

# Newark Police Department

**Now Accepting Applications for Police Officer Trainee  
\$ 30 hourly while attending Academy  
Promotes to Police Officer upon Academy Graduation**



**Officer Annual Salary Range \$104,274 – \$126,741**

2.7 % @ 57 PEPRAs or 3% @ 50 for Classic P.E.R.S. Members

The Police Officer Trainee position is an entry level position, requiring no prior law enforcement experience. Applicants are required to possess a valid California Driver's License, be a U.S. Citizen and be at least 21 years old at time of swear-in. All applicants must possess a strong moral character, as well as good work ethic and maturity. All candidates will be required to undergo comprehensive testing processes to determine their physical and mental suitability for a career in Law Enforcement.

The Newark Police Department is a modern, progressive law enforcement agency with 56 sworn and 20 non-sworn employees. Well qualified officers enjoy specialty assignments and promotions based upon training and experience. State of the art safety equipment, including, individually issued AR-15 patrol rifles with EOTech sights, Ballistic Helmets, Smart Phones and an Armored Rescue Vehicle.

Numerous specialty assignments, most with premium pay incentives, to include: Detectives, Special Enforcement Team (SET), Field Training Officer (FTO), Hostage Negotiation Team (HNT), Traffic Division, School Resource Officers (SRO), Major Crimes Task Force, K-9, S.W.A.T. Team, Honor Guard, Firearms Instructor, Use of Force Instructor, and Taser Instructor. Officers enjoy either a 3/12 or 4/10 work week, depending on assignment.



**For more information, please visit [www.joinNPDca.com](http://www.joinNPDca.com)**