

The City of Newark invites applications for the volunteer position of

RESERVE POLICE OFFICER

VOLUNTEER OPPORTUNITY

THE POSITION

This is general law enforcement work on an intermittent, voluntary basis assisting police officers in law enforcement activities. This volunteer position involves responsibility for assisting regular police officers in their duties and providing supplemental police protection service for citizens, corporations, or organizations, as assigned. The duties involve the protection of life and property, prevention and investigation of crimes, apprehension of criminals, and the enforcement of laws and ordinances. Reserve Officers serve as support to regular officers in the Patrol Division, the Detective Division and the Records Division. Reserve Officers are required to contribute a minimum of sixteen hours of service per month. Reserves are required to complete state-mandated training before assignment to regular reserve duties. The Newark Police Department will provide specified portions of this training. The remainder of the required training is the responsibility of the Reserve Officer Trainee. The Police Department will assist trainees in locating and completing required courses not available directly through the City of Newark. Specific information concerning the composition of state-mandated training requirements may be obtained from the Newark Police Department Reserve Coordinator and/or the Reserve Liaison Officer at 510-793-1400, ext. 756.

Illustrative Examples of Work - The Reserve Police Officer may patrol a portion of the City in the company of a regular police officer and give assistance as directed by the officer; control crowds at large public gatherings; and perform related tasks as required.

Knowledge, Abilities and Skills - This position requires some knowledge of police practices and methods and familiarity with the geography of the City of Newark, including location of buildings and streets. Further required qualities include the ability to cope with situations firmly, courteously, tactfully and with respect for the rights of citizens; establish and maintain effective working relationships with other employees and the general public; and the physical strength and agility and emotional stability sufficient to meet police duty requirements.

Qualifications - Candidates must possess the following minimum qualifications:

- Level II or Level I POST Entry Level Training (Please see attached Reserve Training Requirements information sheet)
- U.S. Citizenship or permanent resident (California State law requires that permanent resident aliens who desire to be employed as reserve police officers must apply for citizenship before applying for reserve police officer).
- High school diploma, GED, or equivalent.
- Valid Class C California driver's license and a satisfactory driving record.
- Age 21 by date of appointment.
- Physical capacity to meet standards established by the City of Newark.
- 20/20 corrected vision in both eyes.
- 20/80 uncorrected vision (both eyes) for those wearing glasses or hard contact lenses. Uncorrected vision requirements may be waived for persons wearing soft contact lenses upon verification of vision stability.

WE ARE AN EQUAL OPPORTUNITY EMPLOYER

CITY OF NEWARK PERSONNEL DEPARTMENT * 37101 Newark Blvd., 4th Floor * Newark, CA 94560
Phone 510-790-7267 * Fax 510-790-7259 * email: personnel@newark.org

RESERVE POLICE OFFICER

SELECTION PROCESS

The selection process will consist of a review of applications to determine those candidates who are qualified. All qualified candidates will be invited to continue in the selection process, which may include any combination of the following: an oral interview and a physical agility exam. The physical agility exam will consist of the following events: (1) 99 Yard Obstacle Course: a short distance foot pursuit simulation; (2) Body Drag: lifting and dragging a 165 pound dummy; (3) Fence Climbs: scaling of a 6' solid wood and 6' chain link; (4) 500 Yard Run: simulates a long distance foot pursuit. Candidates successful in the examination process will be required to undergo a thorough background investigation including, but not limited to, work history, education, conviction record, a polygraph test, a psychological evaluation, and a medical examination at City expense, which will include testing for the presence of drugs and alcohol. Candidates must be successful in all phases of the selection process to be considered for the position of Volunteer Reserve Police Officer.

GENERAL

Reserve Officers are required by law to sign a loyalty oath. Upon appointment to the position a monthly uniform allowance of \$150 will be provided. The information herein is subject to change and does not constitute either an expressed or implied contract.

APPLICATIONS

To be considered for this volunteer position, applications must be submitted to the City of Newark, Personnel Department, 37101 Newark Boulevard, 4th floor, Newark, CA 94560. Application packets will be mailed upon request. To request an application packet or more information, please call 510-790-7267 or e-mail "personnel@newark.org".

FINAL FILING DEADLINE

Applications will be accepted on a continuous basis. The selection process will begin when a sufficient number of volunteer applications have been received. Candidates will be notified by mail when the examination process begins.

RESERVE TRAINING REQUIREMENTS

January 2002

ENTRY LEVEL TRAINING

The Regular Basic Course – Modular Format is the current training system for Level I, II, and III reserves. It replaced the Module A, B, C and D training effective July 1, 1999. Effective January 1, 2002 the testing system was modified which caused 4 hours of testing time to be moved from the Level I Module to the Level II Module.

Level III Reserves*

- Level III Module (2 parts):
 - PC 832 Course 64 hours
 - Level III Course 98 hours
 - Total 162 hours

Level II Reserves

- Level III Module 162 hours
- Level II Module 228 hours
- Total 390 hours

Level I Reserves

- Level III Module 162 hours
- Level II Module 228 hours
- Level I Module 340 hours
- Total 730 hours

FIELD TRAINING PROGRAM

- Level II and III Not required
- Level I 400 hours

CONTINUING PROFESSIONAL TRAINING

- Level III Not required
- Level II and I 24 hours every 2 years

** The City of Newark does not accept Level III Reserves. All Newark Reserve Police Officers must be Level II or Level I Reserves. However, applications will be accepted, and the testing process will begin for those individuals who have completed the Level III Training program, and who are currently enrolled in the Level II training program. Appointment to the position will not occur though until the individual has completed the Level II training program.*

RESERVE PEACE OFFICER STATUS SUMMARY

APPOINTMENT	AUTHORITY	ASSIGNMENT	SUPERVISION	TRAINING
<p>LEVEL I</p> <p>830.6 (a) (1) PC 832.6 (a) (1) PC</p>	<p>24 hours* or only for the duration of the person's specific assignment</p>	<p>GENERAL LAW ENFORCEMENT</p>	<p>Same as Regular Officer (Determined by the agency)</p>	<p>Regular Basic Course **</p> <p>Field Training Program (400 hours)</p> <p>CPT (24 hours every 2 years)</p>
<p>LEVEL II</p> <p>830.6 (a) (1) PC 832.6 (a) (1) PC</p>	<p>Only for the duration of the person's specific assignment</p>	<p style="text-align: center;">GENERAL LAW ENFORCEMENT</p> <p style="text-align: center;">LIMITED SUPPORT DUTIES: May work assignments authorized for Level III Reserve Officers</p>	<p>Immediate supervision by a peace officer who has completed the POST Regular Basic</p> <p>Without immediate supervision</p>	<p>Level III and Level II Modules (390 hours)</p> <p>CPT (24 hours every 2 years)</p>
<p>LEVEL III</p> <p>830.6 (a) (1) PC 832.6 (a) (1) PC</p>	<p>Only for the duration of the person's specific assignment</p>	<p>LIMITED SUPPORT DUTIES: Traffic control, security at parades and sporting events, report writing, evidence transportation, parking enforcement and other duties that are not likely to result in physical arrests. May transport prisoners without immediate supervision. No Patrol.</p>	<p>Supervised in the accessible vicinity by a Level I Reserve Officer or a full-time Regular Officer employed by a law enforcement agency authorized to have reserve officers</p>	<p>Level III Module (162 hours)</p>

* Agencies may appoint a Level I Reserve Officer (who has completed the POST Regular Basic Course) to full 830.1 PC powers and duties (24 hour) by authority of a city/county ordinance/resolution (830.6 (a) (2) PC).

** The POST Regular Basic Course may be satisfied by attending an intensive or extended format academy or the Modular Format (I, II, III).