

EXHIBIT A
City of Newark, CA
PART-TIME, SEASONAL, and TEMPORARY (PST) CLASSIFICATIONS
Schedule of Hourly Wage Rates Effective January 1, 2019

Position	Hourly Rate Range	
	<u>Bottom</u>	<u>Top</u>
Activity Coordinator	13.00	21.00
Aquatics Instructor I	13.50	18.00
Aquatics Instructor II	14.50	25.00
Customer Service Representative	12.00	14.00
Engineering Aide	24.50	34.00
Equipment Operator	21.00	28.00
General Maintenance Worker I	12.00	19.00
General Maintenance Worker II	12.50	22.00
General Maintenance Worker III	20.00	25.00
Inspector	25.00	45.00
Intern	13.00	25.00
Lifeguard I	12.50	16.00
Office Assistant I	15.00	24.00
Office Assistant II	16.50	26.00
Plan Checker	33.50	46.00
Planning Commissioner	75.00 per meeting	
Police Services Aide I*	12.00	15.00
Police Services Aide II*	15.00	25.00
Police Officer Trainee	30.00	
Pool Service Technician	15.00	25.00
Preschool Aide	12.00	17.00
Preschool Instructor	16.50	23.00
Professional Services Specialist	50.00	125.00
Recreation Instructor	13.50	30.00
Recreation Leader I	12.00	14.00
Recreation Leader II	12.50	16.00
Red Light Photo Enforcement Technician	31.62	38.43
Senior Customer Service Representative	13.00	17.00
Senior Lifeguard	16.00	24.00
Special Assistant	15.00	75.00
Sports Official	13.00	30.00

**The Police Services Aide positions receive a yearly \$100 uniform allowance. The allowance is paid in two payments of \$50 each on January 31 and July 31.*