Tree Maintenance (Ongoing)

Critical Issue	Public Safety Services
Funding Source	Gas Tax
Estimated Cost	$300,000/year
Operating Impact	No Significant Impact
Priority Level	Level One – Safety Obligations
Implementing Department	Public Works – Landscape Parks Maintenance
Contact	Hornbeck
Year First Proposed	Annual
Year Funded	2018-19 and 2019-20
Target Completion	2019 and 2020

This project provides for ongoing street tree pruning, removal, and replacement.

Surplus Property Disposal – Old Fire Station No. 1

Critical Issue	City Government Operations
Funding Source	Capital Funds
Estimated Cost	$20,000
Operating Impact	Cost Savings
Implementing Department	Public Works – Engineering
Contact	Fajeau
Year First Proposed	2006
Year Funded	2006-07
Target Completion	2020

The old Fire Station No. 1 building on Elm Street requires substantial improvements and modifications to be used. The current identified needs of the City do not include use of a building or site of this size (the building is 4,852 sf and the site is 14,220 sf). This project wouldinclude appraisals and professional right of way services in order to dispose of the property, as well as a Phase 1 environmental study. Revenue generated from the sale would offset costs of the project and other Citywide needs.

Susan Johnson Bridgepointe Park Completion NEW

Critical Issue	Quality of Life
Funding Source	Park Impact Fees
Estimated Cost	$920,000
Operating Impact	Permanent Significant Impact
Priority Level	Level Three
Implementing Department	Public Works – Engineering
Contact	Fajeau
Year First Proposed	2016-17
Year Funded	Not Funded

Susan Johnson Bridgepointe Park is a neighborhood park located along the northwest edge of Newark. Currently the park has grass lawn, a playground, and two group picnic areas. To activate the site and address overall recreation needs, the *Newark Citywide Parks Master Plan* proposes the creation of half-court basketball court and a volleyball court as well as an update to the existing playground.

Thermoplastic Street Striping (Ongoing)

Critical Issue	Quality of Life
Funding Source	Gas Tax
Estimated Cost	$15,000/year
Operating Impact	No Significant Impact
Priority Level	Level One – Preservation of Existing Assets/Safety Obligations
Implementing Department	Public Works – Engineering
Contact	Tran
Year First Proposed	Annual
Year Funded	2018-19 and 2019-20
Target Completion	2019 and 2020

This project would continue the installation of thermoplastic striping at various locations as needed.

Thornton Avenue Pavement Overlay (I-880 to Olive Street) NEW

Critical Issue	Quality of Life
Funding Source	Gas Tax
Estimated Cost	$2,000,000
Operating Impact	Minor Impact
Priority Level	Level One- Preservation of Existing Assets
Implementing Department	Public Works – Engineering
Contact	Imai
Year First Proposed	2018
Year Funded	Not Funded

The pavement on Thornton Avenue is in need of repair, with an average Pavement Condition Index (PCI) of 60 on a scale of 1-100. This segment of the Thornton Avenue Overlay Project would include grinding and repaving of the existing roadway surface, localized patch paving, upgrading or installation of new curb ramps, curb and gutter repair and installation of new bike lanes between Interstate 880 and Olive Street. This project is a good candidate for State or Federal discretionary funding.

Thornton Avenue Pavement Overlay (Spruce St. to Hickory St.) NEW

Critical Issue	Quality of Life
Funding Source	Gas Tax/Federal Funds
Estimated Cost	$308,000/$591,700
Operating Impact	Minor Impact
Priority Level	Level One- Preservation of Existing Assets
Implementing Department	Public Works – Engineering
Contact	Imai
Year First Proposed	2018
Year Funded	2018-19
Target Completion	2021

Alameda CTC's 2018 Comprehensive Investment Plan allocates $591,700 of OBAG2 Local Streets & Roads funds to the City of Newark. The funds will be used toward a pavement maintenance project on Thornton Avenue, between Spruce Street and Hickory Street. The pavement on Thornton Avenue is in need of repair, with an average Pavement Condition Index (PCI) of 60 on a scale of 1-100. The Thornton Avenue Overlay Project would include grinding and repaving of the existing roadway surface, localized patch paving, upgrading or installation of new curb ramps, curb and gutter repair and installation of new bike lanes. OBAG2 funds for the Thornton Avenue Overlay project are programmed for Fiscal Year 2019-20.

Thornton Avenue Streetscape Improvements (Elm Street to Willow Street)

Critical Issue	Quality of Life
Funding Source	Capital Funds/Gas Tax
Estimated Cost	$1,200,000
Operating Impact	Moderate Impact
Priority Level	Level Three
Implementing Department	Public Works – Engineering
Contact	Imai
Year First Proposed	2008
Year Funded	Not Funded

This project would provide streetscape improvements and a landscaped median installation on Thornton Avenue between Elm Street and Willow Street. This roadway was once the state highway and remains a stark environment. The surrounding residential area is impacted by the wide, unattractive roadway that gives a commercial feel to this primarily residential area. The streetscape improvements will enhance safety by slowing traffic and improve neighborhood quality. Pavement resurfacing between Spruce Street and Willow Street is planned in FY19-20 with the "Thornton Avenue Pavement Overlay (Spruce Street to Hickory Street)" within this project segment. The scope for this project would include pavement resurfacing between Elm Street and Spruce Street up to the westerly limit of the Old Town PDA Streetscape Improvements project.

This project is a listed Transportation project in the Impact Fee nexus analysis (19.3% maximum funding).

Thornton Avenue Widening (Environmental and Design)

Critical Issue	Quality of Life
Funding Source	Capital Funds
Estimated Cost	$405,000
Operating Impact	No Significant Impact
Priority Level	Level Three
Implementing Department	Public Works – Engineering
Contact	Imai
Year First Proposed	2000
Year Funded	2002-03
Target Completion	2022

This project would complete the environmental and design phases for the widening of Thornton Avenue between Gateway Boulevard and Hickory Street.

Thornton Avenue Widening (R/W and Construction)

Critical Issue	Quality of Life
Funding Source	Gas Tax/Grant Funding
Estimated Cost	$14,000,000
Operating Impact	Moderate Impact
Priority Level	Level Three
Implementing Department	Public Works – Engineering
Contact	Fajeau
Year First Proposed	2000
Year Funded	Not Funded

Thornton Avenue is currently a four-lane divided arterial street north of Gateway Boulevard and south of Hickory Street. Between these points, Thornton Avenue is an undivided two-lane street. This project will widen this two-lane section of Thornton Avenue (undivided) in accordance with the General Plan. The cost of this work will be further refined during the environmental and design phases of the project and when the extent of wetland encroachment is quantified. This project is a listed Transportation project in the Impact Fee nexus analysis (19.3% maximum funding).

Traffic Calming Measures (Ongoing)

Critical Issue	Quality of Life
Funding Source	Gas Tax
Estimated Cost	$50,000/year
Operating Impact	No Significant Impact
Implementing Department	Public Works – Engineering
Contact	Carmen
Year First Proposed	Annual
Year Funded	2018-19 and 2019-20
Target Completion	2019 and 2020

This project provides funding for traffic investigations, traffic counts and design and construction of possible traffic calming measures in residential neighborhoods. While specific locations are not identified, this funding allows City staff to address traffic calming requests as they arise.

Traffic Signal at Central Avenue and Filbert Street

Critical Issue	Quality of Life
Funding Source	Gas Tax
Estimated Cost	$180,000
Operating Impact	Moderate Impact
Priority Level	Level Three
Implementing Department	Public Works – Engineering
Contact	Fajeau
Year First Proposed	2006
Year Funded	Not Funded

This project is a listed Transportation project in the Impact Fee nexus analysis (19.3% maximum funding). The intersection currently does not meet traffic signal warrants.

Traffic Signal at Central Avenue and Sycamore Street

Critical Issue	Quality of Life
Funding Source	Gas Tax
Estimated Cost	$180,000
Operating Impact	Moderate Impact
Priority Level	Level Three
Implementing Department	Public Works – Engineering
Contact	Fajeau
Year First Proposed	2010
Year Funded	Not Funded

A traffic signal at the Central Avenue and Sycamore Street intersection is likely to be incorporated into the Central Avenue Railroad Overpass project if warrants are satisfied. This project is a listed Transportation project in the Impact Fee nexus analysis (19.3% maximum funding).

Traffic Signal at Cherry Street and Robertson Avenue

Critical Issue	Quality of Life
Funding Source	Gas Tax
Estimated Cost	$200,000
Operating Impact	Moderate Impact
Priority Level	Level Three
Implementing Department	Public Works – Engineering
Contact	Fajeau
Year First Proposed	2006
Year Funded	Not Funded

This project is a listed Transportation project in the Impact Fee nexus analysis (19.3% maximum funding). The intersection currently does not meet traffic signal warrants.

Traffic Signal at Jarvis Avenue and Haley Street

Critical Issue	Quality of Life
Funding Source	Gas Tax
Estimated Cost	$180,000
Operating Impact	Moderate Impact
Priority Level	Level Three
Implementing Department	Public Works – Engineering
Contact	Fajeau
Year First Proposed	2006
Year Funded	Not Funded

This project is a listed Transportation project in the Impact Fee nexus analysis (19.3% maximum funding). The intersection currently does not meet traffic signal warrants.

Traffic Signal at Jarvis Avenue and Spruce Street

Critical Issue	Quality of Life
Funding Source	Gas Tax
Estimated Cost	$180,000
Operating Impact	Moderate Impact
Priority Level	Level Three
Implementing Department	Public Works – Engineering
Contact	Fajeau
Year First Proposed	2006
Year Funded	Not Funded

This project is a listed Transportation project in the Impact Fee nexus analysis (19.3% maximum funding). The intersection currently does not meet traffic signal warrants.

Traffic Signal at Newark Boulevard and Ruschin Drive/Brittany Avenue

Critical Issue	Quality of Life
Funding Source	Gas Tax
Estimated Cost	$200,000
Operating Impact	Moderate Impact
Priority Level	Level Three
Implementing Department	Public Works – Engineering
Contact	Fajeau
Year First Proposed	2006
Year Funded	Not Funded

This project is a listed Transportation project in the Impact Fee nexus analysis (19.3% maximum funding). The intersection currently does not meet traffic signal warrants.

Traffic Signal Interconnect – Cherry St. from Thornton Ave. to Stevenson Blvd.

Critical Issue	Quality of Life
Funding Source	Gas Tax
Estimated Cost	$125,000
Operating Impact	Minor Impact
Priority Level	Level Three
Implementing Department	Public Works – Engineering
Contact	Fajeau
Year First Proposed	2006
Year Funded	Not Funded

Existing conduit is in place between Mowry Avenue and Stevenson Boulevard and on Stevenson Boulevard between Interstate-880 and Cherry Street. Coordination with the City of Fremont will be necessary for all Stevenson Boulevard traffic signals. This project is a listed Transportation project in the Impact Fee nexus analysis (19.3% maximum funding).

Traffic Signal Interconnect – Newark Blvd. from Civic Terrace Ave. to SR-84

Critical Issue	Quality of Life
Funding Source	Gas Tax
Estimated Cost	$175,000
Operating Impact	Minor Impact
Priority Level	Level Three
Implementing Department	Public Works – Engineering
Contact	Fajeau
Year First Proposed	2006
Year Funded	Not Funded

This project is a listed Transportation project in the Impact Fee nexus analysis (19.3% maximum funding).

Traffic Signal Interconnect – Thornton Ave. from Sycamore St. to Cedar Blvd.

Critical Issue	Quality of Life
Funding Source	Gas Tax
Estimated Cost	$150,000
Operating Impact	Minor Impact
Priority Level	Level Three
Implementing Department	Public Works – Engineering
Contact	Fajeau
Year First Proposed	2006
Year Funded	Not Funded

This project is a listed Transportation project in the Impact Fee nexus analysis (19.3% maximum funding).

Traffic Signals – LED Lamp and Accessory Replacement (Ongoing)

Critical Issue	City Government Operations
Funding Source	Gas Tax
Estimated Cost	$30,000/year
Operating Impact	No Significant Impact
Priority Level	Level One – Safety Obligations
Implementing Department	Public Works – Engineering
Contact	Imai
Year First Proposed	Annual
Year Funded	2018-19 and 2019-20

Traffic signal LED lamps have an expected lifespan of 10 years. This project will fund the labor and materials for the replacement of the lamps, as necessary, as well as other accessory replacement needs on the traffic signals and/or street light systems.

Traffic Signal Preemption – Phase 2

Critical Issue	Public Safety Services
Funding Source	Capital Funds
Estimated Cost	$200,000
Operating Impact	Minor Impact
Priority Level	Level Three
Implementing Department	Public Works – Engineering
Contact	Fajeau
Year First Proposed	2004
Year Funded	Not Funded

This project would complete the installation of signal preemption devices at remaining intersections Citywide to improve emergency response. The use of newer technology on a Citywide basis, including the replacement of existing preemption infrastructure also needs to be evaluated. This project is a listed Public Safety project in the Impact Fees nexus analysis (17.7% maximum funding).

Transition to Paperless Documents

Critical Issue	City Government Operations
Funding Source	Capital Funds
Estimated Cost	$13,000
Operating Impact	Minor Impact
Implementing Department	Administrative Services
Contact	Woodstock
Year First Proposed	2014
Year Funded	2014-15
Target Completion	2021

Tablets for City Council, City Manager, City Clerk, City Attorney and possibly, Assistant City Manager. Council has indicated the desire to increase efficiency by transitioning to paperless documentation for the Council Agenda Packets. This item would purchase the tablets and other accessories necessary to provide agenda packets to Council Members electronically.

Turf Median Replacement – Phase 1 (Thornton Avenue)

Critical Issue	Quality of Life
Funding Source	Capital Funds
Estimated Cost	$55,000
Operating Impact	Cost Savings
Priority Level	Level Three
Implementing Department	Public Works – Landscape Parks Maintenance
Contact	Hornbeck
Year First Proposed	2008
Year Funded	Not Funded

This project would replace the turf and irrigation on Thornton Avenue medians with a low maintenance, drought tolerant grass type groundcover. This type of landscaping is consistent with emission reduction plans and water conservation efforts, and maintenance demands would also be reduced. The cost of this project would be recovered in savings in about 10 years.

Turf Median Replacement – Phase 2 (Central Avenue)

Critical Issue	Quality of Life
Funding Source	Capital Funds
Estimated Cost	$40,000
Operating Impact	Cost Savings
Priority Level	Level Three
Implementing Department	Public Works – Landscape Parks Maintenance
Contact	Hornbeck
Year First Proposed	2008
Year Funded	Not Funded

This project would replace the turf and irrigation on Central Avenue medians with a low maintenance, drought tolerant grass type groundcover. This type of landscaping is consistent with emission reduction plans and water conservation efforts as well as it would reduce the hours required to maintain the landscape. The cost of this project would be recovered in savings in about 10 years. The total need for the project is $80,000; however, $40,000 from Lighting and Landscape District #1 could be used for this project.

Underground Electrical Wiring Security Devices

Critical Issue	City Government Operations
Funding Source	Capital Funds
Estimated Cost	$30,000
Operating Impact	Cost Savings
Implementing Department	Public Works – Engineering
Contact	Fajeau
Year First Proposed	2012
Year Funded	2012-13
Target Completion	2020

This project includes the purchase of approximately 100 security devices for protection of underground electrical wiring Citywide.

Virtual History Museum NEW

Critical Issue	Quality of Life
Funding Source	Capital Funds
Estimated Cost	$60,000
Operating Impact	No significant impact
Implementing Department	City Manager's Office
Contact	Gebhard
Year First Proposed	2018
Year Funded	2018-19
Target Completion	2020

This project would provide for the development of a virtual history museum dedicated to providing access to Newark's rich history through a web-based platform.

GLOSSARY

Revenue Source Definitions

Over 50 different ongoing revenue sources finance the services provided by the City. These revenue sources are broken into seven categories. Below are brief explanations of each category and revenue source.

CHARGES FOR CURRENT SERVICES

These charges are commonly known as user fees. These are different from taxes in that the fees are paid directly by the party benefiting from the service. For example, residents pay a fee to participate in the softball program.

Art in Public Places Fee. Charged to residential and commercial/industrial developments and construction projects that add over 10,000 square feet of space or that are located along major arterials as indicated in the General Plan map. The fees collected are used for the creation of artworks in public places and private development in a manner to offset the impacts of urban development.

Code Enforcement Fee. Charged on an hourly basis for staff time expended on the abatement of zoning and building code violations.

Community Development Maintenance Fee. Charged on building permits (based on 0.5 percent of construction valuation) for the purpose of implementation and maintenance of the General Plan and Zoning Ordinance.

Development Impact Fees. Fees assessed to new residential, commercial, and industrial developers to be used for specific public safety, transportation, community development, park, and housing projects.

Environmental Protection Fee (also known as Urban Run-Off Clean Water Fee). Charged to all parcels in the City and collected through the County tax rolls. This fee covers the City's costs to minimize storm water runoff pollution into San Francisco Bay. This is a mandated State and Federal program.

Maintenance Fee. Charged for street barricading, sign removal from public right-of-way, and for neighborhood watch signs.

Plan Checking Fee. Charged for staff review of plans and field inspections for subdivision construction.

Recreation – Child Care Activity. Revenue generated from Licensed Child Care Program fees in order to recover cost of providing specific services provided at the Community Center.

Recreation – Community Center Building Rentals. Revenue generated from rental fee charges for the use of the Community Center, including wedding receptions, family parties, and community fundraisers.

Recreation – General Community & Human Services. Revenue generated from fee charges generated from a variety of community programs and activity fees in order to recover the cost of providing the services.

Recreation – General Recreation Services. Revenue generated from fee charges from sports and physical fitness programs and activity fees in order to recover the costs of providing specific services. The City also

receives fees from Activities Guide advertising.

Recreation – General Senior Center Activity. Revenue generated to partially offset programming costs for Newark's senior community, including a variety of classes in the arts, home safety, fitness, wellness, computer training, language, excursions, and many other activities.

Recreation – General Teen & Youth Activity. Revenue generated from a variety of youth and teen program fees to recover the costs of providing specific services.

Recreation – Preschool Activity. Revenue generated from Preschool Program fees in order to recover cost of providing specific services at the Silliman Activity Center.

Recreation – Silliman Activity Users Fee. Revenue generated from a variety of admission fees for the use of the Silliman Activity Center.

Recreation – Silliman Facility Rentals. Revenue generated from rental fee charges for the use of the Silliman Activity Center's gymnasium and community meeting room.

Recreation - Silliman Concession Operations. This revenue is generated by food and beverage sales for the convenience of customers while utilizing the amenities, programs, and services available at the Silliman Activity Center.

Recreation - Silliman General Aquatic Programs. This revenue is generated from fee charges for aquatic related programs such as swim lessons, aquatic exercise classes, birthday party packages, family special events, lifeguard certification courses, and camps. Revenue is collected to offset operational and maintenance costs associated with the Aquatic Center.

Sale of Maps & Publications. Revenue derived from charges for the cost of photocopying public documents.

Senior Transportation Fee. Charged for the cost of providing transit services to seniors. The fee is subsidized by Measure B sales tax revenue.

Special Fire Fee. Charges for hazardous materials permits, hazardous materials responses, fire permits, etc.

Special Police Fee. Charges for responding to excessive false alarms, expenses related to cases involving driving under the influence, towing administration, etc.

Stormwater Quality Control Plan Review and Inspection Fee. Charges based on project size for staff review and field inspections of developers' plans and measures designed to minimize pollution of storm water due to construction activities.

Weed Abatement Fee. Charges for staff time and contract services for the annual weed abatement program.

Zoning Fee. Charges for discretionary land use reviews completed by an administrative process or through Planning Commission and City Council review.

FINES AND FORFEITURES

Revenues resulting from regulatory or legal action that are punitive in nature and designed to discourage certain behaviors.

Court Fines. The City's apportionment of court fines collected and remitted by the County.

Vehicle Code Fines. The City's apportionment of fines and forfeitures collected by the County. These fines and forfeitures result from violations of the State Vehicle Code.

LICENSES AND PERMITS

The City grants licenses and permits to allow businesses or residents to engage in certain activities. This revenue helps to offset the costs of maintaining the City's regulations.

Animal Licenses. Ownership or possession of a dog requires the purchase of a dog license. A certification of an anti-rabies vaccination is required to obtain a dog license.

Business Licenses and Registration. License and registration are required for all businesses operating in the City. A majority of businesses consist of commercial enterprises and professionals whose business license fees are based on gross receipts.

Construction (Building) Permits. Fee for the procurement of building permits that are required for construction projects. The fees are based on the nature of the project.

Encroachment (Street) Permits. Fee for staff review of the plans and field inspections for work in the public right-of-way performed under an encroachment permit.

Other Licenses and Permits. Fees charged for licenses and permits not identified elsewhere. Examples include fees for alarm or dance permits.

OTHER REVENUES

Donations. Funds provided to the City by a private party to be used for a specific purpose.

Newark Unified School District. Reimbursement for contracted police and recreational services provided by the City to the school district.

Non-Government Contribution. Reimbursement of staff costs for the administration of project consultants.

Other Revenue. Other fees, charges, and/or reimbursements that are one-time or general in nature and do not fit into a specific revenue category. Included in this category is Waste Management's annual reimbursement of debt service payments.

POST Reimbursement. Funds provided by the Peace Officer Standards and Training (POST) program for education and training of police officers.

REVENUE FROM OTHER AGENCIES

The Federal Government, State of California, County of Alameda, and other public agencies provide funding to the City for specific programs.

County, Federal, and State Grants. Funding or contributions by the County or Federal and State agencies to support a particular program or function.

Gasoline Tax. Gas tax revenues provided by Sections 2105, 2106, 2107, and 2107.5 of the State of California's Streets and Highways Code. These revenues are expended for construction and maintenance of City streets.

Homeowners Relief. Replacement revenue of homeowners' property taxes by reason of exemption granted, as remitted by the State of California through Alameda County.

Vehicle In-Lieu. Prior to the 2004 Budget Act, this revenue was backfilled from the State's general fund. In November 2004, Proposition 1A was passed that eliminated the Vehicle License Fee backfill and replaced it dollar-for-dollar with property taxes. This revenue source will increase by the same percentage as the property tax assessed valuation. This category also includes the State apportionment of motor vehicle license fees.

REVENUE FROM USE OF MONEY AND PROPERTY

The City's money and property can grow in value when not being used for other purposes.

Investment Earnings. A revenue source resulting in the investment of temporary idle funds in interest-bearing accounts. The City has been investing these funds in the State of California's Local Agency Investment Fund, which is a professionally managed fund overseen by the State Treasurer's Office.

Rents and Concessions. Revenue derived from the rental of City property.

PROPERTY, SALES, & OTHER TAXES

Taxes are economically sensitive and this category is the major source of revenues used to support basic City services.

Franchise Fees. A tax that is usually levied on utility companies for their use of City streets (right-of-way) or for their exclusive franchise to provide services to residents. Newark imposes a 1% tax on the gross receipts from Pacific Gas and Electric Company; a 20% tax on the gross receipts from Waste Management of Alameda County, Inc. (from both residential and nonresidential customers); a 5% tax on the gross receipts of the cable television franchise; and an annual franchise fee of approximately $6,000 on the gas pipeline that runs through Newark.

Paramedic Tax. This special tax was approved as a ballot measure in June 1997 to provide funding for the City's firefighter/paramedic program. The paramedic tax is assessed per benefit unit which is based upon land use and is determined by a countywide survey of the demand for service generated by the land use.

Property Tax. California State Constitution Article XIIIA provides that the combined maximum property tax rate on any given property may not exceed 1% of its assessed value, unless an additional amount has been approved by voters. The County of Alameda assesses properties, bills, and collects these property taxes. The City's share, including all penalties and interest, is remitted by the County.

Property tax revenues of the City include:

- **Secured -** A property tax that is levied on real property. Real property is immobile and includes land, natural resources, and fixed improvements to the land.

- **Unsecured -** A property tax that is levied on personal property. Personal property is mobile and includes such tangible property as equipment and inventory.

- **Prior secured and unsecured, penalties -** Revenues from the collection of delinquent property tax assessments.

Property Transfer Tax. This tax is levied at a rate of $1.10 per $1,000 of equity value transferred. Alameda County collects the tax and the City receives one-half. Revenues are dependent on how frequently the property is transferred and on the accrued value at the time of the transfer.

Sales and Use Tax. A 9.25% sales tax is levied against the gross sales price of most tangible property sold in Newark other than property sold for resale. Newark receives 1%, with the remaining 8.25% allocated to other agencies that include the State of California, County of Alameda, Bay Area Rapid Transit, and Alameda County Transit. Newark also receives an additional 0.5% of the gross sales prices for tangible property used in Newark, even if sold in another jurisdiction. This brings the total sales tax on most products to 9.75%.

Transient Occupancy Tax. A 10% tax is levied on charges for occupancy of hotel and motel rooms. This tax compensates the City for indirect costs created by visitors, such as increased pollution and congestion. This tax is borne almost exclusively by nonresidents.

Utility User Tax. A 3.25% tax is levied on every person in the City using telecommunication services (including landline telephone and cell phone services), video services (including cable television), electricity and gas consumption. The tax rate for these services is 3.25% and expires on December 31, 2020.

ALAMEDA COUNTY FIRE DEPARTMENT
CITY OF NEWARK FIRE SERVICE CONTRACT PROPOSED BUDGET FOR FY 2018-19 AND PROJECTIONS

	2017-18	2018-19	2018-19	2019-20	2020-21	2021-22	2022-23
	ADOPTED BUDGET	PROJECTED BUDGET	PROPOSED BUDGET	PROJECTION	PROJECTION	PROJECTION	PROJECTION
ALLOCATED %	**8.57%**	**8.57%**	**8.57%**	**8.57%**	**8.57%**	**8.57%**	**8.57%**
PROGRAM SERVICES & SUPPLIES	**$625,945**	**$639,435**	**$643,892**	**$660,239**	**$677,262**	**$695,004**	**$713,520**
APPARATUS & EQUIPMENT	$29,492	$30,082	$23,372	$23,839	$24,316	$24,802	$25,298
BUILDINGS & GROUNDS	$1,350	$1,377	$1,350	$1,377	$1,405	$1,433	$1,462
PPE & UNIFORMS	$45,610	$46,522	$53,028	$54,089	$55,171	$56,274	$57,399
BLDG RENTS & LEASES	$50,894	$52,882	$43,359	$47,695	$52,465	$57,712	$63,483
EQUIP RENTS & LEASES	$3,289	$3,355	$3,289	$3,355	$3,422	$3,490	$3,560
RADIOS	$18,295	$18,661	$19,649	$20,042	$20,443	$20,852	$21,269
INFORMATION TECHNOLOGY	$143,949	$146,828	$138,010	$140,770	$143,585	$146,457	$149,386
PROFESSIONAL SERVICES CONTRACTS	$19,478	$19,868	$20,978	$21,398	$21,826	$22,263	$22,708
DISPATCH CONTRACT	$143,661	$146,534	$145,541	$148,452	$151,421	$154,449	$157,538
DISASTER PREPAREDNESS	$623	$635	$623	$635	$648	$661	$674
EMS	$40,688	$41,502	$57,362	$58,509	$59,679	$60,873	$62,090
FIRE PREVENTION	$12,729	$12,984	$13,136	$13,399	$13,667	$13,940	$14,219
FUEL/TRANSPORTATION	$9,016	$9,196	$8,999	$9,179	$9,363	$9,550	$9,741
HAZARDOUS MATERIALS	$9,886	$10,084	$10,228	$10,433	$10,642	$10,855	$11,072
HOUSEHOLD SUPPLIES	$11,656	$11,889	$12,112	$12,354	$12,601	$12,853	$13,110
LAUNDRY	$9,770	$9,965	$9,770	$9,965	$10,164	$10,367	$10,574
MAPPING	$2,580	$2,632	$2,580	$2,632	$2,685	$2,739	$2,794
ADMINISTRATION	$4,975	$5,075	$4,898	$4,996	$5,096	$5,198	$5,302
PUB ED & COMM RELATIONS	$9,896	$10,094	$9,257	$9,442	$9,631	$9,824	$10,020
SCBA	$9,312	$9,498	$9,689	$9,883	$10,081	$10,283	$10,489
STAFF VEHICLES	$12,855	$13,112	$18,597	$18,969	$19,348	$19,735	$20,130
TRG & STAFF DEV.	$22,145	$22,588	$24,665	$25,158	$25,661	$26,174	$26,697
RESCUE	$3,771	$3,846	$3,985	$4,065	$4,146	$4,229	$4,314
WILDLAND	$1,414	$1,442	$1,071	$1,092	$1,114	$1,136	$1,159
HUMAN RESOURCES	$6,985	$7,125	$6,985	$7,125	$7,268	$7,413	$7,561
RESERVE	$1,626	$1,659	$1,359	$1,386	$1,414	$1,442	$1,471
COUNTYWIDE OVERHEAD	**$168,780**	**$173,844**	**$217,341**	**$223,862**	**$230,577**	**$237,494**	**$244,617**
COUNTY HUMAN RESOURCE SERVICES	$14,540	$14,976	$15,996	$16,476	$16,970	$17,479	$18,003
COUNTY AUDITOR SERVICES	$3,035	$3,126	$2,993	$3,083	$3,175	$3,270	$3,368
COUNTY LEGAL SERVICES	$7,788	$8,022	$12,821	$13,206	$13,602	$14,010	$14,430
GSA COMMUNICATIONS	$6,501	$6,696	$2,303	$2,372	$2,443	$2,516	$2,591

	2017-18	2018-19	2018-19	2019-20	2020-21	2021-22	2022-23
	ADOPTED BUDGET	**PROJECTED BUDGET**	**PROPOSED BUDGET**	**PROJECTION**	**PROJECTION**	**PROJECTION**	**PROJECTION**
ALLOCATED %	**8.57%**	**8.57%**	**8.57%**	**8.57%**	**8.57%**	**8.57%**	**8.57%**
GSA ELECT EQUIP MAINTENANCE	$17,341	$17,861	$17,736	$18,268	$18,816	$19,380	$19,961
GSA TRANSPORTATION	$3,059	$3,151	$3,001	$3,091	$3,184	$3,280	$3,378
COUNTY INFORMATION TECHNOLOGY	$12,966	$13,355	$27,109	$27,922	$28,760	$29,623	$30,512
RISK MGT PROFESSIONAL LIABILITY	$61,399	$63,241	$66,191	$68,177	$70,222	$72,329	$74,499
COUNTY INDIRECTS (FED A-87)	$42,151	$43,416	$69,191	$71,267	$73,405	$75,607	$77,875
FIXED ASSETS	**$26,409**	**$27,201**	**$26,409**	**$27,201**	**$28,017**	**$28,858**	**$29,724**
ALL PROGRAMS AND OVERHEAD TOTAL	**$821,134**	**$840,480**	**$887,642**	**$911,302**	**$935,856**	**$961,356**	**$987,861**
SALARIES AND EMPLOYEE BENEFITS	**$8,928,636**	**$9,340,370**	**$9,213,293**	**$9,708,199**	**$10,232,199**	**$10,697,523**	**$11,170,985**
BASE SALARY	$4,638,556	$4,757,005	$4,762,439	$4,903,815	$5,048,449	$5,197,087	$5,349,860
OVERTIME	$1,016,925	$1,042,348	$1,055,697	$1,087,368	$1,119,989	$1,153,588	$1,188,196
OVERTIME (4th of July)	$3,000	$3,000	$3,000	$3,000	$3,000	$3,000	$3,000
HOLIDAY PAY	$245,658	$251,868	$256,575	$264,296	$272,246	$280,435	$288,849
PERS RETIREMENT	$1,346,657	$1,536,321	$1,485,967	$1,687,375	$1,906,906	$2,080,641	$2,241,957
EMPLOYEE CONTRIBUTION TO EMPLOYER RETIREMENT COSTS	($65,423)	($103,686)	($105,680)	($90,913)	($85,062)	($80,876)	($69,439)
PAYROLL TAXES	$87,567	$89,819	$90,223	$92,887	$95,623	$98,421	$101,307
HEALTH INSURANCE - ACTIVE	$718,261	$763,064	$760,806	$804,451	$848,692	$893,143	$937,804
HEALTH INSURANCE - RETIREE	$383,930	$436,016	$381,562	$414,426	$461,698	$490,590	$524,850
EMPLOYEE CONTRIBUTION TO HEALTH INSURANCE	($71,826)	($76,306)	($76,081)	($80,445)	($84,869)	($89,314)	($93,780)
DENTAL	$56,705	$57,252	$51,505	$52,002	$52,002	$52,541	$54,199
401A CONTRIBUTION	$67,164	$68,828	$70,091	$72,193	$74,296	$76,481	$78,717
OTHER BENEFITS	$68,662	$69,057	$69,403	$69,568	$69,645	$69,724	$69,799
WORKERS COMP	$432,800	$445,784	$407,786	$428,176	$449,584	$472,062	$495,666
OPERATING BUDGET TOTAL	**$9,749,770**	**$10,180,850**	**$10,100,935**	**$10,619,501**	**$11,168,055**	**$11,658,879**	**$12,158,846**

$ Increase	**$344,521**	**$431,080**	**$351,165**	**$518,566**	**$548,554**	**$490,824**	**$499,967**
% Increase	**3.66%**	**4.42%**	**3.60%**	**5.13%**	**5.17%**	**4.39%**	**4.29%**

	2017-18	2018-19	2018-19	2019-20	2020-21	2021-22	2022-23
	ADOPTED BUDGET	**PROJECTED BUDGET**	**PROPOSED BUDGET**	**PROJECTION**	**PROJECTION**	**PROJECTION**	**PROJECTION**
ALLOCATED %	**8.57%**	**8.57%**	**8.57%**	**8.57%**	**8.57%**	**8.57%**	**8.57%**
GRANT & CAPITAL IMPROVEMENT PROJEC	**$27,537**	**$27,537**	**$260,676**	**$10,257**	**$0**	**$0**	**$0**
FACILITY IMPROMENT PROJECTS							
EQUIPMENT			$233,139				
RADIOS REPLACEMENT/EQUIPMENT	$27,537	$27,537	$27,537	$10,257			
PROPOSED CONTRACT TOTAL	**$9,777,307**	**$10,208,387**	**$10,361,611**	**$10,629,758**	**$11,168,055**	**$11,658,879**	**$12,158,846**

UNFUNDED ARC FOR OPEB	**$85,768**	**$24,233**	**$70,646**	**$22,267**	**$0**	**$0**	**$0**
NORMAL COST	$332,465	$343,270	$343,270	$354,426	$365,945	$377,838	$390,118
UAAL AMORT	$274,645	$283,571	$283,571	$292,787	$302,303	$312,128	$322,272
PAY-GO	($383,930)	($436,016)	($381,562)	($414,426)	($461,698)	($490,590)	($524,850)
EMPLOYEE CONTRIBUTION TO CERBT	($137,412)	($166,592)	($174,633)	($210,520)	($247,952)	($287,119)	($328,075)

PROPOSED CONTRACT TOTAL WITH FULL ARC	**$9,863,075**	**$10,232,620**	**$10,432,257**	**$10,652,025**	**$11,168,055**	**$11,658,879**	**$12,158,846**
	$0						
VEHICLE REPLACEMENT	**$0**	**$0**	**$850,000**	**$0**	**$850,000**	**$0**	
APPARATUS REPLACEMENT	$0	$0	$850,000		$850,000		
			E29		E27		

Assumptions:

COLA - IAFF Local 55	2.5%	2.5%	3.0%	3.0%	3.0%	3.0%	3.0%
COLA - Unrepresented Non-Management	3.25%	3.50%	3.50%	3.25%	3.00%	3.00%	3.00%
COLA - Unrepresented Management	3.25%	3.50%	3.50%	3.25%	3.25%	3.00%	3.00%
Health Premium Cost Increase	6.50%	6.0%	6.0%	5.5%	5.5%	5.0%	5.0%
Dental Premium	2.0%	0.0%	2.0%	0.0%	0.0%	0.0%	0.0%
PERS Rate - Safety Plan	30.131%	33.532%	31.839%	35.100%	38.500%	40.800%	42.700%
PERS Rate - Classic Misc. Plan	10.533%	11.673%	12.041%	13.327%	14.874%	15.631%	16.242%
Workers Comp	3.0%	3.0%	-5.78%	5.0%	5.0%	5.0%	5.0%
Program Services & Supplies	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%
County Overhead Allocation	3.0%	3.0%	28.77%	3.0%	3.0%	3.0%	3.0%
EE Contribution to ER PERS - Classic Safety	2.0000%	2.8280%	3.0000%	3.0000%	3.0000%	3.0000%	3.0000%